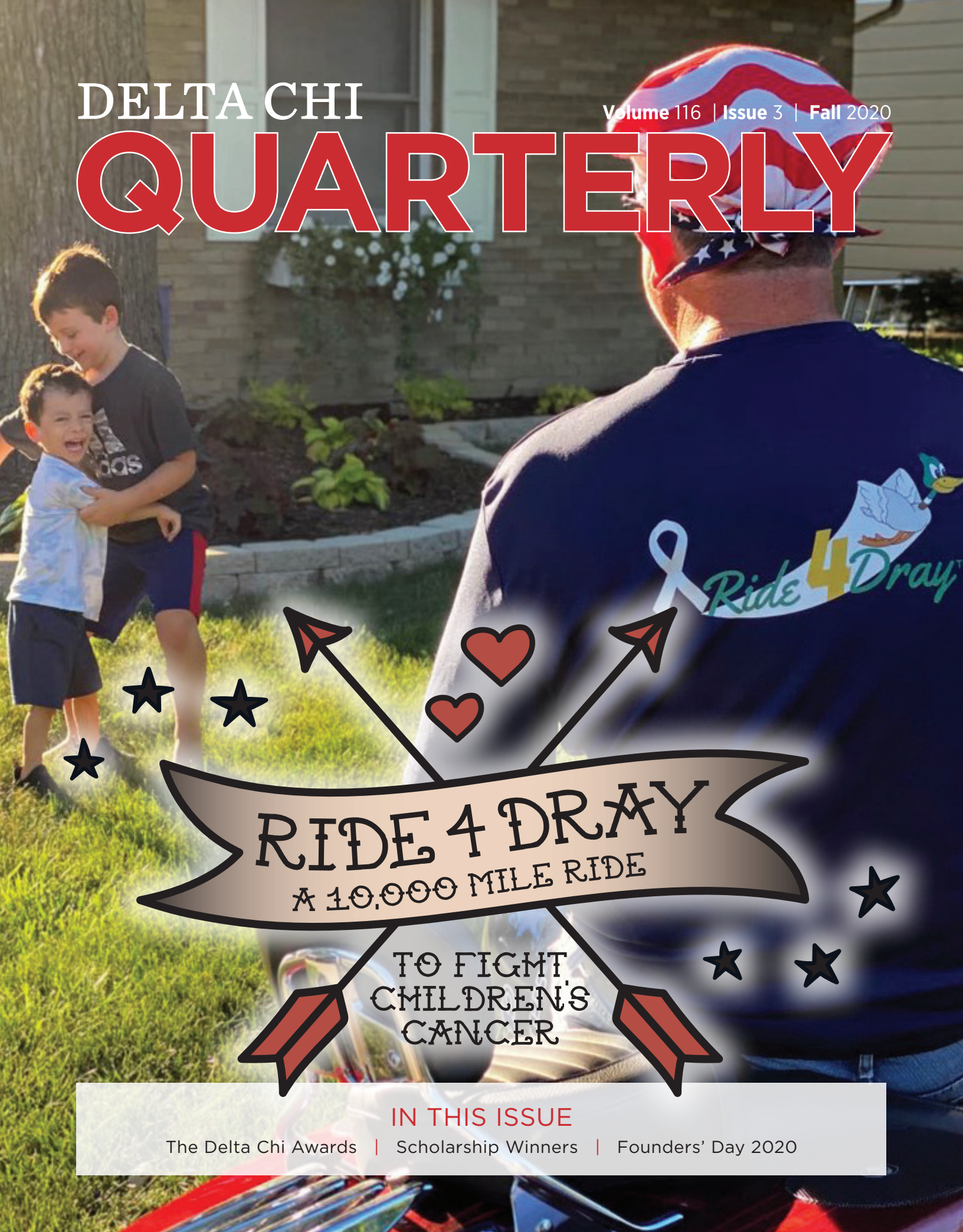


DELTA CHI

Volume 116 | Issue 3 | Fall 2020

QUARTERLY



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14 Ride 4 Dray

Ride 4 Dray is a children's cancer awareness campaign, designed to be a catalyst for change. Its mission is to assist with the detection of pediatric brain tumors at the earliest possible diagnostic stage and to raise funds to support the fight to save lives.

18 Delta Chi Educational Foundation Scholarships

The Delta Chi Educational Foundation (DCEF) awarded a record number of scholarships to students in need thanks to the generosity of our donors. 31 new scholarships, in addition to 17 previously funded, has led to a record 48 scholarships.

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FROM THE "DD"

Adapting Recruitment for Continued Success

If you asked me a year ago what challenges Delta Chi would be facing, it would not include a global pandemic; yet, here we are. What historically has been an immense focus on conduct during the end of spring and beginning of fall has morphed into engagement, fatigue, and general confusion coupled with uncertainty.

In April, the trade industry standard projected a sweeping loss of 25% or higher across fraternities. That was being attributed to members at schools that were anticipated to be closed. That percentage was staggering and frightening as the "DD", not to mention as a volunteer who believes in our mission and values. But one thing is more evident now than ever before; we are resilient.

Resiliency has become a major hallmark of Delta Chi since March. Our chapters have had to adapt and look inward to answer some tough questions about their commitment and operations. As we began tracking the status of our chapters' campus operations, the Fraternity staff created important virtual programming, including recruitment tools, videos, and webinars. We have been extremely fortunate to see members embrace these resources. This is proof of your commitment, dedication, and legacy-driven focus to continue, no matter what life throws at you. I know our Founders would be proud. While there are many outstanding examples, a few stand out as worthy to mention:

Truman State Chapter

The Chapter completed its fall recruitment completely virtually, extending and receiving 16 accepted bids. This was 40% of the total number of men who signed IFC bids on campus.

Omaha Chapter

The newly chartered Omaha Chapter completed their fall recruitment, receiving

28 accepted bids and surpassing their initial recruitment goals. Their recruitment format was a hybrid of in-person and virtual operations and their pinning ceremony included three different sessions to meet COVID-19 regulations.

Missouri Chapter

The Missouri Chapter put together a superb recruitment class, receiving 46 accepted bids while implementing a hybrid recruitment process and doing so while adhering to all of the safety guidelines.

Alabama Chapter

The Alabama Chapter continues to raise the bar, outdoing their fall recruitment numbers from the past two years. Despite the challenges presented in 2020, the Alabama Chapter received 56 accepted bids, beating their 2019 new member class of 44 and their 2018 class of 33.

Kansas Chapter

The Kansas Chapter completed its fall recruitment class, a process which began during the spring semester. Through diligence in adhering to safe practices and work put in over the summer, the Chapter had 23 accepted bids.

Missouri State Chapter

The Chapter implemented a socially distanced recruitment this fall and migrated to a fully virtual recruitment half-way through their formal efforts. These men of action successfully recruited 43 new members while following University, CDC, and local guidelines while still living the values of Delta Chi. These are incredible examples of adjusting to the circumstances that have presented themselves.

By embracing challenge and playing the cards that were dealt, our undergraduate brothers have worked hard to continue to meet, grow, and support one another. I am deeply proud of the efforts. Those efforts can further be seen by the work our Fraternity staff put in virtual expansion, something we have seen no one else attempt. The result is a new Founding Father class at Highpoint University of 28, a rebuilt Florida Chapter and ten founding fathers to start a two-semester project at the University of Texas-Austin. While other organizations paused their expansions, we did not. Instead, the resiliency seen in your efforts inspired everyone to never give up.

In the Bond,
Ronald Martin, 47th "DD"



New Haven '87
Life Loyal





MERCH SHOP NOW OPEN!

SQUAREUP.COM/STORE/DELTACHIHQ

The Delta Chi International Headquarters Merchandise Shop has returned! As COVID-19 forced the suspension of fulfilling orders and shipments in March, the staff are now able to resume normal activities. Visit the IHQ Merch Shop to order these great items:



- The Cornerstone
- Delta Chi Badge
- Position-specific Badges
- Delta Chi Jewelry
- Commemorative Coins
- Founding Father Portraits and Photos
- Regalia and Supplies
- So Much More!

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**FRATERNITY
COMMUNICATIONS
ASSOCIATION**

2019-2020

The 2020 #DXAwards

Each year, Delta Chi recognizes its collegiate chapters and colonies, alumni chapters, members, volunteers, and campus professionals for the amazing things they do on campus, in the Fraternity, in their careers, and in society at large. It is the Fraternity's goal to promote these achievements and the awards and recognition program affords recipients the opportunity to showcase their outstanding performances over the past academic year.

The 2019-2020 academic school year posed unprecedented challenges that required a deeper level of dedication, commitment, and sacrifice than ever before, due in large

part to the obstacles created by the global pandemic. The Delta Chi Fraternity and its staff are proud of the way our collegiate and alumni members responded. It is important to note that we are incredibly appreciative of the efforts made by all our members; it is not exclusive to those who are award recipients. Rather, our award recipients were those that, in the face of adversity, continued to operate at exceptional levels and continued to embody the mantra, "Doing Fraternity right."

Thank you to everyone for continually embodying our Core Values, our Basic Expectations, and consistently raising the bar.

President's Cup

The most prestigious of the collegiate composite awards, the President's Cup recognizes chapters that have not only shown their mastery of Delta Chi's Core Competencies, but demonstrated their desire to build effective relationships with stakeholders, their campus community, and provide a values-based fraternal experience to their members. These chapters articulated ways in which they have made a measurable impact on member well-being and on their campuses.

Red Division

Georgia Tech **Georgia Institute of Technology**



The Georgia Tech Chapter and its members stated their motivation is, "To serve as a campus leader and national example of Greek excellence. The Chapter accomplishes this through building a strong foundation of programming and a member experience that fosters a strong brotherhood, culture of well-being, mentorship, and personal development. The Chapter provides programming on mental health, LGBTQIA+ ally training, sexual assault prevention, and has created a big brother program that fosters meaningful relationships between Associate Members and qualified active mentors. The members continuously set the academic standard for fraternities on campus, with the highest IFC GPA from the 2019-2020 academic year, and remain involved in over 50 different student organizations on campus. Efforts of individual members include the creation of a "Welcome Home" initiative on campus that impacted over 700 students, the founding of a foreign policy organization that acts as a forum for national policy experts to speak on current events, and providing advocacy and support for women's health initiatives on campus.

Wisconsin **University of Wisconsin-Madison**



The Wisconsin Chapter demonstrated significant efforts in building relationships with key stakeholders through their alumni and parent-focused programming this past year. The Chapter worked to maintain positive relationships with the campus, IFC, and community through their member engagement in a variety of campus initiatives and involvement within the local community. They have demonstrated significant efforts in recruitment, recruiting some of their largest Associate Member classes in the past year and significantly increasing their chapter size through a more intentional approach to 365-recruitment and engagement with potential new members. They aim to make a positive impact on their community through their fundraising efforts for The V Foundation for Cancer Research, even during the COVID-19 pandemic.

Virginia Tech **Virginia Polytechnic Institute & State University**



The Virginia Tech Chapter prides itself on providing a values-based experience for members from the moment they interact with a potential new member (PNM), through their cultivation of alumni members, and beyond. Through an efficient and well-maintained 365-recruitment process, the recently chartered chapter increased membership this year by 20% through building strong interpersonal relationships with PNMs, placing their recruitment numbers in the top-10% of campus fraternities. The Chapter demonstrated its commitment to giving back by raising \$6,731 for the V Foundation, \$1,250 for the Special Love Camp - a summer camp for children affected by cancer, and \$3,170 for ChemoCars - a service that provides free transportation for people to safely get their cancer treatments. The chapter members committed almost 1,500 hours of service to the community through a variety of efforts. They make health and safety a top priority and have continued to educate themselves on how to not only create a safe environment for members, but to create one within the community through their partnerships with the Women's Center, Housing and Residence Life, and the Counseling Center.

Huntsville **The University of Alabama in Huntsville**



The Huntsville Chapter demonstrated outstanding recruitment, recruiting 33 men in the fall, the largest number the Chapter has seen in a fall class. With members serving on the Interfraternity Council (IFC) and involved throughout the community, they continue to demonstrate their desire to not only provide a model chapter experience, but give back to the community around them.

Truman State **Truman State University**



Demonstrating a strong commitment to impacting their community through campus involvement, the Truman State Chapter has members involved in the Blue Key Honor Society, the local food pantry, the University Programming Board, and the University Reserve Officers' Training Corps (ROTC). Several members of the Chapter serve in leadership roles in their respective programs, helping to garner the "Brotherhood of the Year" Award, as presented by Truman State University this past year. The award is a testament to the tight-knit bond that the Chapter maintains through promoting a culture of care. The Truman State Chapter demonstrates its commitment to providing a safe environment for its members and guests through its prevention education efforts, engaging in weekly conversations led by the chapter "F" to discuss best practices regarding risk management and health and safety. The members continue to contribute thousands of dollars to the V Foundation for Cancer Research, have improved their chapter grade point average (GPA) by over 12% in the past academic year, and continue to engage in meaningful brotherhood programming that led them to earning the recognition of Chapter of the Year on their campus for the 2019-2020 academic year.

Whitewater **University of Wisconsin-Whitewater**



The Whitewater Chapter made a name for itself at the University of Wisconsin-Whitewater through significant campus involvement. Half of the Chapter's members are involved in 22 different student organizations, with 15% of the active members holding executive board positions in organizations such as the IFC, student government, and more. The members raised over \$7,000 for the V Foundation for Cancer Research this year, earning a spot as one of Delta Chi's top fundraising chapters. Additional accolades on campus include winning Greek Week, a week-long celebration of panhellenic fraternities and sororities by participating in programs and events that celebrate the values the Office of Fraternity and Sorority Life, and being recognized with the Chancellor's Achievement Award, the highest honor awarded to any student organization on campus. The Chapter actively engages alumni members through their programming, with over 200 alumni attendees at chapter events. They continue to provide a meaningful experience for members through their mental health programming, service initiatives, and brotherhood programming.

Award of Excellence

The Award of Excellence objectively recognizes a chapter or colony for overall outstanding performance in a majority of Delta Chi's core competencies. The award is presented to groups that demonstrate excellence or excellence with distinction across multiple categories and go above and beyond to exceed expectations in programming, operations, and member experience. These chapters have done an outstanding job in doing fraternity right and advancing Delta Chi through the work they have done on their campuses.

Red Division

Georgia Tech

Georgia Institute of Technology



Kansas

University of Kansas



Kansas State

Kansas State University



Missouri State

Missouri State University



Virginia Tech

Virginia Polytechnic Institute & State University



Wisconsin

University of Wisconsin-Madison



Buff Division

Fullerton

Cal. State University-Fullerton



Huntsville

University of Alabama in Huntsville



Louisiana Tech

Louisiana Tech University



San Antonio

Texas A&M University-San Antonio



Truman State

Truman State University



Whitewater

University of Wisconsin-Whitewater



President's Most Improved Award

The President's Most Improved Trophy subjectively recognizes significant improvement during the academic year. The "AA" may select up to one recipient per division based on two consecutive years of core competency scores. This award is for those chapters and colonies that go above and beyond in taking a critical look at operations and culture, and strategizing ways in which they can improve and better align their work with best practices. The winners have shown a true dedication to innovating their practices and strengthening the foundation of their brotherhood.

Red

Mississippi State
Mississippi State University

Buff

USP
University of the Sciences
in Philadelphia

Collegiate Programming Awards

The Fraternity can award up to three Collegiate Programming Awards; in the areas of growth, programming, and community impact. Each award recognizes excellence in a distinct area of operation. This year, Delta Chi awarded two Collegiate Programming Awards; the Community Impact Award and the Outstanding Chapter/Colony Growth Award.

The Community Impact Award recognizes chapters/colonies that have gone above and beyond for their philanthropy and community service projects. Their efforts impact their campus and local community, and make a difference with organizations that serve people in need.

The Outstanding Chapter/Colony Growth Award recognizes the exceptional recruitment efforts created and implemented by our undergraduate chapters/colonies. These chapters/colonies have gone above and beyond during the 2019-2020 academic year to demonstrate recruitment and retention best practices and significant membership growth.

Community Impact

San Antonio

Texas A&M University-San Antonio

Virginia Tech

Virginia Polytechnic Institute & State University

Outstanding Chapter / Colony Growth

Mississippi State

Mississippi State University

Omaha

University of Nebraska-Omaha

Texas Tech

Texas Tech University

USP

University of the Sciences
in Philadelphia

Virginia Tech

Virginia Polytechnic Institute & State University

Raymond D. Galbreth Certificate of Achievement

The Raymond D. Galbreth Certificate of Achievement objectively recognizes a chapter or colony for demonstrating improvement in operation through attention to Delta Chi's core competencies. A worthy recipient chapter or colony may receive achievement in four or more core competencies. Up to four chapters or colonies from the awards submissions are eligible in each division. The award was named in honor of Executive Director Emeritus Ray Galbreth, who served as Executive Director for 33 years.

Red Division

George Mason

George Mason University

William & Mary

College of William & Mary

Buff Division

Augusta

Augusta University

Central Missouri

University of Central Missouri

Denver

University of Denver

Duquesne

Duquesne University

Edwardsville

Southern Illinois University-
Edwardsville

Core Competency Awards

Collegiate chapters and colonies are evaluated upon their standard operating procedures and awarded a certificate of "Achievement," a certificate of "Excellence," or a certificate of "Excellence with Distinction" in each of these qualifying areas:

PROMOTE FRIENDSHIP

Includes Recruitment & Retention, Brotherhood, Alumni & Parent Engagement, Ritual

DEVELOP CHARACTER

Includes Philanthropy, Service, Public Relations, Community Engagement, International Fraternity Involvement

ADVANCE JUSTICE

Includes Health & Safety, Governance, Accountability, Financial Management, Housing (if applicable)

ASSIST IN THE ACQUISITION OF A SOUND EDUCATION

Includes Member Education, Scholarship

The **Excellence with Distinction** category recognizes chapters and colonies in each core competency that are exceeding standards and demonstrating mastery of the Fraternity's standards of operational excellence.

The **Excellence** category denotes chapters and colonies that are meeting the Fraternity's standards of operational excellence.

The **Achievement** category recognizes chapters and colonies that have made significant improvements and are approaching standards in fraternity operations.

PROMOTE FRIENDSHIP

Excellence with Distinction

Huntsville, Louisiana Tech, Miami, Mississippi State, Missouri State, San Antonio, Virginia Tech

Excellence

Alabama, Augusta, Fullerton, George Mason, Georgia Tech, Jacksonville State, Kansas, Kansas State, Massachusetts, Riverside, Rutgers, Truman State, UNLV, Whitewater

Achievement

Adelphi, Alberta, Anchorage, Auburn, Central Missouri, Colorado State, Denver, Duquesne, Embry-Riddle, Edwardsville, Ferrum, Fredonia, Georgia Southern, Iowa State, Kent State, Kettering A, Livingston, Omaha, Pittsburgh, Tri-State, USP, William & Mary, Wisconsin

DEVELOP CHARACTER

Excellence with Distinction

Mississippi State, Truman State, Virginia Tech

Excellence

Central Missouri, Colorado State, Denver, Fullerton, Georgia Tech, Huntsville, Kansas, Kansas State, Kettering A, North Alabama

Achievement

Alabama, Anchorage, Augusta, Chapel Hill, Eastern Illinois, Eastern Washington, Edwardsville, Ferrum, Fredonia, Hamilton, Jacksonville State, Kettering B, Little Rock, Livingston, Louisiana Tech, Massachusetts, Missouri, Missouri State, North Georgia, Northwestern, Oshkosh, Riverside, Rutgers, San Antonio, Towson, Tri-State, UNLV, USP, Valdosta, West Virginia, Whitewater, William & Mary, Wisconsin

ADVANCE JUSTICE

Excellence with Distinction

Denver, Huntsville, Kansas, Missouri State, Mississippi State, San Antonio, Virginia Tech

Excellence

Adelphi, Central Missouri, Eastern Washington, Edwardsville, Georgia Tech, Kansas State, Louisiana Tech, Massachusetts, Rutgers, Towson, USP, West Virginia, Whitewater, Wisconsin

Achievement

Augusta, Duquesne, Eastern Illinois, George Mason, Hobart, Kent State, Kettering A, Kingsville, Little Rock, Livingston, LSU, Minnesota, Missouri, North Georgia, Oshkosh, Tri-State, Truman State, William & Mary, Wilmington

ASSIST IN THE ACQUISITION OF A SOUND EDUCATION

Excellence with Distinction

Fullerton, Kansas, San Antonio, Virginia Tech

Excellence

Anchorage, Central Missouri, Creighton, Denver, Duquesne, Eastern Washington, George Mason, Georgia Tech, Iowa State, Kansas State, LSU, Missouri, Missouri State, Mississippi State, North Georgia, Omaha, Riverside, San Diego State, Towson, Truman State, USP, Washington University, Whitewater, Wisconsin

Achievement

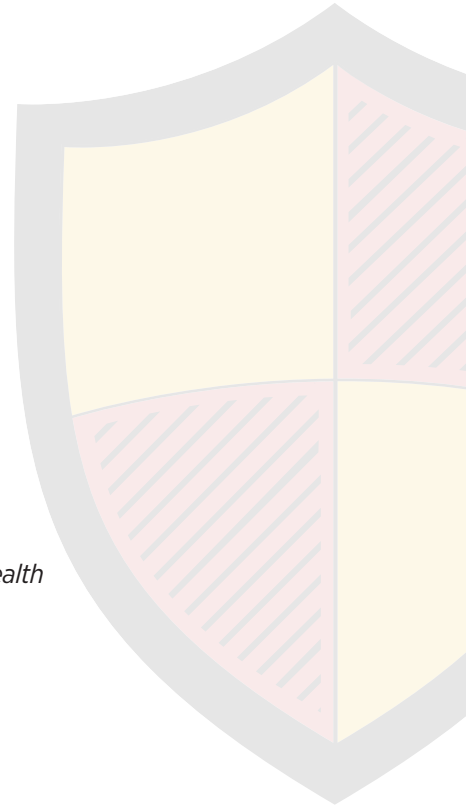
Adelphi, Alabama, Augusta, Case Western, Chapel Hill, Edwardsville, Embry-Riddle, Fredonia, Huntsville, Jacksonville State, Kennesaw, Livingston, Louisiana Tech, Massachusetts, Minnesota, North Alabama, Pittsburgh, VCU, West Virginia, William & Mary

Chapter Luminary

Each chapter and colony select one Chapter Luminary every year to be recognized in the Quarterly. The chapter or colony chooses the recipient because he best exemplifies the ideals of Delta Chi and for his overall involvement with the chapter/colony, campus, and community.

Shawn Edwards	<i>Augusta</i>
Chad Tucker	<i>Bowling Green</i>
Nicholas Blackwell	<i>Chico</i>
Ronald Tran	<i>Denison</i>
Luke Marran	<i>Denver</i>
Dean Bartins	<i>Duquesne</i>
Damien Rodriguez	<i>Eastern Washington</i>
Dylan Krohe	<i>Edwardsville</i>
Avery Evans	<i>Embry-Riddle</i>
Zachary Wisbey	<i>Fredonia</i>
Jaron Moore	<i>George Mason</i>
Riley Miller	<i>Hayward</i>
Sam Mason	<i>Hobart</i>
Matthew Avery	<i>Huntsville</i>
Daniel McEvoy	<i>Illinois</i>
Tim Stowell	<i>Iowa State</i>
Jeff Ray	<i>Jacksonville State</i>
Win Lindsey	<i>Kennesaw</i>
Keshawn Paul	<i>Kingsville</i>
Zach Augustyn	<i>Lake Forest</i>
Matthew S Wallace	<i>LSU</i>
Samuel Wenger	<i>Miami</i>

Ernesto Herrero	<i>Michigan</i>
Chris Loreda	<i>Minnesota</i>
Alec Chism	<i>Mississippi State</i>
Mark Bremer	<i>Missouri</i>
Elijah Bowen	<i>Missouri State</i>
Madison Ball	<i>North Alabama</i>
Leonard Fontes III	<i>Penn State</i>
Troy Allison	<i>Radford</i>
Isaiah Kim	<i>Riverside</i>
David Mantipty	<i>San Antonio</i>
Tommy Hoppe	<i>San Diego</i>
Trey Thesenvitz	<i>South Dakota State</i>
Evan Hankins	<i>Southeast Missouri</i>
Patrick Topel	<i>Tarleton</i>
Travis Raif	<i>Texas Tech</i>
Hunter Lambert	<i>Truman State</i>
Timmy Hannon	<i>Virginia Commonwealth</i>
Sal Parente	<i>Virginia Tech</i>
Casey Bilski	<i>West Virginia</i>
Charlie Kudy	<i>Whitewater</i>
Ivan Browning	<i>Wilmington</i>
Aaron Sahota	<i>Windsor</i>
Alex Dallman	<i>Wisconsin</i>



Marge Lee Outstanding “C” Award

The Marge Lee Outstanding “C” Award recognizes chapter and colony “C”s who exhibit exceptional performance in all their required and recommended duties. A nominee must have held office for at least one full semester or quarter (by the close of the school year) and be in good standing with the chapter or colony. This award was named after Marge Lee at the 2004 Convention to honor her service to the Fraternity and her relationship to chapter and colony “C”s.

Ryan Mercer	<i>Central Missouri</i>
Jake Graham	<i>Duquesne</i>
Jordan Weigand	<i>Duquesne</i>
Zachary Vincent	<i>Georgia Southern</i>
Sebastian Hozan	<i>Huntsville</i>
Austin Davis	<i>North Alabama</i>
Tyler Smith	<i>Pittsburgh</i>
Jordan McNamara	<i>Texas Tech</i>
Alec Wallisch	<i>Tri-State</i>
Connor Sandway	<i>Virginia Tech</i>
Chad Nunes	<i>West Virginia</i>
Nick Sullivan	<i>Whitewater</i>
Elom Kavege	<i>Wilmington</i>

“E” Key Award

The “E” Key Award is the oldest award given by the Fraternity and seeks to recognize chapter/colony “E”s for their exceptional performance of all communicative duties. Nominees will be evaluated based on their Quarterly submissions, including “Campus Scene”, narratives, Farewell/Parting material, Keeping in Touch material, and contact information updates with the International Headquarters. Both timeliness and quality of content are weighted in consideration for this award. Award recipients are presented with a traditional pocket watch key featuring the badge with red enamel.

Garrett Hachem	<i>Augusta</i>
Zac Hogan	<i>Central Missouri</i>
Erk Fredrickson	<i>Denver</i>
Daniel Volin	<i>Denver</i>
Auston Netcher	<i>Georgia Southern</i>
Kevin McDevitt	<i>Illinois</i>
Alexander Morehead	<i>Iowa State</i>
James Storgion	<i>Missouri</i>
Adam McHenry	<i>Tri-State</i>
Nathan Shoeman	<i>West Virginia</i>

Meritorious Service Award

This award is given to an alumnus who makes significant contributions to Delta Chi as a "BB", ABT member, House Corporation member, general Fraternity committee member, Regent, Vice-Regent or staff member. Services rendered as an undergraduate do not qualify as a member for this award.

Eddie Chavez Case Western Reserve '12
for service to the Case Western Reserve Chapter

Wayne A. Christ Iowa State '80
for service to the Iowa State Chapter

CJ Costas Iowa '05
for service to the Kent State Chapter and Northeast Ohio Alumni Chapter

Justin Donnelly Kent State '02
for service to the Board of Regents – Region VI

Mitch Fender Georgia Southern '08
for service to the Board of Regents – Region VIII

Robert Hubbard III Mississippi State '88
for service to the Mississippi State Chapter

Nik Kern Southern Illinois '06
for service to the Board of Regents – Region V

Jonathan Sattler Appalachian State '87
for service to the Atlanta Area Alumni Chapter

Mark Schramka Northwestern '99
for service to the Whitewater Chapter

William C. Strohm Mississippi State '85
for service to the Mississippi State Chapter

Dan Thompson Florida '06
for service to the first International Service Committee

Alan Udell Wisconsin '91
for service to the Wisconsin Chapter

The Delta Chi Fraternity would also like to present a special series of Meritorious Service Awards to the men who served on the International Headquarters Relocation Committee. Because of the time, effort, and insight provided by these men, Delta Chi was able to successfully relocate from Iowa City, Iowa to Indianapolis, Indiana.

Matthew Gorney Kansas State '01
Don LaPlante Southern California '81
Matthew Mason Georgia Tech '01
Gage Osthoff Colorado State '07
Aaron Otto Kansas State '98
William Tallman Embry-Riddle '95

Outstanding Chapter Advisor Award

This award is designed to recognize an outstanding advisor for a chapter or colony for a specific, exceptional act of service during the previous academic year. The award will recognize individuals for their ability to strategically impact an undergraduate chapter or colony. A Faculty Advisor, "BB", live-in Housing Corporation advisor, ABT or Housing Corporation member.

Nathan M. Atkinson Truman State '09
for service to the Truman State Chapter

Mark Barnett
for service to the Embry-Riddle Chapter

Michael L. Carroll Auburn '71
for service to the Georgia Tech Chapter

Juan Espinoza San Antonio '19
for service to the San Antonio Chapter

Phillip Hernandez de Wright
for service to the Virginia Tech Colony

Chris Kilroy Huntsville '99
for service to the Huntsville Chapter

Richard McKaig Outstanding Greek Professional Award

This award is typically awarded to one campus-based professional per year. This award was previously known as the Outstanding Greek Professional Award and was renamed after Brother Richard McKaig, often referred to as the "Fraternal Dean", in 2009 to coincide with his retirement from Indiana University. To qualify for this award, an individual must be a student affairs professional who has given exceptional service to the Greek Community.

Billy Boulden, Pi Kappa Phi



A member of Pi Kappa Phi Fraternity, Billy Boulden is the Assistant Dean of Students and Director of Greek Affairs at Iowa State University. Boulden has been a pivotal person in the fraternal movement for around 10 years and is an outstanding Greek professional. Not only has he supported Delta Chi as a facilitator in the inaugural Emerging Leaders Academy and made other volunteer contributions, but also

he also volunteers for a variety of Fraternal organization's educational programs. Boulden is a speaker at ForCollegeForLife, where he travels to universities across the country to advocate for alcohol awareness, building community, and Fraternity and Sorority Life.

At Iowa State, Boulden played a large role in assisting the Delta Chi chapter and continues to assist the Greek community through challenging times. He is selfless, dedicated, and charismatic, constantly motivating others while pursuing bigger goals on a personal, chapter, and community level. As one student says, "Billy Boulden not only supports and builds chapter leaders, but invests in his students. He truly cares about their success in the classroom and assists in any way he can for their life after college. Billy is always willing to use his personal network and resources to ensure his students are in a place they can succeed after their education."



Humanitarian Award

This award is presented to a Delta Chi member (undergraduate or alumnus), who, through his actions, exemplifies the ideals of Delta Chi and promotes the welfare of another person or persons.

David Jenks, Massachusetts '86



Brother David Jenks co-founded Hope Rising for India Foundation in fall 2019, a 501(c)3 charitable organization (www.HopeRisingForIndia.org) predicated on maintaining support for existing missions like feeding the hungry, supplying seasonal necessities (i.e., blankets, mosquito nets, saris for widows etc.), and medical support for the impoverished. It is a personal dream of Brother Jenks to see the Foundation expand its support for education and vocational initiatives. Jenks believes, "The best route out of poverty is through education, but a child needs access to decent schools, (the public schools are quite poor), and help with their homework if the parents are illiterate."



This type of initiative would create jobs in the community as well as investing in the children. In terms of

vocational assistance, there is a need to expand the sewing center program into the rural communities to provide training where the women are, rather than where the instructors are. The Foundation is already showing success. Local women tell stories of empowerment, like being better able to feed their families and having extra money to buy or make clothes for their children. These are powerful statements to the effectiveness of this program.

A longer-term goal is to set up self-sustaining programs that raise people from abject poverty to become self-sufficient. An example would be training a family how to raise chickens, sell the eggs and surplus chickens to support themselves. Another example is establishing a system of micro-loans that extend credit to people without access to normal financial institutions. These loans would be approximately \$100 or so to enable purchase of a bicycle rickshaw. This \$100 investment is totally out of reach for some, but would immediately provide an income and could support a family.

Distinguished Delta Chis

This award recognizes significant achievement in an alumnus' profession or outstanding civic service while upholding the values and ideals of the Fraternity. This award may be awarded posthumously.

Dr. Don C. Killingsworth, Jr. Jacksonville State '99



Dr. Killingsworth became Jacksonville State University's 13th President in 2020 and is a two-time graduate of JSU. Killingsworth dedicated his entire career to the University, joining staff in 2002 as a Coordinator of Academic Advisement. He was named Director of Government Relations soon after, later being promoted to Chief Government Relations and Community Engagement Officer. He continues to serve in a leadership role for

the Higher Education Partnership as Chairperson for the Council of University Governmental Affairs Representatives, a group of lobbyists from Alabama's 14 public universities.

Ret. Major General Troy Kok Central Missouri '87



Major General Kok was the Commanding General of the 99th Regional Support Command (RSC), providing administrative, logistical, and facility support to more than 44,000 Army Reserve soldiers spanning 13 northeastern states. A veteran of Operation Iraqi Freedom, his awards include the Defense Superior Service Medal, Legion of Merit (with Oak Leaf Cluster), the Bronze Star Medal (with

Oak Leaf Cluster), the Senior Army Aviation Badge, the Parachutist Badge, and the Pathfinder Badge.

James Patrick Spainhour Mississippi State '72



Brother Spainhour served as the CEO of Service Master from May 2006 to December 2010, overseeing the relocation of the company's headquarters from Downer's Grove, Illinois to Memphis, Tennessee. The move allowed for the establishment of stronger ties with its Memphis-based business units. Spainhour previously served as Chairman and CEO of Ann Taylor Stores Corporation and his resume also

includes senior executive roles at Gap, Inc., Stride Rite Corp., and Donna Karan Company. Brother Spainhour has made countless contributions to the Mississippi State Chapter as an alumnus.



John J. Kuhn Award

The John J. Kuhn Award is designed to recognize individuals who have dedicated their lives to the betterment of the fraternity community and is named after former Delta Chi "AA" and NIC Chairman John J. Kuhn, Cornell 1898.

- **It recognizes accomplishments and contributions** of individuals within the fraternity and sorority world regardless of affiliation.
- **Qualified candidates** will have served the Fraternity/Sorority community at large.
- **Involvement on national/international level preferred.**
For example: involvement with a Fraternity or Sorority HQ, AFA, speaker/researcher/trendsetter, Umbrella Organizations (NIC, NPHC).

Dr. Mike McRee, Sigma Nu (Kansas State)



A Kansas State graduate and member of the Sigma Nu Fraternity, Dr. Michael McRee serves as the Chief Operating Officer (COO) for the North-American Interfraternity Conference. As the COO, McRee has been an integral part of a senior leadership team that has reimagined a 100-year-old association, co-directing the NIC's organizational strategy, board directives, and new support models. A former Alumni Award

of Distinction-winner from his own fraternity, Dr. McRee previously served as the Associate Executive Director for the Delta Upsilon Educational Foundation as well as the Foundation Ambassador for the Sigma Nu Educational Foundation. Other roles have included Vice President of LeaderShape, Inc., and Assistant Executive Director of the Association of Fraternal Leadership and Values (AFLV).

Composite Awards

The Alumni Chapter must be in good standing with Delta Chi Headquarters to be eligible to receive any award. Eligibility is based upon an Alumni Chapter's submission of fees and annual reports. Awards offered to Alumni Chapters include:

Northeast Ohio Alumni Chapter *Outstanding Chapter Communication*

Outstanding Alumni Chapter Communication recognizes an alumni chapter that demonstrates exceptional communication, internally and externally, with its members and potential new members.

Atlanta Area Alumni Chapter *Outstanding Programming Events*

Outstanding Programming Events recognizes an alumni chapter for an exceptional programming event that creates a positive image for themselves in their community, nearby college campuses, and Delta Chi Chapters/Colonies.

Northeast Ohio Alumni Chapter *Outstanding Website*

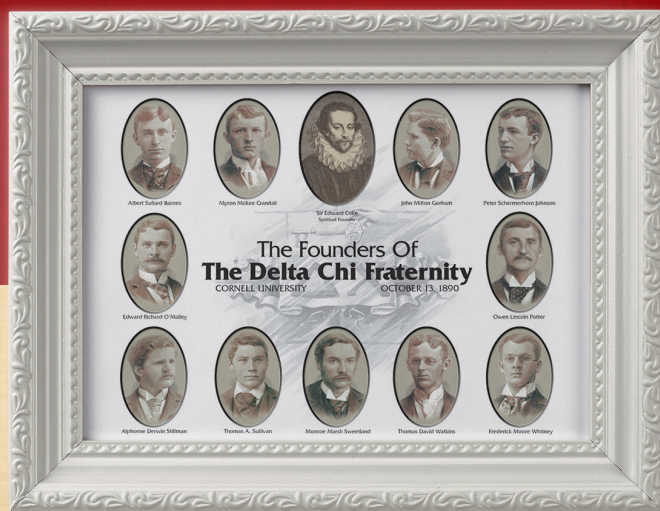
Outstanding Chapter Website recognizes an alumni chapter with a comprehensive, useful, and effective website that enhances communication, brand recognition, and recruitment.

Jeff Disend, Penn State '69 *Outstanding Alumni Chapter Member* *Atlanta Area Alumni Chapter*

Outstanding Alumni Chapter Member recognizes a standout member of an alumni chapter that is thriving in their post-collegiate years and remains committed to the Core Values and Basic Expectations of Delta Chi.



We Celebrate Founders' Day But What About October 14 and Beyond?



It was 130 years ago that our founding fathers met on a Wednesday night and signed a membership document creating the Delta Chi Fraternity at Cornell University.

On October 13th every year, our members reflect on all we have to be grateful for as a direct result of membership in Delta Chi. However, October 13th was just the first day for the Fraternity. What would have happened if our founders took the rest of the academic year off and instead tried to survive off the momentum of their single-day accomplishments? Like signing a bid card, the establishment of the Fraternity was only the first step, not the last.

These are unusual times. We are a social organization operating during social distancing mandates. While we all need to look outside the box for creative ways to fulfill our shared goals and values, we are not all that different from our founding fathers. We cannot rest on our past accomplishments to get us through this global pandemic. Instead, we must press forward and continue using new methods of introducing the Brotherhood of a Lifetime to the many individuals who are hungry for connection and relationships during their undergraduate years. We believe that while many campus-involvement activities are restricted or outright unavailable, Greek life continues to be the vehicle to promote community service, philanthropy, and brotherhood.

It is impressive to hear the many creative ways our chapters and colonies are stepping up and living our shared values. The founders would have been impressed by our members' resourcefulness and the resources the Fraternity has made available to undergraduate leaders and advisors to help members thrive in a temporarily socially-distant world.

Now, more than ever, Delta Chi needs you. We must recommit ourselves to living our values on a daily basis and upholding the

10th Basic Expectation, which requires a lifelong commitment to the Fraternity. We must continue to strengthen relationships with our brothers by checking in on them and doing small things, such as setting aside time for coffee or a meal. We each must be willing to speak, take chances, and offer new ideas for ways to live our Core Values in a pandemic world. Ultimately, we each must do exactly what our founding fathers did; work harder the next day.

As Sir Winston Churchill said in 1942, "This is not the end. It is not even the beginning of the end. But it is, perhaps, the end of the beginning." The founders did not consider the October 13th signing as a task completed. It was the first step.

As we look back 130 years later, we too must each work toward building Delta Chi every day, especially now when things are most difficult. Thank you to every member for your continued efforts to ensure that that we have a strong fraternal experience to pass along to future generations so that 130 years from now, Delta Chi remains an organization dedicated to providing opportunities for personal growth, education, and justice. Happy Founders' Day!

Aaron Otto
53rd International President
Delta Chi International Fraternity

Rod Arnold
President/Chairman
Delta Chi Educational Foundation



RIDE 4 DRAY

JIM CLARAMAN

ILLINOIS STATE '81

Ride 4 Dray is a children's cancer awareness campaign, designed to be a catalyst for change. Its mission is to assist with the detection of pediatric brain tumors at the earliest possible diagnostic stage and to raise funds to support the fight to save lives. It is sponsored by the Draysontate Children's Cancer Research Fund, Ltd (DC-CRF), with support from the RSM US Foundation, RSM US LLP, OSF HealthCare Children's Hospital of Illinois, the Heller Center for Kids with Cancer, the National Brain Tumor Society, and UT Southwestern Medical Center.

The campaign has two primary objectives; build awareness and raise funds. Jim Clarahan, Illinois State '81, is the founder of the campaign and was motivated to start it to share his grandson's story and fight against cancer. The campaign took place on the road, as Brother Clarahan spent two months riding his Harley-Davidson across the United States, covering nearly 10,000 miles while making several stops along the way, all predicated on sharing his story and creating awareness. In total, Clarahan hopes to raise \$150,000 for the cause.

As demonstrated throughout the history of Delta Chi, one of the greatest accomplishments for any member is creating a legacy that outlasts the limits of individual lifetimes. Our Founding Fathers created legacies that have had lasting impacts still felt today. Those who have graciously donated their treasures to the Fraternity create immeasurable legacies that stretch far beyond their understanding. Any member who has experienced the great joy of watching a son or grandson be initiated into the Bond of a Lifetime is a witness of the legacy he has created.

Our legacies are seemingly limitless in form. While simply defined as anything handed down from the past, legacy can be synonymous with impact, contribution, and a life well-lived. The contributions we make every day help build our legacy and will be used to understand the value and meaning of our life, even after we're gone.

That is why for any father, or grandfather, the value of family is one beyond explanation. Creating new life for someone else does more than just give us meaning; it becomes our legacy.

Jim Clarahan, Illinois State '81, understands this all too well. Brother Clarahan is a father, and the proud "Papa" (grandfather) to Drayson, a remarkable two-year-old boy with a unique story.

"The pain, the stress, the anguish, and a helplessness has been building for several months, as I am prevented from being a hands-on grandpa to my grandson," Clarahan said.



Drayson, at such a young age, is currently in a fight for his life. Drayson was diagnosed with an extremely rare health condition – lipodystrophy associated with a cancerous brain tumor. Lipodystrophy is a disorder in which the body is unable to produce and maintain healthy fat tissue. The medical condition is characterized by abnormal or degenerative conditions.

It wasn't long after Drayson's first birthday that he rapidly started losing weight and body mass. By his second birthday, Drayson's body mass index (BMI) had dropped below the third percentile. Over the course of six months, the local medical team endlessly searched for a cause of the condition and a cure. In October 2019, Mayo Clinic's pediatric endocrinology and pediatric oncology team were finally able to produce a diagnosis, recalling a 2015 research article authored by a team of world-renowned lipodystrophy scientists at the UT Southwestern Medical Center. Their research discovered three other cases where brain tumors were associated with lipodystrophy, which led to the investigation for a brain tumor. The diagnosis of lipodystrophy has a very low prevalence rate, in the range of one in 1 million.

Brother Clarahan, along with his family, were at the mercy of the unknown.

"The seriousness of his condition combined with (the current pandemic) relegated me to hugs and high fives through a storm glass door. I'm grateful to have that, but it wasn't enough."

An MRI revealed a golf ball-sized tumor in the middle of Drayson's brain atop the optical nerve. Due to its location, the

tumor was inoperable. It did, however, create an understanding of his condition and some semblance of a path to treatment, hopefully creating the prospect of an eventual return to a normal life.

For over nine months, medical teams at the OSF HealthCare Children's Hospital of Illinois and Mayo Clinic collaborated to administer a 60-week chemotherapy plan. It was discovered

*Having A Rough Day?
Place your hand on your heart.
Feel that? That's called purpose.
You're Alive for A Reason!
DON'T GIVE UP!!!!*

that the tumor had not reacted to the chemotherapy as desired, although its growth had been stunted by the treatment. A biopsy performed in June 2020 identified the tumor as a cancerous, grade-2 Pilomyxoid Astrocytoma (PMA). As such, the chemotherapy was modified to account for the change. The medical teams are committed to ensuring no stone is left unturned and all alternative treatments are evaluated.

Unable to physically be with his grandson, relegated to the sidelines, and frustrated with the circumstances, Clarahan embodied what Delta Chi aims to instill in its members; he was a man of action.

With the support of his family, his work, and an unrelenting desire to make an impact, Clarahan turned tragedy into an opportunity for triumph. He came up with a campaign idea to assist the cause, and thus, Ride 4 Dray was born. Clarahan wanted to help doctors in the fight to eliminate childhood cancer, coming up with the idea to launch a two-month, 10,000-mile motorcycle ride through North America, making stops at leading children's hospitals and cancer research centers. His goal was to raise both awareness and funds through the campaign, with the eventual hope of making a difference for his grandson and other children like him. The target fundraising goal for the campaign was set at \$150,000.

"(My goal is to) make a positive difference, not just for Dray, but for all kids and their families facing a similar fight. This is the genesis and my motivation to take Dray's plight to the road."

Putting plans in place, the campaign was scheduled to begin on August 2, 2020 in his hometown of Peoria, Illinois and last until September 30. In addition to making stops at children's hospitals and cancer research centers, Clarahan aimed to make additional stops at over 60 RSM locations. RSM, Clarahan's

place of employment, is a multi-national network of accounting firms, the sixth-largest accountancy professional services network in the world. Clarahan co-led the creation of the RSM US Alliance in 1988. He serves as a Certified Public Accountant and Partner at RSM US LLP.

Clarahan's trek across North America would take place atop his Harley Davidson, outfitted with a customized Ride4Dray helmet. He also carried with him a photo of his grandson in his backpack, a reminder of what he was fighting for. After going through a full maintenance and inventory checklist prior to his departure – new tires, oil change, clothes, finalized route map, etc. – Clarahan was ready for his adventure to begin.

On the day of his departure, Clarahan was greeted by friends and family at OSF Children's Hospital in Peoria in what was a special sendoff. Sisters of the Third Order of St. Francis attended, blessing Clarahan, his bike, and his journey with a gift – a medallion of St. Francis to keep him safe throughout his journey. He'd blaze his way to a galloping start; a 426-mile ride to Altoona, Iowa, where he was greeted by various friends and partners from RSM. This also included a stop in Belle Plaine, Iowa, where he united with his cousin Bonnie for a visit to Oak Hill Cemetery to view the grave site of his grandparents.

Day two of his adventure covered 323 miles, making it to Rochester, Minnesota. Day three covered 122 miles, stopping in Minneapolis. He visited his first children's hospital, the Children's Hospital of Minnesota, and also made a special stop in honor of his son Seth, a firefighter, at the Fallen Firefighter's Memorial in St. Paul.

On-and-on his adventure went. He'd travel through Wisconsin, Illinois, Indiana, Kentucky, Ohio, and Michigan, before



PEORIA, IL
**FIRST DAY
SEND OFF**



GREEN BAY, WI
LEGENDS OF LAMBEAU



PORT WASHINGTON, WI
**MAMA, I'M
COMING HOME**



PORT WASHINGTON, WI
**A SALUTE TO OUR
ARMED SERVICES**

experiencing a hiccup in his plans. On the border between the United States and Canada, Clarahan intended to visit the RSM office in Toronto, but was prevented from entering the country by border authorities as a result of the pandemic. He instead viewed Canada from the US side of Niagara Falls.

Through every stop and every colleague met, he created new connections, rekindled old friendships, and created invaluable awareness about Drayson and others like him. By his fourth week of riding, Clarahan had already raised over \$110,000, all of which would be directly contributed to healthcare organizations focused on the early detection protocols, innovative research for a cure, improved care and treatment, and post-survival rehabilitation and thrive therapy programs.

With every mile completed, Clarahan added yet another page to his ever-growing legacy. And with every dollar raised, he strengthened the fight for a cure. He has forever cemented his place as a man of action and has built a legacy of giving, dedication, and a drive to create a lasting impact. ❤️

Visit www.ride4dray.org to find out more about Jim Clarahan's campaign, Ride 4 Dray, and to read his complete travel blog.

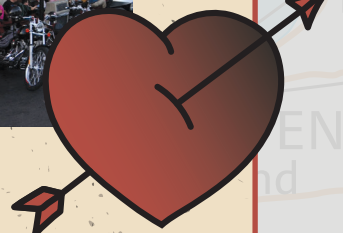
Donation totals can be tracked from the page and a recap of the progress made during his travels can be viewed. Per the website, contributions to the Ride 4 Dray campaign are tax-deductible to the extent permitted by law. The DCCRF is a registered 501(c)(3) organization. Drayson, his family, nor any of the officers or directors of the DCCRF will be compensated or benefit, directly or indirectly, from any of the proceeds raised.



NEW YORK CITY, NY
EAST BOUND AND DOWN



SYRACUSE, NY
**THE EMPIRE STATE -
NEW ENGLAND LOOP**



CHICAGO, IL
**WINDY CITY
AND
EASTWARD**



EVANSVILLE, IN
EVANSVILLE IS HEAVEN'S VILLE



NIAGARA FALLS, NY
**SO CLOSE AND YET SO
FAR, OH CANADA EH!**



CINCINNATI, OH
**HANG ON
SLOOPY!**

DELTA CHI

Educational Foundation Scholarships

The Delta Chi Educational Foundation (DCEF) awarded a record number of scholarships to students in need.



“His success is theirs and their [the Fraternity’s] success is his. He belongs to the family for life.”

~ Peter Schermerhorn Johnson
Founding Father of Delta Chi

When COVID-19 was declared a global pandemic earlier this year, donors were called on to assist the DCEF in awarding financial aid to more of Delta Chi’s collegiate members. The DCEF received a record number of qualified applicants seeking scholarship assistance. It is with great excitement that the DCEF announces the awarding of 31 scholarships, in addition to 17 previously funded, for a record total of 48 scholarships!

Donors, in heeding the words of Peter Schermerhorn Johnson, stepped up to answer the call when our collegiate brothers needed them most. Their academic success is yours, and your professional success is theirs as you are able to give back financially to advance Delta Chi.



“Getting this scholarship is not only a great relief and weight off my shoulders but an investment in my future. It’s given me the feeling that not only does my chapter care, but Delta Chis everywhere will always care. This scholarship arrived at the perfect time as I transition to a huge financial undertaking for Medical School.”

~ Pierce Brody, Augusta '20



“As a first-generation college student, my family and I worked very hard for the opportunity to attend college. This scholarship gives me the opportunity for a brighter and more financially stable future.”

~ Amir Zafary, Fullerton '22



“Anyone who has donated to the DCEF, thank you! As a first-generation college student, all the expenses are on my family and I. There were also expenses I wasn’t expecting. I am planning on buying books and paying for some tuition with the money from this Scholarship. Scholarships like this REALLY help; thank you for giving money to help brothers you don’t even know!”

~ Casey Bilski, West Virginia '22



DELTA CHI
EDUCATIONAL FOUNDATION

The 2020 DCEF Scholarship Award Winners

Graduate Student Scholarship

This award was designed to recognize the superior accomplishments of a Delta Chi who successfully completed his undergraduate degree and went on to pursue further education.

Richard Paulsen Embry-Riddle '97
Payton Mangham Louisiana Tech '18

Duane and Mary Meyer Scholarship

The Duane and Mary Meyer Scholarship recognizes the commitment and service of an undergraduate or graduate student member to his academics, community, and Fraternity.

Pierce Brody Augusta '20
Jordan Herzing Central Missouri '22
Amir Zafary Fullerton '22
Austin Miles Georgia Tech '22
Luke Laehy Hayward '20
Benjamin Koning Kettering-A '22
Logan Schillinger Missouri State '21
Elijah Bowen Missouri State '22
Kevin Moore Northern Illinois '20
Brandon Enriquez Northwestern '21
Cole Anderson USP '21
Casey Bilski West Virginia '22
Alan Calderon Wilmington '22

Borelli Family Leadership Award

The Borelli Family Leadership Award is bestowed upon those undergraduate Delta Chis who excelled academically and exercised unparalleled leadership traits within their chapters and campuses.

Charlie Megginson IV Duquesne '20

Washburn Scholarship

The Washburn Scholarship is awarded annually to the brothers that best exemplify what it means to be a Delta Chi. Community involvement, work responsibilities, chapter involvement, as well as current grades and financial situations are all considered in the evaluation process.

Jack Walters	Anchorage '22
Mehul Mehra	Augusta '20
Anthony Ruiz	Chico '20
Martin Freeman	Clemson '22
Gerald Deocariza	Creighton '22
Luke Marran	Denver '21
Samuel Wolkey	Kansas State '23
Navy Tedder	Louisiana Tech '22
Jake McCorkle	Miami '21
Kyle Domineck	Northern Illinois '22
Bardia Movafagh	Riverside '20
Jace Isaef	Texas Tech '22
Alex Szymczak	William and Mary '22
Joseph White	Wilmington '22
Owen Rickert	Wisconsin '21

Foundation Scholarship Recipients

The Foundation awarded additional scholarships in an effort to assist with the acquisition of a sound education.

Luca Marinoni	Central Oklahoma '19
Alan Calderon	Wilmington '22
Alexander Castro	Kingsville '17
Evan Schaffer	Northern Illinois '22
Chris Mehdizadeh	Riverside '21
Garett Olson	Truman State '21
Steven Zak	Truman State '22

The Delta Chi Educational Foundation does not receive any funding from student-paid membership dues or the International Headquarters; financial assistance for scholarships and leadership programs are solely supported by individual donors who feel it is important to give back and advance the organization.

As we near the end of the fiscal year and begin preparing reserves for the spring, we expect the needs of Delta Chi and our members to be greater than ever, as more students will need financial assistance.

This school year is unlike any previously. Service industry and non-essential jobs that employ many of our collegiate members have dried up. College enrollment is down nationwide. The financial hardships, coupled with the challenges of offering a safe learning environment, are unprecedented.

YOU can make a major difference in the lives of our extraordinary members. Donate to the DCEF General Fund so the DCEF Board of Directors can direct your gift to the area of greatest need; scholarships, leadership programs, and needs yet to be determined.

We hope you will decide to take an active role in this fundraising effort and make a meaningful gift now, or during the 3rd annual Founders' Day of Giving, A Day for Delta Chi, on October 13th. This year's goal is \$130,000 as we celebrate the 130th anniversary of Delta Chi: 1890-2020.

www.deltachi.org/givetoday
www.deltachi.org/foundersday

GET TO KNOW THE IHQ STAFF

Davis Millard Kansas State '17

Director of Member Safety

*"If you want to change the world, start by making your bed."
~ Admiral William H. McRaven*



BACKGROUND

Davis Millard, Kansas State '17, was born in Waukesha, Wisconsin and relocated to Shawnee, Kansas, a suburb of Kansas City, where he'd reside for 15 years. After graduating from Shawnee Mission Northwest

High School, Millard attended Kansas State University in Manhattan, Kansas, despite coming from a family of the University of Kansas Jayhawks. This decision helped Millard carve his own path and aligned with his desire to challenge the status quo.

"After visiting Kansas State University for a football game my senior year of high school, I knew it was the place for me, despite both my parents and grandparents being graduates of the University of Kansas," Millard said.

As a first-year student at Kansas State, Millard's roommate was an

Associate Member of Delta Chi and introduced him to the Fraternity. He quickly became involved in Delta Chi's leadership and spent three and a half years on its Executive Board, serving as the recruitment chairman, "A", "E", and Associate Member Counselor. Outside of the Fraternity, Millard served as the Co-Chair of K-State Proud, a student-led philanthropy which raised over \$1 million over 10 years and was involved in the leadership of Alpha Phi Omega, a national service fraternity.

After earning his degree in Criminology with a minor in Political Science, Millard served Delta Chi as a Leadership Consultant, visiting nearly 30 chapters and colonies across North America. After departing staff, he served as the Assistant Coordinator of Fraternity and Sorority Affairs at California State University, Chico in Chico, California, overseeing a community of 31 fraternities and sororities and nearly 2,000 students. As Assistant Coordinator, Millard led risk-reduction and hazing prevention programming, created and distributed resources to students, advisors,

and community stake-holders, and worked in partnership with inter/national headquarters staff to provide support to the chapters and colonies on campus.

ROLE AT DELTA CHI

Millard eventually returned to Delta Chi as the Director of Member Safety and relocated to Indianapolis, Indiana when the Fraternity moved in August 2019. Millard uses his previous experiences with Delta Chi and as a campus-based professional to help him in his current position. Millard is responsible for the implementation of the organizational risk-reduction strategy, focused on accountability and education to protect the health and safety of the organization and its members. Millard conducts all organizational investigations into misconduct and works directly with members and Universities to ensure due process is followed and Delta Chi Law is observed and upheld.

In His Own Words

What are the values that drive you?

"What drives me is a simple set of principles that I strive to embody in every aspect of my life. Of the principles that give me direction and guidance in life, I find acceptance, faith, willingness, patience, and service to be the most important to me. I believe in accepting that things are exactly the way they're supposed to be and that nothing in the world happens by mistake. Practicing humility, possessing an understanding of who I am, and having passion drives me to be my best each day."

What do you enjoy doing when you're not working?

"I enjoy woodworking and am also a huge aviation enthusiast. When I am not spending time on those two hobbies, you can find me spending time with friends or my senior rescue dog, Boomer, a stubborn and grumpy treeing walker coonhound."

Paul Bierman

Director of Meetings & Events

"You gain strength, courage and confidence by every experience in which you really stop to look fear in the face. You are able to say to yourself, 'I have lived through this horror. I can take the next thing that comes along.' You must do the thing you think you cannot do." ~ Eleanor Roosevelt



BACKGROUND

Paul Bierman was born in Cedar Rapids, Iowa and raised in Palmer, Alaska.



He attended Swarthmore College in Pennsylvania and helped lead the college's Trash2Treasure program, raising over \$45,000 for the United Way through sales of donated items. Money from that program helped support the College Access Center of Delaware County, where Bierman

coordinated the center's tutoring program and helped lead other first-generation college students through the college application process. Although he would never consider himself an athlete, Bierman was a saberist on the college's club fencing team.

After graduating with a degree in Sociology & Anthropology, Paul joined Fulbright Thailand and served as an English teacher in Chiang Rai, Thailand.

"During my time in Thailand, I learned a lot about resiliency and how to set my own direction," Bierman said. "I learned how important it is to focus on personal improvement in order to keep moving forward."

Bierman joined Delta Chi's staff in January 2018 as an Events & Strategic Projects Coordinator. He was promoted to Director of Meetings and Events in June 2019. Bierman's time serving Delta Chi has turned him from a skeptic of Greek life to someone who appreciates the friendship, care, and personal growth that fraternal bonds foster.

ROLE AT DELTA CHI

Paul works on Delta Chi's events, including "A"s' Academy, Regional Leadership Conferences, Emerging Leaders Academy, Convention, alumni receptions and board meetings. He also manages the Fraternity's merchandise sales.

In His Own Words

What do you like about working at Delta Chi?

"I like that everyone on staff is constantly working to improve their skills and better serve Delta Chi's members. My skills and experiences have deepened greatly while being on staff."

What are the values that drive you?

"In the end, I think my position is about hospitality, and I try to show that through all of the projects I work on. Events are often milestones and they're opportunities for us to grow and meet new people. When I've done my job well and thought through every detail, attendees will have positive and enriching experiences. They leave the event with good memories that will stay with them."

What do you enjoy doing when you are not working?

"I love cooking and eating. I live next to an area of Indianapolis called the International Marketplace, which has restaurants and grocery stores offering food from all over the world. I like to take advantage of that access as much as possible. I've slowly been turning my patio into a garden. I'm currently growing tomatoes, herbs, and some decorative plants, including a rose bush and a hibiscus. I also have bird feeders up, so we get visits from all kinds of local birds, including cardinals. We also have squirrels and chipmunks that like to chase after each other. I'm also getting into preserving. This summer I bought a 25-pound box of peaches and so far, I've turned it into jalapeno peach jam and readymade peach pie filling. I'm looking forward to some other projects."

What is your favorite Delta Chi moment?

"My favorite Delta Chi moment is from the closing banquet of the 2018 Convention. I remember coming down the escalator, walking into the ballroom and just seeing that everything was underway. In that moment, I knew that everyone's hard work had paid off, and that we had had a good Convention."

"Never surrender the dream you had for this world; to love, to forgive, to make something out of nothing." ~ August Burns Red

Ben Ely

Director of Communications & Publications



BACKGROUND

Ben Ely was born in West Covina, California to parents David and



Frances. His father was a 25-year veteran of the United States Navy, retiring at the rank of Chief and finishing as a Hebrew Linguist. Due to his father's occupation, Ely spent most of his youth relocating every four years, which included a four-year stay in Israel. While

living overseas, Ely became fluent in Hebrew and started playing baseball, which would continue as a mainstay in his life until college. He considers his opportunity to live abroad as the most significant event of his childhood.

Upon returning to the United States, Ely moved to San Angelo, Texas, where he eventually attended Angelo State University, earning his Bachelor of Arts degree in Communications with a minor in Mass Media.

While there, Ely served as a Video Production Intern and would go on to work for the Angelo State Athletics Department, serving as a Public

Address Announcer and Play-by-Play Commentator. He was hired by Foster Communications where he continued his play-by-play work.

Upon the completion of his Master of Arts degree in Emerging Media and Communications from the University of Texas at Dallas in December 2015, Ely was hired at Indiana University Purdue University-Indianapolis (IUPUI) in February 2016 as the Sports Information Director, serving as the primary media contact for seven varsity sports.

"A long-running joke in my professional career has been 'Other duties as assigned.' Most of my jobs had this in the job description when I was applying, and it is the most important thing I've experienced as a professional. It led me to developing an extremely broad professional skill set, as I've regularly been tasked with fulfilling duties I had no formal training in."

Ely was eventually hired by Phi Kappa Psi Fraternity in August 2017, where he spent time on the communications team as a Marketing Communications Manager. This introduction to Greek life paved the way for his eventual hiring by Delta Chi in August 2018.

ROLE AT DELTA CHI

Ely has direct oversight of all communication-related initiatives by the Fraternity, including the

In His Own Words

What do you like about working at Delta Chi?

"Consistent with my career, my stay at Delta Chi has been rich in affording me new opportunities to learn, develop, and tackle new challenges. I appreciate the chance to work with a tremendously talented staff that brings a litany of new ideas and opportunities to the table."

What are the values that drive you?

"I looked at a list of over 300 individual values, and in complete sincerity, I can say that I've attempted to encompass nearly each and every one of them. In attempting to whittle it down to a select few, I value adaptability, creativity, and humility. I feel that your value as an employee only goes as far as your willingness to meet the current needs of the organization and I've embodied that throughout my career. I'm happiest when I'm pursuing creative outlets and will forever be humble in my pursuit of personal and professional development."

What do you enjoy doing when you are not working?

"I'm committed to my physical and mental health and this is perpetuated throughout most of my personal activities. I either run or workout nearly every day, I play in an adult soccer league, I'm a former vocalist for a handful of bands and continue to work on music projects, and I'm a complete geek in most facets. I'm a PC gamer and Lord of the Rings fan, and will forever love baseball. I'm a big fan of the Los Angeles Dodgers, so much so that I named my dog Dodger."

Delta Chi website, mass email distribution, social media channels, publications, graphic design, crisis communications, and "other duties as assigned." By reconfiguring communications methods and redesigning the website, Delta Chi has seen unprecedented web traffic and a stronger digital presence.

FAREWELL & PARTING

Those Who Have Passed

These men have lived among us for a time, and we have been honored to call them brothers. Now they are gone and we bid them a fond farewell at this parting.

Auburn

Thomas W. Lucas '72, August 8, 2020

Colorado State

Jacob P. Dohogne '18, September 3, 2020

Cornell

Roy R. Payne, Jr. '52, August 29, 2020

Embry-Riddle

Capt. William H. Toohey, III '71, N/A

Florida

Charles R. Lee '51, January 23, 2020

Florida State

David C. LaJeunesse '93, August 26, 2020

Idaho

Jack D. Besst '95, June 15, 2020

Illinois

Dennis G. Stehlik '60, July 24, 2020

Illinois State

John J. Coners '14, July 18, 2020

Louisville

Andrew Cavett III '86, July 3, 2020

Miami

Robert W. Redick '85, September 3, 2020

Michigan

Henry F. Donald, Jr. Esq. '58, Feb. 26, 2020

Missouri

Robert "Bob" D. Coale '56, Dec. 22, 2018

Northern Illinois

John-Patrick Ivanic '91, July 27, 2020

Oklahoma State

Kyle A. Vincent '00, August 3, 2020

Tri-State

Roy G. Brooks, Jr. '72, April 10, 2020

Virginia Tech

William B. Harlow '96, July 5, 2020

KEEPING IN TOUCH

Important Milestones

Augusta

Brother Wesley L. Stewart '07 was awarded the 2020 Augusta Arts Awards Keith Girdler Engler Award for Public Art, having recently completed a fence art installation for Hillside Park with his wife, Colleen.

Illinois State

Born to Brother Edward G. Kodman '08, a son, Daniel Edward, on July 16, 2020.

Jacksonville State

Dr. Don C Killingsworth, Jr. '99 was named Jacksonville State University's 13th President by the JSU Board of Trustees on June 23, 2020.

Louisiana Tech

Born to Brother Phil Rusell '11 and wife Susan, a son, James Everett, on December 30, 2019.

Born to Brother Will Baker '07 and wife Miranda, a son, Mitchell Howard, on September 15, 2020.

Oklahoma State

Brother Paul Bohannon '72 just completed his term as President of the DeMolay International Foundation, a non-profit supporting DeMolays worldwide, in July 2020. Paul was named a "Distinguished Alumni" of the Arts & Sciences College at Oklahoma State University in 2019, representing the Political Science Department.

South Dakota State

Born to Brother Alexander Harms '17 and wife Rebecca, a son, Tobias Jameson, on September 14, 2019. Alexander and Rebecca married on June 16, 2018.

Born to Brother Troy Miller '07, a son, Silas Allen, on July 2, 2020.

Born to Brother Matt Tollefson '10, a daughter, Julia Lee, on June 29, 2020.

Born to Brother Ben Wise '10, a son, Larson Henry, on July 7, 2020.

Southeast Missouri

Born to Brother Daniel Janowski '09, a son, Thomas Michael, on July 10, 2020.

Southern California

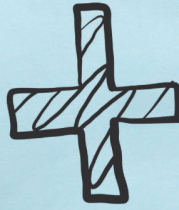
Brother Eric L. Van Aelstyn '10 married to Marée Bandrowczak on August 30, 2020.

Born to Brother Bo N. Loy '05, a son, Dylan Thomas, on September 5, 2020.

Western Carolina

Born to Brother Phillip W. Skipper, Jr. '07 and wife, a daughter, Patricia Joan, on August 14, 2020.

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