

DELTA CHI

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QUARTERLY



Sharing Their Stories

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Minnesota '83

Cameron Barnett
Duquesne '11

Erik Hanson
South Dakota State '10

Kevin Dennehy
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FROM THE "AA" Moving on from Outdated Words

For nearly 130 years, our beloved Fraternity has seen vast change in the way it does business and the terminology used. Unlike our values, our vernacular needs to change to move away from describing outdated practices and instead, reflect our core beliefs and ways of operating which will better ensure a strong future for Delta Chi.

Pledge. Frat. Rush. These three words have all been historically used in many fraternities' vocabularies, including our own. But that time has come and gone. Let's take a moment to review how these words have progressed into different phrases that reflect Delta Chi's operation in the 21st Century.

Pledge. Historically, "pledges" cannot attend, talk, nor vote at chapter meetings, have no written new member education program, serve the needs of active members, have special duties unique to them, and very few rights. Delta Chi clearly does not have pledges, for it would be in direct opposition of our core values. We have **Associate Members** (AMs). Under Delta Chi Law, our AMs are required to be able to attend and talk at business meetings of the chapter/colony. Many are even allowed to vote, as active members do. We have standard AM programs of different lengths, with curriculum and supporting documents for educating new members upon joining. Last, and probably most important, Delta Chi has a zero-tolerance policy as it pertains to hazing.

Frat. What do you think of when you hear that word? Ask a non-member what they think of when you mention it and they'll typically respond with comments like "elitist," "exclusive," "individuals that abuse alcohol," and "womanizers." Instead, Delta Chi are fraternity men. We demonstrate our core values of friendship, character, justice, and education, which comprise a unique list of attributes than what you would find associated with the term "frat."

Rush. The term "rush" originated from a century ago when a new college student would arrive on a train station platform in their college town. He would then be rushed off the platform in a horse-drawn carriage and rushed to a chapter house, where someone would slap a pledge pin on him and typically be initiated in a short period of time. I believe I speak with a high degree of confidence that none of our chapters perform that sequence of activities today. Instead, this is typically a shorter process with two steps. First, meet someone, and second, invite them to an event and offer the potential new member a housing contract and a bid card. **Recruitment** is a completely different and has five to six steps. Meet someone, make a friend, introduce them to your friends, introduce them to the Fraternity, ask them if there is anything holding them back from joining (pre-closing question), and ask them to join. In the recruitment example, you will know the person better and they will have a much better understanding what they are getting into upon joining. Additionally, if the person does not go beyond steps two or three, you still have a great new friend to grab lunch with or play a game of pick-up basketball.

I strongly urge you to use terms like associate members, recruitment, and fraternity to represent the activities and behaviors that are consistent with our core values, instead of carrying the baggage of the past.



Aaron Otto, 53rd "AA"
International President, Kansas State '98
Life Loyal



Undergraduate Interfraternity Institute



The Delta Chi Educational Foundation sponsored nine members of the Fraternity, allowing them to attend the Undergraduate Interfraternity Institute (UIFI). UIFI is an immersive living-learning experience that takes place at Indiana University. Each summer, hundreds of fraternity and sorority members from across the country attend one of nine sessions over the summer.

At each session, students are split into smaller groups, formally known as 'chapters,' with 8-10 other students. Chapters spend five days together participating in team-building activities, completing a service project, and having important conversations about their fraternity and sorority experience. The program is intended to help individuals identify their leadership ability and how they can make the most positive impact on their chapter, council, and community.

"UIFI has empowered me to do well in my chapter and my community," Isaac Villeda, Alaska Colony '18, said. "I learned how to make my voice heard as a leader, values-based recruiting, and making sure we get brothers that will uphold our values."

"UIFI has been life-changing for me," Christian Haley, Ferrum '18, said. "The program is immersive, there's a ton of information, and you get to hear many viewpoints. I was able to pinpoint areas that I can improve in my own leadership style."

Overall, the scholarships encompassed an individual's registration fee and partial reimbursement of travel costs.

Individuals who were awarded the UIFI scholarship are:

Nick Aaron	Virginia Tech
Brandon Alexander	Northern Colorado
Cole Anderson	USP
Ivan Browning	UNC - Wilmington
Christian Haley	Ferrum

Nick Kronshage	Colorado State
Ryan Reece	Central Oklahoma
Isacc Villeda	Alaska
Blake Weaver	UNC - Chapel Hill



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Joanne Burton

THANK YOU FOR 51 YEARS OF SERVICE

As demonstrated in the last edition of the Quarterly, Delta Chi has been blessed with dedicated staff members who have spent decades at International Headquarters (IHQ), helping to further the Fraternity in achieving its values of promoting friendship, developing character, advancing justice, and assisting in the acquisition of a sound education.

While some staff members have more than 30 years of service, there is one person whose dedication to assisting the Fraternity has far exceeded that of any of her counterparts. Joanne Burton has been part of the Delta Chi family since June 1968, totaling 51 years of service. Burton has assisted the Fraternity with the upkeep and purification of the IHQ, helping staff achieve one of Delta Chi's 11 Basic Expectations; the acknowledgement that a clean and attractive environment is essential to both physical and mental health, and therefore will do everything possible to see that the property is safe, properly cleaned, and maintained.

"Joanne always has a positive attitude and a smile on her face, no matter what," Claudia Jansenius, Foundation Administrator, said. "It has been a pleasure watching her interact with the guys over the years. She loves sports and is very knowledgeable. She loved getting invited to our staff parties and events. She enjoyed seeing us all together and having fun. She is an extremely hard and dedicated worker and loved working for Delta Chi for so many years. There are a lot of memories with her over the past 50 years."

Burton has seen generations of staff come and go, but that has never prevented her from consistently being a warm and friendly presence at IHQ. Her best memories working with Delta Chi have been the many friendly people she's met along the way, the kind bosses and fellow staff, and some of the events she was a part of.

"Some of my favorite memories would be playing cards at Ken Brasted's house with his wife, Marge, and her husband," Burton said.

When asked if any employee, past or present, stood out to her as a favorite, Burton was quick to answer.

"Claudia Jansenius always helps me with any problems I've had. She's very friendly and is nice to work with."

Burton has expressed gratitude for the many people she's met during her 51 years with the Fraternity, the many laughs she's had, the visitors that have made their way to IHQ, the parties she attended, the sporting events she joined in on, and those that she's worked with. She wishes the entire Fraternity and staff the best of luck with the Headquarters relocation and is thankful for her time at Delta Chi.

"Joanne has been a constant staple at the International Headquarters for over 50 years," Jerod Breit, Executive Director and CEO, said. "As our longest serving employee I am proud to say that she consistently brings cheer and great conversation to the staff at IHQ and loves Delta Chi. From basketball to baseball, if you have met Joanne, you know that she is not shy about her teams. I will miss talking with her once a week about current events, the weather, and how she is. On behalf of the entire Delta Chi International Headquarters staff, past and present, thank you for your loyalty and commitment to doing the best job possible so our staff could enjoy working at 314 Church Street." 🏆



SOUTHWEST WEALTH STRATEGIES [BUILT IN BROTHERHOOD]

Preparing for your financial future can be a daunting task, regardless of what stage of life you're in.

Whether you're looking for your first job, the next career opportunity, or preparing for retirement, the process can feel overwhelming. Luckily, there are people to help others navigate the process.

In 2013, four Delta Chi alumni from Northern Arizona University (John Arnold '99, Mark Asher '96, Ray Dimuzio '99, and Chris Lanier '07) founded Southwest Wealth Strategies with a fellow NAU graduate. Their goal was to create a company dedicated to providing innovative and practical financial solutions for their clients. The strong, shared connection to each other has translated into success for their company.

"The number one thing we stress in our office is culture," Brother Asher said. "You must have a great working environment in order to be successful. We have that because we all have such similar backgrounds. We enjoy each other's company and are true friends first and foremost. We spend a lot of time together outside the office as well."

Like any high performing organization, Southwest Wealth Strategies continues to invest in its culture.

"Every August, our firm goes to John's cabin for a two-day work retreat where we collaborate on projects for the firm and get the younger associates ready for the final quarter of production that is needed."

Recently, Southwest Wealth Strategies hired Jake Tavrytzky (NAU '18) as a Junior Associate with the company. Jake's

father, Dan Tavrytzky (NAU '88), was one of the Founding Fathers of the NAU chapter.

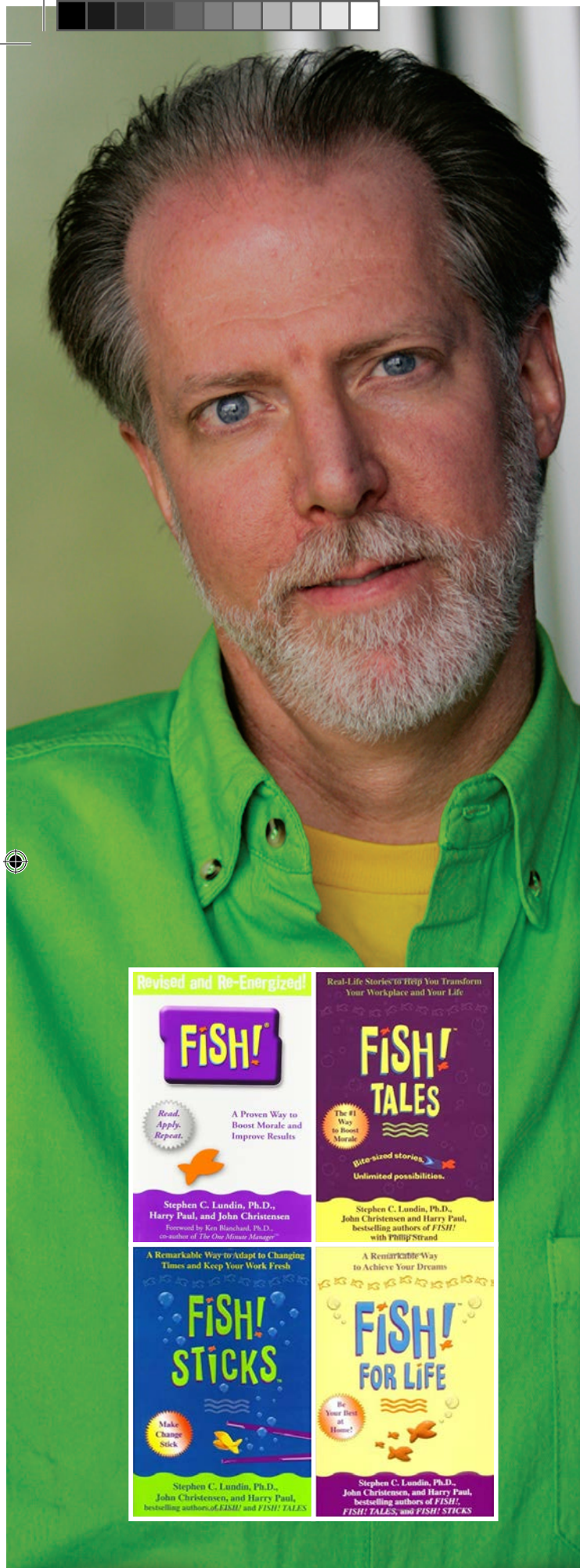
Southwest Wealth Strategies recognizes the impact that their communities have had and are determined to pay it forward. Their efforts include assisting in the acquisition of a sound education.

"We are all very proud of our roots in Northern Arizona. We received a great education at NAU and met some of our best friends at school and through Delta Chi. Now that we can give back, we do. Every year we sponsor a scholarship to the W.A. Franke College of Business that is given to one student who excels not only in the classroom, but also in extracurricular activities like Greek life. We also outfitted the College of Business student work area with a large flat screen television that streams stock market updates for students throughout the day."

When asked about what advice they would offer their fellow Delta Chis, Asher offered the following.

"Start as early as possible. If you just got hired or are looking for a job, make sure the company has some sort of 401k or retirement plan. If they do, start putting into the plan as much as you can afford to at the time. Even if that means only a very small amount at first. As you start to earn more or get comfortable in your lifestyle, slowly start to bump those contributions up every year. If you continue to do this and never touch the money you will be on the path to having your retirement funded for you even though that seems light years away. Take it from us, it comes fast. It feels like just yesterday I was reading the Cornerstone to make sure I knew every detail of Delta Chi's past." 🏆





A Point of Pride



John Christensen

University of Minnesota 1983

Each of us is a book; a story unfolding every day. Like any good book, our stories are filled with interesting characters, backgrounds, and choices to be made that will ultimately shape our narrative. For some, those choices are daunting, as they're decisions that we know will have a tremendous impact on our futures. For others, a much smaller change can alter our story in ways unimagined.

John Christensen began his undergraduate studies at the University of Wisconsin - River Falls while pursuing a career as a teacher. While there, one of his mentors encouraged him to look towards a different path, so he transferred to the University of Minnesota and was looking for a place to live.

"There was about one week before classes started... and I was like 180th on the dorm list and I had nowhere to live," Brother Christensen said. "My father's best friend's kids were members of Delta Chi, and I started off renting a room from Delta Chi. I was a boarder. There were only about five members or so when I first went there."

Living in the chapter house, Christensen had a chance to build a rapport with his new roommates and better understand what membership in Delta Chi meant. He decided to join the Fraternity and became an active member working to make a difference. By the time Christensen graduated, he had seen the continued growth and improvement of the chapter.

"When I left, we were up to around 35 members."

Like many members, Christensen spoke to the lessons learned as part of the organization.

"I believe I learned more from my time with Delta Chi than I did my university diploma. Academics were learned through classes; life lessons were learned through the Fraternity. It dealt with the



relationships, the fighting, the learning, and built character. I was an only child and it was a real Brotherhood.”

After earning his degree in Parks and Recreation, Christensen took his first job as a camp director in Minnesota. While he enjoyed the work, he recognized that this might not be the career for him.

“I was a single guy and we’d get together with other camp directors at retreats and conferences. I saw how people were having to raise families in the camp and having to split their lives between living in the city and in the camp, and I began to ask myself what else could I do.”

In the end, the family business came calling.

“My father was a filmmaker, and he had asked me to join the family business. I was a photographer during high school, and film has always been a part of my life.”

Joining the company in 1984, Christensen started in the shipping department, learning about the business from the ground up. There, he learned editing and shooting techniques.

“We made the films that made the words ‘business paradigms’ common vernacular. My father, back in 1982, made a film with a futurist and they took the word ‘paradigms’ out of the science world and brought it into the business world. I went on shoots around the world making films on paradigm shifts. I wanted to make my own film to showcase my talents and share my artistic vision. I had the idea of making a film about people doing their work with passion. There are artisans out there that work with such passion, from carpenters and woodworkers, to artists and ballet dancers.”

Christensen began another film project with poet David Whyte filming on Whidbey Island just north of Seattle, focusing on bringing poetry into the business world. As they were filming in the Washington wilderness, they began talking about being connected to their work.

“It’s such a shame that we spend so much time at places of work that we’re not connected to. We spend more time at work than we do in places of worship, the great outdoors, with our family, and friends. If you analyze it, most of us don’t spend 40 hours with our family or friends. What a shame it is that people sleepwalk through their lives, or that are not engaged in their lives.”

This conversation would serve as a stark contrast to the events he would witness the very next day. While in Seattle, Christensen asked the front desk staff of his hotel where to go to see the sights and sounds of the city, and they directed him to the Pike Place Fish Market. As he walked through the market, he saw a bustling environment with street performers and vendors selling flowers, roasted nuts, and more. In the distance, he heard crowds of people laughing.

The FISH! Philosophy has four key practices:

Be There: Be emotionally present for people. It’s a powerful message of respect that improves communication and strengthens relationships.

Play: Tap into your natural way of being creative, enthusiastic, and having fun. Play is the spirit that drives the curious mind, as in “Let’s play with that idea!” You can bring this mindset to everything you do.

Make Their Day: Find simple ways to serve or delight people in a meaningful, memorable way. It’s about contributing to someone else’s life- not because you want something, but because that’s the person you want to be.

Choose Your Attitude: Take responsibility for how you respond to what life throws at you. Your choice affects others. Ask yourself: “Is my attitude helping my team or my customers? Is it helping me to be the person I want to be?”

**Taken from the ChartHouse website*

Since its debut, FISH! has become one of the most recognized and impactful books in the industry.

- Over 6 million copies of FISH! have been sold worldwide
- FISH! has been printed in over 35 languages
- Over 50,000 clients have used the FISH! philosophy from a wide variety of industries
- 80% of Fortune 500 companies have used the FISH! philosophy
- Trainings have occurred in 30 countries across the globe

While FISH!: A Proven Way to Boost Morale and Improve Results is the book that started it all, it has spawned several publications:

- FISH! Sticks: A Remarkable Way to Adapt to Changing Times and Keep Your Work Fresh
- Schools of FISH!
- FISH! Tales: Real-Life Stories to Help you Transform Your Workplace and Your Life
- FISH! For Life: A Remarkable Way To Achieve Your Dreams
- FISH! Transformation: The Story of How BlueCare Changed its Culture and People’s Lives

"I assumed that it was street performers. Turns out, there are 100-150 people standing around watching people at their work. It was the fishmongers. They were throwing fish from the display to the sales counter, making one-handed spectacular catches. But there were nuances. In addition to the excitement of the fish tossing and amazing catching, there were fishmongers hugging people. There was a fishmonger who took a live crawdad out of a bucket and tried to attach it to a little boy's shirt. The little boy started screaming bloody murder and almost started crying. And the fish monger, in his rubber overalls gets down on his hands and knees in and tells the little boy 'I'm so sorry I scared you, can I have a hug?' The little boy gives a big sigh and hugs the fishmonger. That encapsulated not only the fun and excitement that was happening on the shop floor, but a person being present with people. That moment was like, 'This is the place, these are the guys!' I've got the fun and antics, I've got the comradery, I've got this incredible connection to the customer. I mean that's love, you're seeing love and care for the customer right there on the floor."

Christensen went to work trying to get permission to capture this story. He spent five days with the fishmongers and customers at Pike Place Fish Market. He then spent the next year editing and putting the film together. His initial thought was that he had the best customer service film out there. After its release, the film took off. However, they began to see a different audience than anticipated; healthcare and education. After the initial surprise, they began to wonder what spurred the interest from these two industries.

"Those are two vocations that people go into to help people. That was amazing that those two areas took off for us."

After the film came out, one of Christensen's associates came to him with an idea on writing a book. Christensen and his co-author, Stephen Lundin, traveled back to Seattle to create the characters and outline for the book. Upon their return, Lundin headed to northern Minnesota to start putting the book together, which took four days. Together, they had created FISH!: A Proven Way to Boost Morale and Improve Results. The leadership parable book has gone on to sell over six million copies and was translated into over 35 languages. The film and book shifted the way millions of

people talked, thought about, and approached their work.

"Having fun at work was a new vernacular. You weren't supposed to have fun at work, you were supposed to work at work. This whole language and possibility about what work can be is what helped FISH! change. We were trendsetters on being happy at work, being joyful at work. We're inspiring people to be the best they can be. To be the expression of their greatest creativity."

The FISH! philosophy, as it has come to be known, has transformed countless workspaces across industries. From Fortune 500 companies to non-profits, millions have applied the practices to their professional and personal lives. Christensen also feels these practices can be applied to challenges and situations we face in our chapters and colonies, and across our Brotherhood.

"FISH! is a simple practice language. It builds a language of community, of relationships. Am I choosing how I react and connect? Am I choosing to have fun? So many people leave college because of a lack of connection and belonging. Taking time to build a sense of community and relationships. Teach those practices and follow up with members to see if they're doing it. We're helping to build relationships. If we are not building community, we risk losing people. They speak the same language. Share those stories of being there for one another in our meetings and activities. Take the time to connect with one another and check on those relationships."

Each of us has a story to tell. As the co-author of a bestseller, Christensen knows that for an author, finding a way to tell that story isn't always easy.

"Being an author, you just need to sit down and do it. I was blessed by the fact that I had a partner. I've written pieces by myself and it can be a lonely job. There are more opportunities now for people to self-publish or share online. If you have an idea, you need to go for it. The real work is marketing it. There are new opportunities to help support these efforts. A book is a great way to become a guru, an expert, in your area, regardless of what it is. There's an old saying, 'Find your passion and the money will follow.' Find something that brings you happiness in life. Even if the money doesn't follow, at least you will be happy. Life can be a bowl of cherries or pits; you get to decide what it is." 🍷



Q&A

Cameron Barnett

Duquesne 2011

How did you become interested in writing?

Pinpointing the exact reason is difficult. I've loved writing since the third grade, when I would try to write my own versions of fantasy stories based off my then-favorite series Redwall by Brian Jacques. In high school, I began poetry outside of the classroom to make sense of all the thoughts and feelings of adolescence. Around that time, I began writing a novel that I'd work on late at night and continued through college. There, I began focusing on poetry more seriously and took workshops to improve my writing. That's when I really began to feel like a writer.

What drew you to your subject matter?

Race is something all of us have been handed, with both benefits and complications. Those benefits and complications have been handed out unequally and I've always been very interested in exploring how identities shape us and our interactions with one another.

Can you tell us a little bit about a current project, or a favorite book you've worked on?

The next manuscript I'm working on involves researching my ancestral routes, dating back generations, including cities along the east coast and Canada. My goal is to further explore the histories of African Americans across North America and weave between those histories and its intersections with my own family history.

What are the struggles you've faced as an author and how do you work through them?

The biggest struggle is knowing if your writing is good or where you want it to be. I often overcome this through sharing my work with fellow writers and some trusted readers. I've learned to rely on the strength of telling my own story. This is something I like to talk about when I teach or visit groups of students - our stories are something only we can tell, and their strength is derived from that truth. When in doubt, I remember to be a storyteller of my own experiences to get through any ruts I may face.

Where do you draw your inspiration from?

I draw my inspiration from other poets, writers, snippets of conversation overheard on the bus, at school, and a long list of notes I keep of random thoughts that occur to me. When I write, I like to mix a few of them together to create something new.

How do you share your passion for writing and your subject matter?

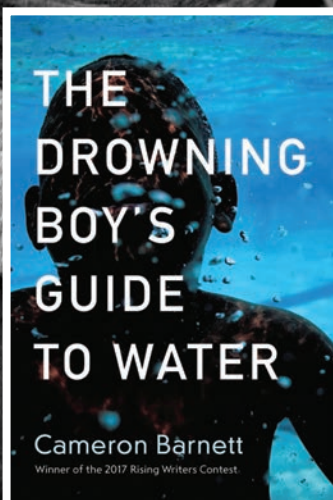
I share my passion through teaching. I use my work when teaching my students poetry and other writing. I also share it by supporting other writers, buying their books, attending readings, and generally being part of the literary world of Pittsburgh and elsewhere through social media.

What has been a favorite experience or highlight from your work as an author?

I recently visited Frostburg State in Maryland and was warmly received by the audience. Several students came up afterward to tell me the various ways they connected with my work and its themes on race, in-between-ness, and trying to find the courage to claim one's own identity. It was an amazing experience to see firsthand the people for whom, in my mind, I have been writing poems for. That memory will stay with me for a long time.

Do you have any advice for a fellow Delta Chi that is interested in becoming an author?

My advice is a paraphrase of a quote I heard way back in college; most people want to have written, but not as many want to write. I think the hardest, most crucial part of writing, regardless of your interests, themes, style, or experience, is just writing. This is true of writers themselves. You must sit yourself down and write, or dictate what works for you, and put in the time and work to grow, to find your voice, to revise, and to begin taking ownership of your own writerly self. You also must read, all kinds of genres and authors. Read the writing of people you like and read the things you don't like as much too. All of it helps you narrow down your way to say the things that matter to you. And if you love to write and it's truly in you, you'll stick with it for years.



Author of: *The Drowning Boy's Guide to Water*, poems publish in journals such as *The Florida Review*, *Winter Tangerine Review*, *The Offing*, *IDK Magazine*, *Rattle*, and *The Minnesota Review*.

Poetry & Blogging - CameronBarnett.net

Q&A

Erik Hanson

South Dakota State 2010

How did you become interested in writing?

For a long time, I've had a number of story ideas bouncing around in my head. A few years ago, I got an itch that I couldn't ignore, and the stories had to escape into the wild. I found some books and resources on how to write a novel, then just dove into it. Over the last few years, I've tried to keep learning and improving as I go.

What drew you to your subject matter?

For my thriller books, I grew up reading a lot of Tom Clancy novels and I always liked how they were educational as well as entertaining. With *The Azrael Initiative* and *Morgan is Missing*, I wanted to capture real issues, such as the conflict against ISIS or human trafficking, and craft a story that could help the reader learn more and perhaps inspire them to pursue further reading on those issues. For the *Storm Raven* series, I've always enjoyed fantasy stories and who doesn't like a swashbuckling pirate? I decided to combine those things into a fun, pirate fantasy adventure series. It also served as a good break from the serious stories of my thrillers.

Can you tell us a little bit about a current project, or a favorite book you've worked on?

Right now, I've got two projects happening. One is the final book in the *Storm Raven* pirate fantasy series. The other is the first book in a new urban fantasy series. It's set in my hometown of Sioux Falls, South Dakota, where a mysterious portal has opened, spilling darkness and monsters over the surrounding area. The main character is Detective Isabella Espinoza, who has been imbued with enhanced physical abilities after getting bitten by a monster and using a mostly successful antidote. It's dark, action-packed, and has been a lot of fun to write so far!

What are the struggles you've faced as an author, and how do you work through them?

One struggle a lot of authors and myself face is what to do when you want to write to hit your goals but don't really feel like writing. The surface level desire to write might be there, but the drive to do it may be lacking. When that happens to me, it can help to jump to a part of the book that I'm really excited to write. That helps me get back into it and may spark inspiration for other parts of the story, too. I also remind myself that it's okay if a first draft isn't that great. You can always fix things in the revising and editing stages, but you need words on the page first.

Where do you draw your inspiration from?

I'm inspired by a combination of the stories I like and the world around me. My urban fantasy series is an example. I love books like Jim Butcher's *Dresden Files* series or Laurel K. Hamilton's *Anita Blake* series. They provide top-notch examples of urban fantasy stories with strong first-person main characters. The setting comes from my hometown of Sioux Falls. The main character is largely inspired by characters such as Jessica Jones, from the show of the same name, and Rosa Diaz from *Brooklyn Nine-Nine*. I take these inspirations, mix them up, add my own spin, then come up with fresh and engaging ideas.

How do you share your passion for writing and your subject matter?

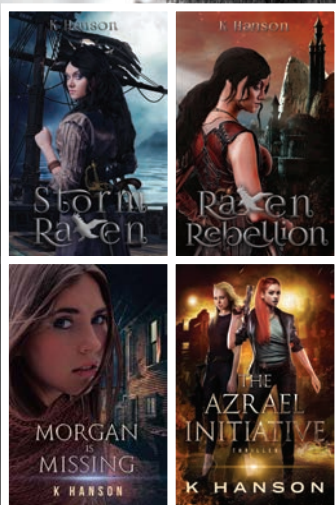
A few years ago, I was lucky enough to discover a group called *South Dakota Writes*. As the name suggests, it is a group for authors from South Dakota that come together, both in real life and on social media, to encourage one another and help each other become better writers. We have write-ins, critique groups, happy hours, and local author book fairs. Just having that community as a group place to share our collective passion for writing.

What has been a favorite experience or highlight from your work as an author?

My favorite conversations from book events always come from talking with young writers. There's nothing more exciting than a young author coming to my booth and telling me about what they like to write. The passion that comes through when they talk about writing is something to behold.

Do you have any advice for a fellow Delta Chi that is interested in becoming an author?

My advice would be to just sit down and write. You don't have to have the perfect words right away. Once you start and get into the groove, your voice will come to you. At some point, you'll write something that makes you think, "Yes, this is exactly what I was going for," and you can hold onto that both for encouragement and as an example of what you want to do. Your voice is there, you just have to let it come out!



Author of: *The Azrael Initiative*, *Morgan is Missing*, *Storm Raven*, and *Raven Rebellion*.

Thriller & Fantasy - KHansonbooks.com

Q&A

Kevin Dennehy

Arizona State 1986

How did you become interested in writing?

I was a journalism major at Arizona State's Walter Cronkite School of Journalism. I wanted to be a newspaper reporter back in the days before the Internet. When you write about a specific topic, you become an expert and some book ideas will crop up.

What drew you to your subject matter?

I was always interested in history, travel, and stories about the military. I retired in 2014 from the Army National Guard as a colonel with combat tours in Afghanistan and Iraq as a Special Forces officer. In terms of the D-Day books, noted author Stephen Ambrose visited my unit in Bosnia and brought a dozen World War II D-Day veterans. Their stories of bravery and survival were instrumental in my interest in the battle. I also visited the sites and was bewildered that there was little information about getting there, what to see, where to lodge and eat. With a retired history professor and U.S. Naval Academy graduate, Steve Powers, we decided to write a series of travel guides.

Can you tell us a little bit about a current project, or a favorite book you've worked on?

I am currently working on a book that details veteran's experiences in key battles in U.S. history. We have interviewed two soldiers from the famed 101st Airborne Division's "Band of Brothers" before they passed away. I also talked to a person who was on the plane that dropped the atomic bomb on Nagasaki to help end World War II. Another was a survivor of the tragic U.S.S. Indianapolis torpedoing disaster. My favorite book is my latest, *The D-Day Visitor's Handbook*, because it came out during the 75th anniversary of the invasion.

What are the struggles you've faced as an author, and how do you work through them?

The lack of time is everyone's enemy. Rejection is tough, but a part of the business. You have to keep plugging away with rewriting, query letters, marketing, and understanding who you are writing for and why.

Where do you draw your inspiration from?

I want to tell the stories about normal people who did incredibly brave things in war. They inspire me. At the same time, I do listen to what people want to see in their guidebooks. People land at airports, rent a car, and then what? I want to make it a seamless trip for them to enjoy.

How do you share your passion for writing/your subject matter?

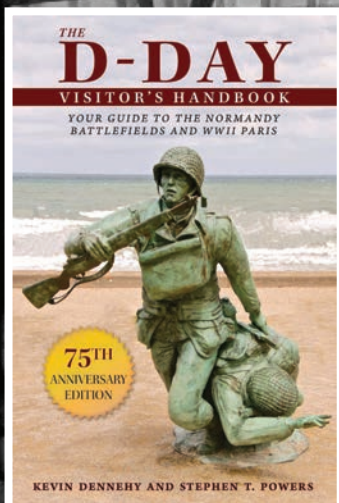
Sometimes I will speak to other writers who are starting out. I've made my share of mistakes. I also reach out to veteran's groups for ideas and to just sit and listen.

What has been a favorite experience or highlight from your work as an author?

Going to the areas I write about during the research phase. I get to talk to the local people in France, Montana, or wherever. I meet the most interesting people. This summer, in France, I met some of the remaining World War II veterans who overcame The Great Depression, fought incredible odds in the war and came home to raise families and have solid careers. They were the survivors that we all should look up to. I also met the owner of a chateau near Omaha Beach who has been keeping in touch with the family of the soldier who helped liberate it for 75 years.

Do you have any advice for a fellow Delta Chi that is interested in becoming an author?

Write every day. It's tough with jobs and family but it has to be done. Even if you only write 100 unfinished words, you did something. Don't give up. I sent queries to many publishers and finally signed a contract with one after people told me to quit and self-publish. If you plan to self-publish, write a good book, have it expertly edited with a great-looking cover. Then market it professionally. You will be surprised how many people have sold books to traditional publishers after they have seen solid sales in self-publishing realms. Network with other authors. While your grandmother's macramé expertise may be of interest to you and your family, have a book idea that people will read. Just because you get a decent advance and sign a book deal doesn't mean it ends there. Your publisher will expect you to market the book.



Author of: *The D-Day Visitor's Handbook: Your Guide to the Normandy Battlefields and WWII Paris*, *The Great Crusade*, *Finding Custer*, and two books on the D-Day landings in Normandy.

Travel guides with focus on military history

GET TO KNOW THE IHQ STAFF

"With courage you will dare to take risks, have the strength to be compassionate, and the wisdom to be humble. Courage is the foundation of integrity." ~ Mark Twain



Aaron Wilson Kansas 2002

Associate Executive Director and COO

BACKGROUND

Aaron Wilson, Kansas '02, was born and raised in Littleton, Colorado, where he grew up participating in organized sports year-round. Brother Wilson was influenced by regional television coverage of sports as he was growing up, as the University of Kansas basketball games were routinely aired in his Colorado town. After visiting the campus, Wilson elected to attend Kansas while majoring in Political Science with a pre-law emphasis.

As he was actively seeking opportunities in Greek life on campus, Delta Chi stood out because of Wilson's academic pursuits. During the same weekend as orientation, Delta Chi was hosting summer chapter. Wilson secured an invitation to tour the chapter house with then Recruitment Chairman Jon Garner, Kansas '01. After spending a few hours with active members, a bid card was offered and accepted.

The next five years provided the formative experiences that served as a foundation for his professional development. Wilson served the Kansas chapter as an Associate Member Class President, Intramural Chair along with numerous coaching positions, Brotherhood Chair, and as the chapter "F." While weighing an immediate application to law school,

the former Dean of the University of Colorado Law School recommended taking a couple of years to work before applying. Heeding that advice, Wilson leveraged experience leading peers in the Fraternity into a role as a manager-in-training with a successful retail company.

Two years after graduation, Wilson realized his passion for development and revenue generation. The decision was made to stay in business management instead of pursuing a law degree. By 2011, his experience included work in six states, regional oversight for over 100 stores that produced \$250 million in annual revenue, management of individual locations that generated nearly \$50 million in annual revenue and led teams of over 120 associates. Seeing first-hand the impact of the economic downturn combined with the growth of online shopping, Wilson began preparing to change career fields by earning an MBA.

While attending business school back home in Colorado, Wilson reconnected with higher education while serving as a resident assistant and in the Office of Student Life. Earning a graduate degree while designing a Club Sports program and helping with student government and student organizations allowed for the application of concepts in real time.

In His Own Words

What do you like about working at Delta Chi?

"Sixteen years of professional leadership experience later, it is truly rewarding to serve the organization that helped my own professional journey begin. Every day there is motivation to help provide a values-driven Delta Chi experience that will develop the next generation of business and societal leaders.

What do you enjoy doing when you are not working?

"My wife Karolyn and I have a dog named Koa and we officially relocated to Indianapolis recently. I'm an avid basketball and sports fan and keep active wherever possible."

New experiences in higher education and years of sales management opened the door to an internship in fundraising for collegiate athletics. Shortly after graduation, a full-time entry-level position was accepted.

A former supervisor recommended Wilson's skill set when a friend wanted to launch a small health care company. As Chief Operating Officer, instilling a culture of care through core values along with the internal and external operational infrastructure was a beneficial professional experience. However, the desire to return to college athletics or higher education never subsided. When the opportunity to apply for the role with Delta Chi became available, the fit seemed ideal.

ROLE AT DELTA CHI

Wilson assists the Executive Director and Chief Executive Officer with a variety of tasks, including Delta Chi's International Strategic Plan, staff management, coordinating work with International Committees, International Headquarters operations, and campus/university relations.

"Stay Humble, hustle hard" ~ Unknown



Heather Lockwood

Senior Director of Field Operations

BACKGROUND

Heather Lockwood grew up in Hershey, Pennsylvania, eventually moving to Virginia where she started her undergraduate studies at Virginia Tech. While there, Lockwood served as an Orientation Leader, Campus Tour Guide, and was a tutor for the writing center and student-athletes. She began her professional career as a business analyst and technical writer for a software company in the federal sector, spending several years in the field. It was during this time that she realized she missed interacting and working with college students. During her time as a business analyst, she developed an intern program for her company, reconnecting her with college students.

Lockwood eventually earned her master's degree in Higher Education Administration from the College of William and Mary, where she also worked in the campus recreation department. She moved to Denver, Colorado in 2014 and served as the Director of Sorority Growth for Gamma Phi Beta. She joined the Delta Chi International Headquarters (IHQ) staff in 2017 as the Director of Fraternity Growth, earning a promotion to Senior Director of Field Operations in July 2019.

"Spending five years as a Director of Growth (for Gamma Phi Beta Sorority and Delta Chi Fraternity) has allowed me to truly understand

holistic growth on college campuses, the member experience, and how Delta Chi can strategically elevate our internal processes to advance the Fraternity while staying true its values," Lockwood said. "Within my work in growth at Delta Chi, I increased the national presence of the Fraternity with a 90% presentation-to-expansion invitation success rate and 12 new expansion projects on campuses across the country."

"I oversaw the organization's growth programs and expansion management initiatives, which included developing new training programs, university and alumni relationship development, and implementing strategies for promoting Delta Chi's vision and establishing new chapters at target institutions."

ROLE AT DELTA CHI

Lockwood manages field operations for the Fraternity, including all expansion and growth initiatives, as well as fraternity services. She is responsible for aspects of the Fraternity's Strategic Plan in the areas of Growth and Civic Engagement. Lockwood is the primary contact for feedback on the Leadership Consultant Program and is responsible for its success.

In Her Own Words

What do you like about working at Delta Chi?

"I love working at Delta Chi because it's an organization that practices what it preaches. I believe in what this organization has done and continues to do help men develop into the best version of themselves. Delta Chi allows me to thrive and be exactly who I am while supporting and moving the Fraternity forward. Delta Chi is a reason to celebrate fraternity because this is fraternity done right."

What are the values that drive you?

"I'm driven by integrity, strategy, loyalty, compassion, and hustle. I believe in 'owning it' - your triumphs, your failures, and your mistakes. I believe that integrity is the very thing that can make or break a person and it's important to always lean into your experiences because it makes you a stronger person. I value strategy as I think strategy allows you to find the best possible outcome while being considerate and thoughtful of all the pieces that will be affected by it. I believe in loyalty and compassion. I believe in caring about people and helping them succeed in any way I can. I am fiercely loyal and will go to bat for my team and more importantly, the people that I support (Delta Chi members and alumni). I believe in putting the Fraternity first and making sure that I do the best possible job to enhance the Delta Chi experience. I believe in hustle. The hustle is what keeps me moving. Hustle is stepping up and stepping in when it's needed most. Hustle is what can keep you from complacency. Hustle is what allows you to achieve your goals and set new ones."

What do you enjoy doing when you are not working?

"When I'm not working, I love to spend time in the gym. I used to teach fitness classes (spin, TRX, boot camp and cardio kick boxing), so I try to stay as active as possible. I volunteer as a chapter advisor for the Kappa Delta chapter at Colorado State University. I also love to sing and I'm in a professional acapella group in Denver, Colorado. I enjoy spending time with my friends and family, making playlists, creating music, getting fancy in the kitchen, and living life to the fullest."

"Don't decrease the goal, increase the effort." ~ Unknown



Jake Tomlin Florida State 2015

Director of Fraternity Services

BACKGROUND

Jake Tomlin, Florida State '15, was born just south of Tampa Bay, Florida, and grew up in the state. He attended The Florida State University, earning his degree in Mass Communication. At Florida State, he joined the local Delta Chi Colony as a sophomore, eventually serving as the "E", "F", AMC, Recruitment Chair, Philanthropy Chair, Chartering Chair, and Social Chair. The Colony chartered the following year. Brother Tomlin credits the Fraternity for much of his personal and professional development, based on the experience gained through leadership positions in Delta Chi. As an undergraduate member, Tomlin pondered his professional future and the next step following college. While working with Becket Duncan, Missouri State '13, a former Leadership Consultant, Tomlin recalls discovering his new potential.

"I remember Becket Duncan ... worked with me on a consultant visit and really challenged me to reframe my approach to organization and leadership," Tomlin said. "Following that, there was no question for me that my next step would be serving the Fraternity as a Leadership Consultant."

Joining the International Headquarters (IHQ) staff in June 2015, Tomlin served on the expansion teams at Dalton State College and the University of Nevada, Las Vegas. He eventually took over as the Director of Publications in November 2015, being tasked with the revival of the Delta Chi Quarterly.

Tomlin then served as a campus-based professional at the University of West Florida, where he completed his master's degree in Higher Education Administration. While there, he worked with the Panhellenic Community and coached chapters from all councils while overseeing leadership development initiatives. Tomlin later worked at Elmhurst College in Chicago, Illinois, serving as the Coordinator of Student Activities and Sorority and Fraternity Life while working with stakeholders to increase the presence of culturally based fraternal organizations on campus.

Tomlin was intrigued by the possibility to return to the IHQ staff when the Director of Fraternity Services position opened up, leading to his eventual return in April 2019.

"This has been my dream role ever since my time as a Leadership Consultant and I couldn't be more excited to work for an organization that literally helped me become who I am today."

ROLE AT DELTA CHI

Tomlin serves as the Director of Fraternity Services, providing oversight of recruitment, training, and logistics for the Leadership Consultant Program, while also managing the Fraternity's partnership with the V Foundation for Cancer Research. He also does tracking and enforcement of chapter minimum standards, provides chapter operational support, manages the chapter/colony awards program, and serves as the primary liaison between the Fraternity and campus-based partners.

In His Own Words

What do you like about working at Delta Chi?

"I love working for Delta Chi because every day I get to work in an environment where innovation is not only encouraged, but it is expected. Every day, our team is actively seeking to find new ways to provide new services and initiatives for our members. I truly believe that each member of the staff and our Board of Regents has the best interest of our undergraduates and alumni in mind and goes above and beyond to make Delta Chi a better organization. I also appreciate that our core values are at the heart of everything we do. That is rare to find in a workplace setting. Last, but certainly not least, I love that it is easy to remember why I do what I do every day. Interacting with our undergraduate and alumni members further reinforces my love for this organization and the experience we provide when we do fraternity right."

What are the values that drive you?

"I call my core values the five A's; Authenticity, Ambition, Appreciation, Awareness, and Adaptability. Put simply, I believe in showing up as your full self, having a goal oriented mindset, being gracious and thankful for who and what you have, being conscious of who and what is impacted by your actions, and always being willing to learn, grow, and adapt to your mindset to be and do better. Delta Chi's core values also play a huge role in my life, and I actively strive to find new ways to embody them in all that I do."

What do you enjoy doing when you are not working?

"When I'm not working, I spend most of my time traveling. My friends regularly joke that I might as well not have a home base because I'm always traveling for work or leisure. When I'm not on the go, I try to be the best dog dad that I can be to my eight-year-old boxer, I enjoy distance running, Orangetheory Fitness, going to any concert I get the chance to go to, and keeping up with reality television shows. I also try to stay very politically involved and volunteer for the candidates I support. I have also spent time volunteering for the Association of Fraternity/Sorority Advisors, Phi Mu Fraternity, and Children's Miracle Network Hospitals."

GET TO KNOW THE LEADERSHIP CONSULTANTS

Jordon Thatch Little Rock 2019



IN HIS OWN WORDS

I joined Delta Chi because I wanted to make a difference on my campus and in the lives of my brothers. The opportunities for leadership and personal development, service, and networking are amazing. It was my dream from the beginning to take a larger role in my chapter and to encourage the same for my brothers.

I became a Leadership Consultant because I had an amazing experience

in my undergraduate career in Delta Chi and I wanted to help to create that experience for others. With the unique

opportunity to have a guiding role for other chapters, I think this was the most sensible position for me to leave a lasting impact on others, which is something I strive for in my professional and personal life.

My favorite aspect of the job is being able to take the skills that I have learned and coach others to become better men and brothers. Whether that happens through an expansion or a coaching experience, I am looking forward to it.

This year, I hope to aid in the growth of our brothers as well as continue to develop my skills and abilities. Through this position, I believe I can have an impact on the Fraternity on a larger scale, and that is very exciting to me. I also look forward to being able to continue to expand my knowledge and experiences with an amazing organization.

Carter Lukes Eastern Illinois 2018



IN HIS OWN WORDS

I joined Delta Chi for a few reasons. Among them, I wanted to share that brotherhood connection with college-aged men who were willing to succeed in school, their careers, and community service. Another reason were the philanthropic efforts. As someone who is interested in fundraising, I knew that experience would be beneficial in my career.

I became a Leadership Consultant because I enjoyed the opportunities for coaching individuals I've had in the past, and the ability to help them through their own development. Being a mentor or coach is a title I have always strived to achieve, and this is a way I can grow in that role.

My favorite aspect of the job is the relationships I've built so far with the Headquarters staff and other fraternity and sorority members.

This year, I hope to be a part of a successful West Virginia University expansion and create meaningful connections with the chapters that I visit.

Brendan Willie Missouri State 2019



IN HIS OWN WORDS

I joined Delta Chi because of the influence the members had on me as I was searching for the right organization to join. In 2015, the men I met in the Fraternity were far and beyond the most genuine and welcoming. I have so much love and respect for those guys.

I became a Leadership Consultant knowing I wanted to continue to make an impact in the organization that has made such an impact on me. Naturally, I wanted to give back; a calling most members can relate to.

My favorite aspect of the job is the connectedness I feel with Delta Chi members all over the country. I enjoy meeting fellow brothers and creating new connections.

This year, I am most excited to play a role in developing the character of the men I meet through expansion projects and while coaching chapters.

GET TO KNOW THE LEADERSHIP CONSULTANTS

Kenny White Senior Consultant, Pittsburgh 2018



IN HIS OWN WORDS

I joined Delta Chi to be part of a community of high-achieving, tight-knit, and supportive men who hold each other accountable and to high standards with a maintained respectful and positive reputation. I wanted to surround myself with men that I would be proud to call my brothers, and an organization I would be proud to call my fraternity. I joined later in my college career as a second semester

sophomore and Delta Chi was the perfect community for me to grow through brotherhood.

I had an incredibly valuable undergraduate Delta Chi experience and I viewed the Leadership Consultant role as an opportunity to give back to an organization that has given me

so much. I enjoy coaching and challenging our chapters and members to become the best versions of themselves. My first year as a Leadership Consultant was great and I really felt like I was able to make a positive impact on the organization and individual members. I'm excited to see what year two brings.

My favorite aspect of the job is those "Ah-ha!" moments. Those are the moments when I'm coaching a chapter or developing a colony, and it starts to click for all involved; the small victories. Whether it be a more successful recruitment plan, a better academic assistance program, or improving alumni relations, those are the most rewarding moments.

This year, I am excited to assist in developing a successful, sustainable, and healthy colony at West Virginia University, continue to develop positive relationships, and make meaningful progress with the chapters and colonies. I want to continue to be a contributing member of the Fraternity staff in any other assignments that arise.

Kelby Schultz Iowa State 2019



IN HIS OWN WORDS

I joined Delta Chi at Iowa State because of how close the men were to each other. I wanted to join a smaller organization that I could see myself growing with. I also joined because of the Fraternity's philanthropic efforts to support the V Foundation for Cancer Research.

I became a Leadership Consultant to help fellow brothers enjoy their

college experience as men of action in Delta Chi. I wanted to have the opportunity to travel to new places and create a lasting impact on the people I worked with.

My favorite aspect of the job is being able to create relationships with the many new people I meet. Establishing new connections, both personal and professional, is something that I sincerely appreciate and look forward to at each stop.

This year, I hope to become more independent as a professional and go beyond the expectations I've set for myself previously.

Manuel Macias Senior Consultant, San Bernardino Colony 2018



IN HIS OWN WORDS

I joined Delta Chi because of the values of the organization. It was indicative of the character and caliber of the members, easily making it a lucrative place to grow personally and professionally. I wanted to develop myself as a leader inside and outside of the classroom.

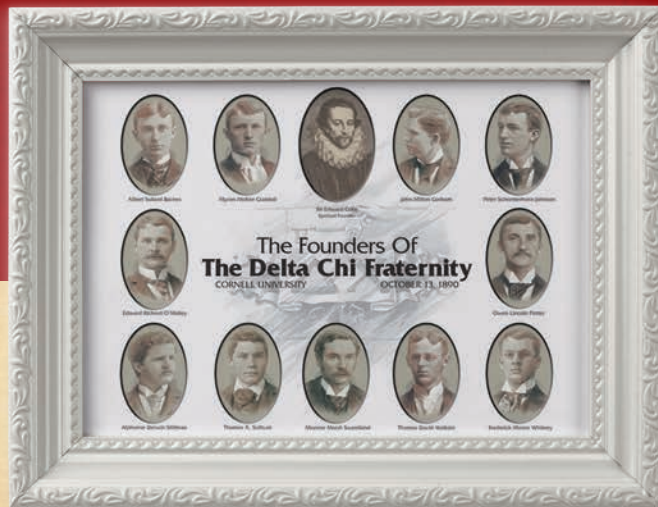
I became a Leadership Consultant because I wanted to have a meaningful impact on our undergraduate members,

the same way that my Leadership Consultant impacted me when I was an undergraduate. I also wanted to give back to the Fraternity that provided me with opportunities I never thought I'd have, and to assist our chapters and colonies with operating at the highest level possible.

My favorite aspect of the job is the opportunity to travel across the United States and Canada, explore new places, and create new experiences.

This year, I hope to impact at least one person at each chapter or colony that I work with and help further develop them into a man of action.

Founders' Day 2019



In fall 1890, a small cadre of university men met privately to establish a union where they could discuss events and share thoughts and opinions freely, outside of the confines of the rigid academic environment. We have a relatively small handful of historic documents and photos of these men who became our fraternity's founders. The photos are common for the era; stoic and serious. There are no candid shots, nor group photos from a picnic or backyard cookout. They accurately reflect the maturity of a generation when a 20-year-old male may have already established both a professional career and family. In those portraits, we see men of responsibility.

If you've ever looked back at a high school yearbook, you may notice a trick the human mind plays on us; the upperclassmen appear so much older than the image we held of ourselves. Even decades later, the image of those "kids" in the higher grades remind us how we looked up to them and aspired to reach their academic and social status.

It is sometimes difficult to remember that our founders' photographic images were taken during their college years. The men in those portraits were no older at the time than our average undergraduate brother. Remove the formal and well-pressed clothes, add a smile to their faces, and they may very well blend right into a modern-day photo of one of our current chapters.

Or would they?

Our founders truly had no idea that the social group they wished to form would carry on some 125 years later. The

last few to pass on made this clear. But they were steadfast in the principles that led to our founding. Our current chapters are the stewards of the cornerstone ideals these gentlemen established.

We all play a role in enhancing the image of ourselves that others see. Whether you are an undergraduate or an alumnus you have the opportunity to impact your chapter and Delta Chi. This Founders' Day, we encourage you to continue living our shared values by donating your time in service to our brotherhood or by making a financial commitment to the Educational Foundation. Every minute and every dollar makes a difference to our chapters. Can we count on your support this year?

Keep those positive images rolling in, for they reflect the moments that make up a life well lived.

In The Bond,

Aaron Otto
53rd International President
Delta Chi International Fraternity

Rod Arnold
President/Chairman
Delta Chi Educational Foundation

JOIN US AT THE GATEWAY TO GROWTH



The Delta Chi Fraternity's 62nd International Convention

St. Louis, Missouri • July 29 - August 2, 2020

While the Fraternity offers a wide variety of programs and events each year, Delta Chi's International Convention is the largest and most important gathering of undergraduates and alumni. Although the primary function of Convention is to conduct official Fraternity business, it is also a time for our members and guests to reunite, network, and celebrate.



Hyatt Regency St. Louis at the Arch
315 Chestnut Street, St. Louis, MO 63102

VISIT DELTA CHI.ORG/CONVENTION20

FAREWELL & PARTING

Those Who Have Passed

These men have lived among us for a time, and we have been honored to call them brothers. Now they are gone and we bid them a fond farewell at this parting.

Auburn

John A. Howell '68, August 15, 2019
Donald G. Merritt '82, June 21, 2019

Appalachian State

Trent Carriker '16, June 8, 2019

Bryant

David McLean-Shinaman '16, March 3, 2018

Cornell

Phil Miller '83, August 10, 2019

Florida

Andrew J. Brady, Jr. '71, June 30, 2019

Iowa

Kenneth E. Smith '62, April 1, 2019
Dr. Warren Etcheson '42
David L. Kellicut '89, January 8, 2019

Kansas State

Craig R. Shove '68, June 27, 2019
Dwight L. Strouse '76, May 12, 2019

Lehigh

James M. Dinneen '63, March 5, 2019

LSU

Mike Larisey '05, August 16, 2019

Northern Arizona

Nicholas H. G. Acevedo '17, March 5, 2019

Oklahoma State

Robert C. Jordan '70

Penn State

Ronald R. Spangenberg '55, July 17, 2019

Texas

Robert H. Kinsey '56, November 25, 2018

Washington

Allen R. Ohlinger '57, May 14, 2019

Wayne State

Glynn L. Armitage '61, February 9, 2019

PARDON OUR MISTAKE!

In the last issue of the Quarterly, we reported Jeffrey McDurmont, Troy State '11, in our Farewell and Parting section. We're happy to say that Brother McDurmont is alive and well. We apologize for the mistake.

KEEPING IN TOUCH

Important Milestones

Albany

Brother David G. Bentley '92 was promoted to Captain II with the Fairfax County Fire and Rescue Department in Virginia.

Corpus Christi

Born to Brother Derek Gisriel '13, a son, Ray Grayson, on December 5, 2018.

Duquesne

Born to Brother Christopher Federinko '09, a daughter, Jovina Rosella, on May 15, 2019.

Ferris

Born to Brother John Szewc, Ferris '10, a daughter, Emily, on October 2, 2018.

Hayward

Born to Brother Edwin Alarid '15, a son, Cuauhtémoc Alarid-Quiroz, on October 12, 2018.

Iowa

Born to Brother Doug Galbreth, Jr. '04, a daughter, Greer Diane, on September 3, 2019

Kettering-B

Brother Adam Ezell '18 married Makaylia Kelley-Jones on June 12, 2019.

Long Beach

Brother Ken Cooper '08 was awarded an Emmy as an Associate Director for "The Ellen DeGeneres Show" in the "Talk Show, Entertainment News or Morning Program" category.

Born to Brother Steve Urrutia '94, a son, Dante Vahan, on February 8, 2019.

LSU

Brother Calder Lynch '08 was named the Director of Medicaid and CHIP Services for CMS on May 31, 2019.

Maryland

Born to Brother Frank Washburn '14, a daughter, Elira, on June 14, 2019.

Massachusetts

Born to Brother Josh Klein '11, a son, Caleb Zander, on June 4, 2019.

Minnesota

Born to Brother James Snyder '10, a son, Derek James, in March 2019.

Missouri

Born to Brother Tyler Gray '08, a son, Benjamin William, in April 2019.

New Mexico State

Born to Brother Vincent Vosa '06, a daughter, Eva Camellia, on May 16, 2019.

Penn State

Brother Dr. Frank DiRoma '10 married to Kimberly Cantoni on May 11, 2019.

Virginia Tech

Brother Michael Indjeian '95 was awarded an Emmy as a Producer for the show "Samantha Brown's Places to Live" in the "Outstanding Travel and Adventure Program" category.

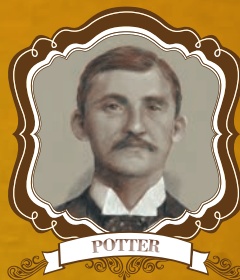
Western Carolina

Born to Brother Travis Stallings '09, a daughter, Brinlee Madison, on May 9, 2019.

Born to Brother Derek Keener '08, a daughter, Charlotte (Charley) Harper, on May 10, 2019.

Born to Brother Rick Riccardi '97, a son, Joshua Gibbs, on March 26, 2019.

Born to Brother Chad Goforth '07, a daughter, Amelia Elizabeth, on March 21, 2019.



YOU'RE INVITED TO DELTA CHI'S 2ND ANNUAL

Founders' Day of Giving

A Day for Delta Chi

This program will culminate on October 13-14 with 1,890 minutes of content, challenges and working together to reach our goal of raising \$150,000 to strengthen The Delta Chi Educational Foundation.

Your impact will be matched dollar for dollar by Brother Steve Michels, Marquette '87 for the first \$60,000.

Additionally, for all new donors, your impact will be QUADRUPLED, with a 3:1 match thanks to Brother Michels' generosity and his desire to engage more members in the advancement of our Fraternity and Foundation.

There has never been a better time to commit financially to Delta Chi's growth and prosperity.

Head to deltachi.org/foundersday
OR TEXT DELTACHI TO 71777 TO LEARN MORE!

