

DELTA CHI

Volume 115 | Issue 1 | Spring 2019

QUARTERLY



OUR NEWEST

New Founders

Rod Arnold

Dave Cloutier

Patrick Alderdice

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FROM THE “CC” Change is...

One thing is constant in the fraternity world - change. We see change through elections, policy revisions, and decision-making. Recently, the Board of Regents joined the other members of the NIC by banning hard alcohol. While this is not a huge change for most of our chapters, we must remember it is a change and challenges will occur.

When you face change or conflict in your chapter, you have three choices; avoid it, face it poorly, or face it well. Clearly, facing it well is always the best option, but this only comes through preparation. I offer these tips when addressing change.

1. Know what you are doing. It is imperative that you do research and become aware of all aspects of the change or challenge. Focusing on your goals and values of the Fraternity will keep you on track.

2. Invest in the process and people by carefully listening to what others are saying. When conflict is inevitable, pay attention to the stress levels of yourself and others. Individuals turning away from the issue may use silence or aggression to deflect from learning about the issue.

3. Make it safe. As stated earlier, change is often stressful. It is okay to take breaks or step away from conversations only to return with clear heads. Apologize if necessary. Commit to finding mutual understanding.

4. Build your story. Personal reflection and a personal story can help the conversation move forward. Tell others how the situation impacts you.

5. Affirm your path. Share what you know, include your facts, and tell your story. Ask for other's input and talk tentatively without casting judgement. Lastly, test your path and that path of others. Go forward knowing what is working.

6. Launch into creating change, remembering your ABC's.

A. Agree. Agree with the other person when you agree with what they're saying. This establishes common ground. After all, you are brothers and you want to get along.

B. Build. If facts have been laid down throughout the conversation, take note of this. Build on the common ground you've created.

C. Compare. Compare your notes and viewpoints. Disagreement doesn't mean someone is wrong.

7. Lead to an end and decide how to decide. There are several methods you can use to conclude the conversation and guide the decision.

Command — One person makes the decision without the consultation of others. This rarely leads to all parties involved feeling satisfied with the outcome. This often occurs with conflicts outside of Delta Chi or with personal issues.

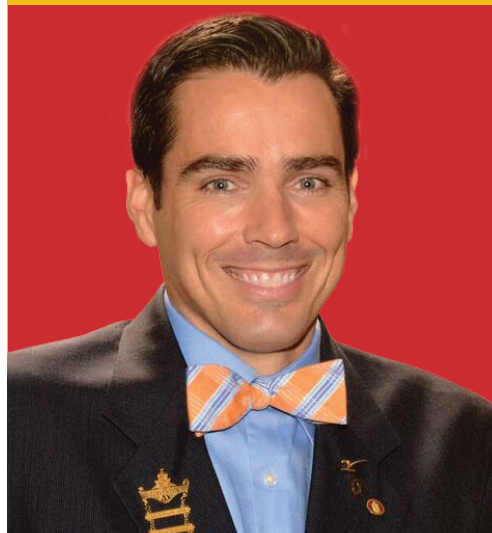
Consult — Input is gathered from multiple sources within the group and then a subset decides the outcome. This subset would usually be a judicial board, the “BB”, the Executive Committee, or the ABT.

Vote — An agreed upon percentage determines the action taken.

Consensus — Everyone comes to an agreement and supports the decision.

I hope that these steps will help as you tackle change within your chapter. Although we always encounter change, support is always available through your network of volunteer alumni, campus professionals, and Fraternity staff. These tips were adapted from our friends at Pi Beta Phi and how to have difficult conversations. Facing the change or conflict well, through preparation and conversation, is the best way to move forward.

Tom Carroll “CC”
Hayward 1998



OUR NEWEST ALUMNI CHAPTER

Baton Rouge



To learn more about how you can get involved or how to start your own Alumni Chapter contact: **Alex Brown, Director of Alumni Engagement**, abrown@deltachi.org



Delta Chi alumni chapters are recognized, voting groups consisting of alumni from various chapters and colonies organized in a particular geographic area or city. They provide an opportunity for area alumni to be involved with Delta Chi, and to socialize and network with brothers even if they live hundreds of miles from their initiating chapter or colony. Alumni chapters range in size from ten to more than 100 members.

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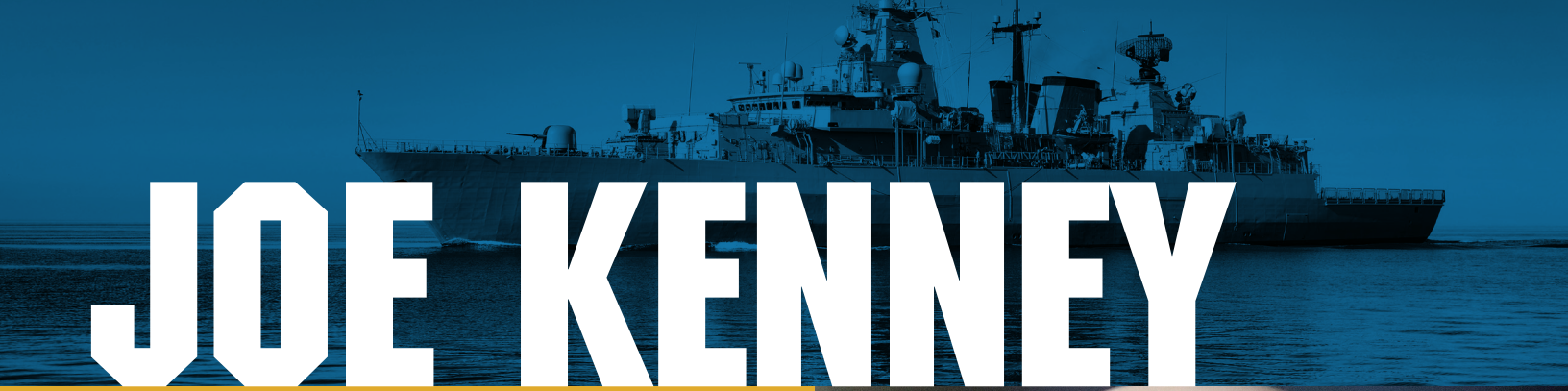
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ASSOCIATION



JOE KENNEY

A POINT OF PRIDE

BY: ALEX BROWN
DIRECTOR OF
ALUMNI ENGAGEMENT

There are countless experiences that are shared by members of Delta Chi that begin with connection. Despite the events, flyers, social media campaigns, and all the trappings that come with recruitment, an overwhelming majority of our members can still identify the people who influenced them to join the Brotherhood of a Lifetime. That message rings true for Joe Kenny.

“One of the sayings I heard a lot around the USP chapter of Delta Chi was that people don’t just join organizations, people join people,” Kenny said. “I joined Delta Chi because I saw a unique group of people who were unlike the rest on my campus. Although they were small in numbers, they were very impactful.”

After joining Delta Chi in 2010, Kenny served his chapter in a variety of roles. Whether working to bring in new members to the Fraternity as the Recruitment Chair, planning and organizing events as the Social Chair, or leading the chapter as the “B”, Kenny worked to support his Brothers and chapter. He was also actively involved on USP’s campus through community service events, philanthropic causes, tutoring, and mentoring fellow students. One of his favorite memories as a Delta Chi was organizing a fundraising event to support his hometown community, which had been ravaged by Hurricane Sandy.



**“I AM CONSTANTLY
PUSHED TO BE BETTER
INTELLECTUALLY,
PHYSICALLY,
AND MENTALLY.
MY EXPERIENCES HAVE
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GOOD TEAMWORK WITH
OTHERS TOWARDS
SOMETHING MUCH
LARGER THAN MYSELF.”**

“It’s outstanding to have Joe as one of our alumni,” Cole Anderson, current “A” of the USP Chapter said. “He’s taught many of our brothers about giving back to the community that helped form us as individuals. He is also a constant resource for our brothers and is more than willing to help anyone that would like to join the military with their degree. He’s also an inspiration in showing what we can aspire to be in the future.”

As a student at USP, Kenny earned his degree in Physical Therapy.

“My passion for anatomy, physiology, and movement was what led me down the path of physical therapy,” Kenny added. “I saw the physical therapy profession as a way to apply



Navy Lieutenant Joe Kenny, USP '15, served in a variety of roles within his chapter. Joe began his career with the United States Navy as a physical therapist and has a demonstrated track record in his commitment to serving others.

my knowledge of the human body to the next level.”

With his knowledge and experience, there were many potential career options that merited his attention, but only one that stood out. After graduating from USP, Joe Kenny opted to pursue a career with the United States Navy.

“I wanted to go above and beyond that of the typical lifestyle and apply my skills to help and work with an elite population.”

He was also influenced by his family, as his younger brother is serving in the Marine Corps and was a source of motivation for Kenny. Currently a Lieutenant, there really isn’t a typical day on the job for a Navy Physical Therapist.

“There is a lot of OJT, or on the job training, and leadership roles that you learn outside of your job as a healthcare provider. I learn something new every day. A typical day for me up until this point included anything from sitting at a desk and working in an office to transporting in a helicopter, working on a ship, or attending education/training sessions.”

While each day offers something new, that’s part of the appeal for Kenny. Unlike other physical therapy jobs, he appreciates the adventurous nature of his work and the unique opportunities it provides.

“I am constantly pushed to be better intellectually, physically, and mentally. My experiences have enabled me to execute good teamwork with others towards something much larger than myself.”

With a bright future ahead of him, Kenny is looking towards

the next step in his career. Kenny aims to provide physical therapy services in the operational setting, complete the military musculoskeletal residency program, become OCS (orthopedic clinical specialist) board certified, and obtain the Surface Warfare Medical Department Officer qualification. He also is looking to earn the rank of Lieutenant Commander.

There is no doubt that Joe Kenny continues to leave a tremendous impact on those around him.

“He’s been chivalrous and helpful to his friends, fellow brothers, and I,” Ryan Martin, “E” of the USP Chapter added. “For me, Joe is someone I can trust and can confide in if I needed anything. Joe Kenny is a perfect example of success and strength. Having Joe as an alumnus of the USP chapter is important because he serves as a role model and inspiration for our active members not only as brothers of Delta Chi, but as active members of society. Joe gives us a good reputation that has been mimicked by other alumni and current members.”

We are grateful for the inspiration that Joe Kenny provides to fellow Delta Chis, and his service to us all. 🛡️



DELTA CHI'S

NEWEST NEW FOUNDERS

At the 61st International Convention in Denver, Colorado, David Cloutier and Rod Arnold were honored for reaching the New Founder giving level. These men provided unselfishly for the Fraternity with the hopes of creating better opportunities for undergraduate brothers. The Delta Chi staff, Educational Foundation, Board of Regents, and fellow members are all eternally grateful for their contributions and commitment to the brotherhood of a lifetime.

David Cloutier
Embry-Riddle 1992





Rod Arnold
Texas A&M 1988



“Don’t wait to be asked. Ask what you can do.”

David Cloutier

Embry-Riddle 1992

Brother David Cloutier, Embry-Riddle '92, is one of three men who was recently recognized by the Fraternity and the Delta Chi Educational Foundation (DCEF) for achieving the New Founder level of giving in 2018. Brother Cloutier’s generous donations assisted the DCEF in pursuing its goal of assisting in the acquisition of a sound education. Reaching New Founder is more than dollars donated - it’s embodiment of each of Delta Chi’s core values. Brother Cloutier understands the dynamic of the Fraternity experience. While it begins in college, it extends well beyond the four years on campus.

“You’re an undergraduate brother for four years, but you’re a Delta Chi for the rest of your life,” Cloutier said. “It stands to reason, unless you’re incredibly unlucky, that you’ll be a Delta Chi alumnus for far more years than you were an undergraduate brother. And yet, this organism exists to feed the undergrads, basically.”

The President and Chief Executive Officer of Constellation Aviation Solutions in Washington, D.C., Brother Cloutier’s Delta Chi experience began at the Embry-Riddle Chapter under the guiding hand of Brother Gregory Nelli, Alumni Initiate and 2014 inductee into the Order of the White Carnation.

“He basically taught us the importance of the reward of a hard day’s labor. It was that experience, the experience of the brotherhood forged in work, a brotherhood forged in fun... We may not have always gotten along, but we were still brothers and it was all for one and one for all.”

Those experiences forged more than 25 years ago instilled a concept of service-above-self into Brother Cloutier – a concept which continues to guide him.

“We don’t have a specific service-above-self mantra, but I think when you start to peel back the layers of all things Delta Chi, I think that’s a thread that runs continuously through the blanket, if you will, which is why besides giving my treasure, I’ve given my time.”

Brother Cloutier has served multiple roles with the Fraternity, most recently as the ABT Chairman of the Embry-Riddle Chapter. His involvement and assistance to the Fraternity has extended far beyond such roles, however. Whether it be the DCEF, Fraternity, or his home chapter, Brother Cloutier has been there to help however necessary.

“I helped fundraise during our capital campaign to fund the house. I was not officially on the committee, but I did my fair share of arm twisting and phone calling because, quite frankly, it had to be done.”

There is always more work to be done, however. Along with service-above-self comes a requisite that everyone needs to be proactive.

“To paraphrase something President John F. Kennedy said, ‘Don’t wait to be asked. Ask what you can do.’ Offer. Step up. Everyone has something of value to contribute. If it wasn’t for those of us willing to step up, this great thing of ours would come to a screeching halt. The thing to remember most is - If not me, who?”



Our Incredible New Founders Grew in 2018

Patrick J. Alderdice, Ball State '92
 Rod Arnold, Texas A&M '88
 Lee P. Berlin, Cornell '58
 Michael L. Carroll, Auburn '71
 David C. Cloutier, Embry-Riddle '92
 James D. Dodson, Oklahoma '58
 David G. Falconer, Michigan '62
 Edward Fusco, Embry-Riddle '73
 Fredrick B. Hammert, Oklahoma '60
 Robert D. Hendershot, Purdue '72
 Gene A. Johnson, Oklahoma State '58
 Joseph F. Lacchia, Michigan State '25
 E. Duane Meyer, Hobart '58
 Steven R. Michels, Marquette '87
 George W. Obear, DePauw '30
 Roy R. Payne Jr., Cornell '52
 K. Spence Price, Embry-Riddle '71
 Clayton T. Roberts, Florida '31
 Bernhard C. Shaffer, Penn State '25
 Lyle E. Sprinkle, Georgia Tech '96
 William B. Vollbracht, Kansas '60
 Miles C. Washburn, Massachusetts '87
 David K. Weber, Cornell '68
 Patrick F. Weber, Oklahoma '87
 Fei Phil Yang, Abracadabra '80
 John S. Ziegler, Louisiana Tech '01



Current New Founders gathered at the 61st International Convention



“The overall fraternity experience in my life... has proven to be immeasurable in its value since my graduation.”

Rod Arnold

Texas A&M 1988

To Brother Rod Arnold, Texas A&M '88, achieving New Founder status is both the fulfillment of a promise made years ago and a steadfast commitment to the future of our beloved fraternity.

“In one way, it’s a promise kept,” Arnold said. “I remember making the comment long ago to some of our elder brothers, my mentors, that someday I would reach this level and be able to help do great things for the Fraternity. You say those things in your twenties not realizing the breadth and depth of the commitment you’re making at the time. But I’m from Texas, so when you make a promise, it’s a bond. It’s giving your word.”

“I’ve found the purpose deserving of my focus, and that is to lead the charge to fully fund our Endowment Account. The Endowment Fund is one of the single most important milestones we will reach as an organization, joining similar fraternities, universities and non-profits who have all learned the importance of spending interest on donations versus the principal.”

Brother Arnold has led the way in fundraising for the Endowment via exclusive fundraising events over the past few years. While some of the brothers to whom his promise was made were able to see Brother Arnold honored for reaching the New Founder level at Delta Chi’s 2018 convention in Denver, others were not.

“You take for granted that brothers will be around forever. I am both honored and haunted. Honored by the brothers who were in Denver and were able to see me attain this goal, and haunted by the fact that some of my mentors are no longer here to celebrate with me.”

Brother Arnold, a Founding Father of the Texas A&M Chapter, also possesses a somewhat unique perspective on Greek life as the author and long-time presenter of All-Pro RUSH, the fraternity recruitment program he first developed in the early 1990’s while he served as a Vice Regent for Region III.

“I kept thinking about how my own chapter worked well by delegating duties, like a football team with specialty positions. The sports analogy stuck, and the program expanded from there. Other chapters asked for help, and

everyone said the material and approach led to success.”

It was his fraternity experiences which also directly prepared him for a career in executive search and recruitment. After graduation, he worked for search firms focused in healthcare for many years, prior to opening his own firm, The Ericksson Group, in 2003. The firm is now composed of Recruit.MD in healthcare, All-Pro RUSH in non-profit membership development, and Ericksson Associates in consulting.

“The overall fraternity experience in my life, and my particular experience being a Founding Father at Texas A&M, has proven to be immeasurable in its value since my graduation. Had I not been in the Fraternity, not only would I have missed out on the close friendships, I would not be in the line of work that I’ve been in for the last thirty years.”

The New Founder portrait of Brother Arnold also features his wife, Chevy, whom he says has been extremely supportive of doing what it took to reach the New Founder level.

“I would not have attained this donor level without her.”

Her place on the portrait is also an homage to another well-known husband/wife team of fervent Delta Chi supporters; Brother Fred and Marian Hammert.

“Being from Dallas, we’ve remained close to Marian since Fred’s passing. We take the boys by to see her whenever we’re in town. Marian has been invaluable to Chevy’s understanding of my ongoing support of our brotherhood, and the time I choose to invest in events, meetings and everything else. She’s offered a lot of cues for Chevy to follow.”

Arnold has a parting comment regarding planned giving for newer donors.

“My message (to younger brothers) is that the way planned giving starts is with \$18.90 a month. Most of us think in terms of, ‘I’m going to graduate and pursue my career. I’m going to hit it big and then I’m going to make a big donation.’ With rare exception, it just doesn’t work out that way very often. It must begin with moderate donations while getting in the habit of giving and finding ways to be involved. Suddenly you take a vested interest in the goals behind the funds and behind your invested time. The secret is always in the ‘why’.”

Delta Chi's New Founders

It marks a significant achievement in our lifelong endeavor when a Brother or friend of the Delta Chi Fraternity makes a lifelong commitment to supporting the leaders of tomorrow through the Fraternity and the Foundation.

It is with our sincerest gratitude that we acknowledge these driven members of our family. Their enduring commitment to a lifetime of giving allows for a brighter future.

Thank you for your continued support of Delta Chi.



Patrick J. Alderdice
BALL STATE '92



Rod Arnold
TEXAS A&M '88



Lee P. Berlin
CORNELL '58



Michael L. Carroll
AUBURN '71



David C. Cloutier
EMBRY-RIDDLE '92



James D. Dodson
OKLAHOMA '58



David G. Falconer
MICHIGAN '62



Edward Fusco
EMBRY-RIDDLE '73



Fredrick B. Hammert
OKLAHOMA '60



Robert D. Hendershot
PURDUE '72



Gene A. Johnson
OKLAHOMA STATE '58



Joseph F. Lacchia
MICHIGAN STATE '25



E. Duane Meyer
HOBART '58



Steven R. Michels
MARQUETTE '87



George W. Obear
DEPAUW '30



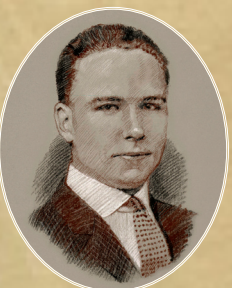
Roy R. Payne Jr.
CORNELL '52



K. Spence Price
EMBRY-RIDDLE '71



Clayton T. Roberts
FLORIDA '31



Bernhard C. Shaffer
PENN STATE '25



Lyle E. Sprinkle
GEORGIA TECH '96



William B. Vollbracht
KANSAS '60



Miles C. Washburn
MASSACHUSETTS '87



David K. Weber
CORNELL '68



Patrick F. Weber
OKLAHOMA '87



Fei Phil Yang
ABRACADABRA '80



John S. Ziegler
LOUISIANA TECH '01

Serving on Their Campus IFC

Delta Chi is proud to recognize several of our members for their service to their local Inter-Fraternity Council (IFC).

These members have gone above the call to action with their chapters to dedicate their time and skills to improving their fraternity and sorority community. Their involvement includes recruitment, philanthropy, finances, and for a select few, the role of Council President. Their leadership has proven worthy to both their campus and the Delta Chi Fraternity. We look forward to their continued dedication to advancing fraternity and sorority life.

An IFC exists where there are two or more NIC member (or non-member) fraternities on a campus. The Council's purpose is to advance fraternity on campus and provide interfraternal leadership to the entire community. The NIC provides direct support, resources and services to IFC officers, representatives, advisors and alumni to further the health and success of local fraternity communities.



Zach Cantor	VP, AAIFC
Robbie Frankel	Secretary, AAIFC
Jack Miller	VP of Finance, AAIFC
Jimmy Bentley	Treasurer, Augusta University
Julian Bernard	President, Augusta University
Shawn Edwards	VP of Recruitment & Membership, Augusta University
Mark Alderete	President, California State University
Daniel Correa	VP of Risk Management, Cal. State University
Mark Alderete	President, California State University - Sacramento
Daniel Correa	VP of Risk Management, Cal. State University - Sacramento
Justin Harrison	Secretary, Cal. State University - San Bernardino
Logan Marr	VP of Membership, Eastern Illinois University
Dalton Davison	President, Eastern Illinois University
James Patterson	President, George Mason University
Jared Janeway	President, Huntsville
Sam Wiser	President, Indiana University
Andrew Loenen	Dir. of Judicial Affairs, Kansas State University
Mark Buckwalter	Dir. of Finance, Kansas State University
Marcos Martinez	Dir. of Philanthropy & Comm. Service, Kent State Univ.
Dillon Rice	VP, Lake Forest College
Nathaniel Bodnar	Treasurer, Lake Forest College
Che Raoul	Representative, Lake Forest College
Nick Sawyer	VP, Long Beach State University
Michael Axe	VP of Recruitment, Long Beach State University
Gabriel Beyrooty	Dir. of Social Media/Graphic Design, Long Beach St. Univ.

Johne Brooks	President, Louisiana Tech University
Jake McCorkle	VP of Community Service & Philanthropy, Miami University
Kevin Moore	VP Finance, Northern Illinois University
Mitch Price	VP of Standards, Northwestern University
Jeremy O'Flynn	VP of Administration, Northwestern University
Zachary Kalmer	VP of Internal Affairs, SEMO
Colin Wright	VP of Public Relations, SIUE
Paul Wood	VP of Education & Resources, S. Illinois Univ. - Edwardsville
David Bustamante	President, Tarleton
Dillon Baker	Greek Council, The University of West Alabama
Jacob Hamblen	Secretary, Trine University
Cameron Brown	VP of Risk Management, Trine University
Devin Harrison	VP of Philanthropy, Trine University
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Hayden Siedel	Exec, University of Missouri - Columbia
Ethan Triebisch	Exec, University of Missouri - Columbia
Austin Klarsch	Exec, University of Missouri - Columbia
Nathan Main	VP of Judicial Affairs, Valdosta State University
Corey Harrison	VP of Advancement, Valdosta State University
Charles Kudy	President, Whitewater
Jacob Scher	Co-Recruitment Chair, Whitewater

New Alcohol Policy

On January 26, 2019, the Delta Chi Board of Regents unanimously voted to enhance the health and safety of our undergraduate members by adopting the North American Interfraternity Conference's (NIC) alcohol-related policy that prohibits the presence, consumption, and use of any alcohol product containing more than 15% alcohol-by-volume (ABV) at any chapter facility or chapter event, except when served by a licensed third-party vendor. The adopted policy, which takes effect June 1, 2019, is a continuation of the Fraternity's long-standing commitment to the health and safety of our members and guests. This historic action is consistent with the actions being taken by other NIC-member fraternities.

The policy further states that the presence, possession, or consumption of an alcohol product below 15% ABV at a chapter facility or chapter event shall be in compliance with the Fraternity's Risk Management Policy and all applicable laws of the state, province, county, city, and the associated institution of higher learning.

At its annual meeting on August 27, 2018, the NIC, in a near-unanimous vote of its 66 international fraternities, determined that each organization will implement the standard by September 1, 2019, spanning 380,000 undergraduates in 6,100 chapters on 800 campuses. The NIC reached this important and decisive policy by recognizing that nearly all hazing and over-consumption deaths in the past two years have involved students consuming high-percentage alcoholic beverages. The NIC felt it was critically important to act with one voice to effectively implement an industry-wide standard rooted in research from substance abuse experts to ensure the safety of fraternity members.

As a fraternity predicated on promoting friendship, developing character, advancing justice, and assisting in the acquisition of a sound education, Delta Chi employs eleven basic expectations each member must uphold. These eleven basic expectations serve as an extension of our Preamble and provide specific principles to live by, including the protection of the health and safety of all human beings and the call for members to both abide by the Fraternity obligations and confront those who violate them.

The Fraternity also utilizes a values-based approach to health and wellness, which specifically states that hazing and alcohol are never a part of membership or ceremonies in Delta Chi.

Fraternities are about brotherhood, personal development, and support.

As recognized by the Delta Chi Fraternity, the NIC, and its 66-member fraternities, alcohol abuse and its consequences threaten the purpose of Greek organizations.

By taking this important step, Delta Chi is showing a clear commitment to the safety of its members and all communities. With all NIC fraternities expected to make this critical change, it shows strong support for fraternities to move as one to make campus communities safer.



Question & Answers

1. Why did Delta Chi make the decision to ban alcohol above 15% ABV from chapter facilities?

The primary reason Delta Chi adopted this standard is because it is simply the right thing to do. The Board of Regents adopted this standard for two primary reasons:

- Our members and guests are engaging in risky behavior regarding the use of hard alcohol that is jeopardizing lives and safety; and
- financial necessity for the Fraternity's survival. In 2018, we had 12 transports to the hospital as a result of hard alcohol consumption with the highest blood alcohol concentration being .45. In recent years, virtually every lawsuit the Fraternity has been named in involved hard alcohol. We have paid out hundreds of thousands of dollars in damages and each case costs thousands of dollars to defend. As a result, insurance premiums have risen by 80% and our liability coverage has been cut in half. Fraternities in general run the risk of becoming uninsurable if the risky behavior does not stop.

2. How does the Fraternity plan to enforce this rule?

The hard alcohol policy is included in the Fraternity's Risk Management Policy. Alleged violations will be investigated and adjudicated like any other alleged violations. Founded allegations will likely be forwarded to the Risk Management Commission that can impose one of the five levels of corrective action.

3. What will happen if we choose to not enforce this rule in our chapter/colony?

If a violation is reported and a chapter is found responsible, it will be subject to one of five levels of corrective action, up to suspension of its charter depending on the severity of the violation. Additionally, violation of the Risk Management Policy may result in waiver of insurance coverage for any resulting damages. This could mean chapter officers and members are personally liable.

4. Does this rule apply to alumni as well?

Yes. This policy applies to all chapter facilities and events. Events at chapter facilities attended by alumni as well as alumni chapter events are subject to the Risk Management Policy and thus covered.

5. Did Delta Chi make this decision because of money/insurance costs?

Money and insurance costs make up a considerable amount of the reasons behind the new policy but do not account for the entirety of the decision. The health and safety of our members and guests is of paramount concern. That said, the Fraternity is a business. It cannot operate without insurance. Abuse of hard alcohol is costing hundreds of thousands of dollars. The result is sky-rocketing premiums that our members cannot afford. We as an organization risk becoming uninsurable and unable to continue operations.

6. Was Delta Chi required to do this because of membership in the NIC?

Last August, the NIC adopted a resolution requiring all member fraternities to adopt a hard alcohol policy by September 2019. That resolution passed almost unanimously, and Delta Chi supported it. The Board of Regents adopted this policy because it simply is the right thing to do and is in the best interests of our members and the Fraternity.

7. What is the benefit of being a member of the NIC?

- Advocacy
 - The NIC is here to help – you, your IFC, and our Fraternity.
 - They offer crisis management and PR support 24/7.
- Education
 - They provide education for IFC Presidents (PRIME), IFC Councils (IFC Academy), officer transition for officers (LAUNCH), weekend retreats for all chapters (IMPACT), and leadership programs (UIFI).
 - They also have regional VPs who can come to campus and work directly with your IFC and your chapter.
- Insights
 - The NIC can share best practices of what works well from top-performing campuses.
 - They provide IFC officer manuals, sample constitution/bylaws, model judicial documents, and have resources to support your fraternity/sorority community.
- Standards
 - There are standards that all NIC fraternities agree on that are equally important as our national policies/rules.
- Advocacy

An effective advocacy campaign is not conducted in a silo, nor is it a single project. The NIC continuously collaborates with partners, educates stakeholders about the benefits of fraternity membership, and advocates for the fraternal movement. Everything NIC engages in is centered around advocacy. It is important that NIC member fraternities support the NIC advocacy efforts through their continued promotion of those behaviors which are reflective of the best tradition of excellence of their organizations and immediately and effectively address situations that occur which are contrary to those traditions. This will increase NIC advocacy effectiveness.

8. Can we leave the NIC?

We could always withdraw from the NIC, however no brother in this Fraternity, in any elected or appointed position, has ever recommended this. The NIC serves much like a trade organization. This collective of fraternal organizations is bound with a common purpose, common belief and common concerns to ensure our future on campuses. Now more than ever, fraternal organizations must stand in concert, with one voice and one collective. To leave would only serve as a defiant admission to that which insures our existence.

9. Is this move really about safety of members, or is it about protecting the Fraternity from litigation?

There will be no members to keep safe, if we do not protect the Fraternity. The Fraternity and our Fraternity Brothers are one in the same; apart they cannot exist.

10. What if our chapter/colony has never done anything wrong?

We applaud and appreciate all our chapters/colonies that uphold the values of Delta Chi. We encourage you to keep that level of conduct intact, as it is indicative you've been compliant with the Risk Management Policy that has ALWAYS prohibited hard alcohol at events. This policy is not intended to be punitive. Rather, it is intended to govern conduct with the intent of saving lives and mitigating insurance costs.

ALUMNI

INITIATION

VS.



ALUMNI

REDEDICATION

CEREMONY



Each of us has a unique story and our own journey that led us to Delta Chi. For some, they first learned about Delta Chi as an undergraduate on campus. Others heard stories of family members' own experiences as a Brother in the Fraternity and seek Delta Chi as a legacy.

"I was asked by Brother Russ Gunther if I would be willing to do a house call to the Northwestern University colony at that time and give haircuts to the brothers," Brother Mark Schramka,

Northwestern '99, said. "We arranged a date and time for me to go up there and host the house call. I rang the bell, introduced myself, and they took me to the dining room where a chair and table were set up. I proceeded to give the cuts and collect the funds which I turned over to their philanthropy chair towards their fundraiser for childhood diabetes. This was the fall of 1998 and, in the spring on April 1, 1999, I was initiated into the bond of Delta Chi."

Not all members of Delta Chi joined the Fraternity as undergraduate members. Alumni Initiations provide full membership in Delta Chi to an adult male who has never been initiated by another general or social fraternity.

"Alumni initiates are a truly special addition to the Delta Chi experience," Director of Alumni Engagement Alex Brown said. "It allows men, many of whom never had the chance to join as an undergraduate, to fully participate in Delta Chi. Their contributions and life experiences can bring so much to our Fraternity."

The benefits of membership in Delta Chi are not limited to undergraduate years. For many members, their continued engagement and commitment to Delta Chi springs forth from their participation in our Alumni Rededication Ceremony. Designed to prepare members for the next step in their journey in Delta Chi, the Alumni Rededication Ceremony assists members in a deeper understanding of the Fraternity's values and helps to frame their new role as an alumnus with the Fraternity.

"Chapters and colonies need to make explicit that the Alumni Rededication Ceremony is the next step in Fraternity membership, just as associate membership and active membership are," Delta Chi Ritual Committee chair Mark Sluss said. "The Alumni Rededication Ceremony is just that, a rededication to what we promised as active

members. Alumni need to be the members who champion this idea, to make the ceremony an expectation for graduates."

While undergraduate organizations can host the Alumni Rededication Ceremony, it is offered at events like Regional Leadership Conferences (RLC) and the International Convention.

"The Alumni Rededication Ceremony has been a staple at RLCs for many years," Region VI Regent Justin Donnelly said. "Undergrads about to graduate and alumni should come to your Region's RLC to participate in this great ceremony that not only connects us to our Ritual in a different way than our undergrad, but challenges us for our greatest and longest Delta Chi Journey as an alumnus."

While initiations into the Fraternity tend to be campus specific, members participating in the Alumni Rededication Ceremony at an RLC or International Convention have the unique opportunity to share the experience with Brothers from different campuses and walks of life.

The Alumni Rededication Ceremony is a recognition of a member's commitment to their lifelong membership in the Fraternity, however it does not grant alumni status.

"An undergraduate only gains alumni status by graduating, or permanently leaving their institution," Brown added. "The Alumni Rededication Ceremony does not provide alumni status, but is meant to set the tone for the expectations of the alumni experience in Delta Chi."

The messages, lessons, and values we learn through Delta Chi's Ritual and ceremonies are meant to stay with members throughout their lives.

"If you truly pay attention to what is being said and the symbolism we are trying to present, then you will realize that the instruction and guidance that is given you is transforming," Sluss shared.

"You begin to stop living to yourself, but to a greater good, in our Fraternity and in the communities and world we live in." 🛡️

Whether you're looking to offer an Alumni Initiation, Alumni Rededication Ceremony, or preparing for any Delta Chi ceremony, our Ritual Committee is a great source of insight. Help ensure your ceremony or Ritual runs smoothly and is impactful for everyone involved! For questions or more information about how to get involved with the Ritual Committee, contact Mark Sluss at slussm@charter.net.

ALUMNI INITIATIONS

Open to any adult male who has not been initiated by another general or social fraternity.

Alumni initiations are not an honorary title. It provides full membership in the Delta Chi Fraternity, with all the rights and responsibilities of a member.

Promoting alumni initiations is a great opportunity to build support for your organization, increase buy-in from parents and stakeholders, and expand your pool of potential volunteers.

Potential candidates for Alumni Initiations could include fathers/step-fathers, uncles, grandfathers, faculty/staff members, local business leaders, public servants, and leaders of nonprofits.

ALUMNI REDEDICATION CEREMONY

For undergraduate members within six months of graduation, or has graduated/left their institution with no intention to return.

This ceremony is another step towards full understanding of the values of Delta Chi and your new role as a supporter and mentor for future generations of Delta Chi Brothers.

The Alumni Rededication Ceremony provides your undergraduate members a challenge to commit to immediately living their lifelong Bond. It also provides a unique opportunity for alumni to reconnect with your organization, and can lead to stronger alumni relations.

In addition to Alumni Rededication Ceremonies being offered at Regional Leadership Conferences and the International Convention, organizations can host their own ceremonies (ideally at least once a semester).

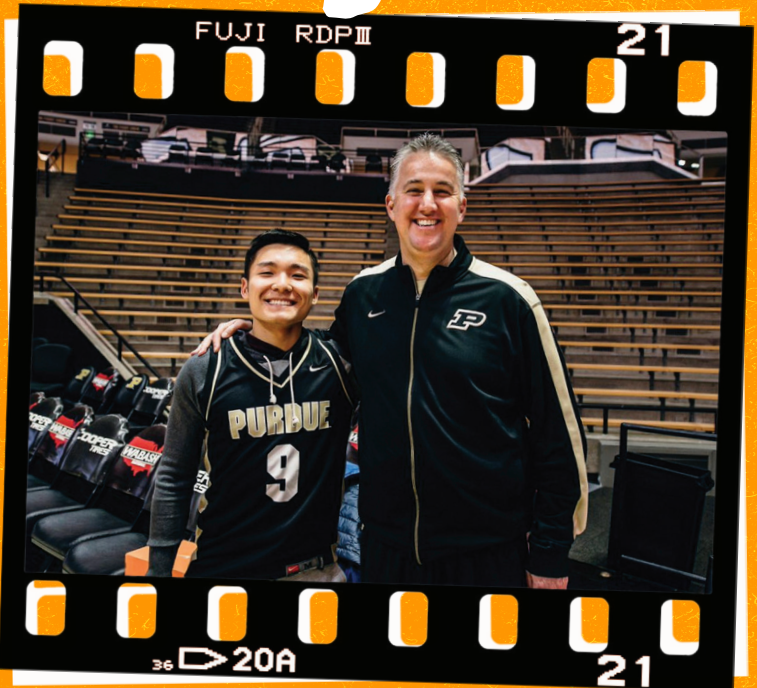
A Walk for Tyler

Every day, society is enriched with shining examples of resiliency and perseverance in the face of challenge. These examples are infectious and resonate throughout the surrounding community. Considering how many obstacles life can present, you are a proven winner if you're here now, reading these words.

Among the many challenges in life, few are as daunting as a battle with cancer. Odds are, you or someone you know has been affected by cancer. The fight against the disease can be taxing, if not completely deflating. Yet, everyday heroes who embody resiliency and perseverance find the silver lining in trying times. Sometimes, they are the silver lining.

Aaron Lai, Purdue '20, fits the mold. A native of Troy, Michigan, Lai is currently in his junior year, studying Social Studies Education. Serving as the Philanthropy Chair for his chapter, Lai has a demonstrated track record in his commitment to the betterment of others. But, outside of his common obligations and dedication to his academics, Lai found a way to do something remarkable, influenced by two shining examples of resiliency and perseverance.

Lai was one of many across the nation who took notice of Tyler Trent and his incredible story. Trent, a Purdue student and superfan of Purdue athletics, fought a battle unlike many others. Diagnosed with osteosarcoma, a rare form of bone cancer, Trent refused to let the disease define him. A 20-year-old freshman from Carmel, Indiana, Trent majored in Information and Business Analytics, minoring in Journalism and Statistics with the dream of having a career rooted in sports analytics. Despite a battle with cancer that lasted multiple years, Trent not only remained dedicated to academics and his love of Purdue sports, but became invested in using his story to inspire others. His philanthropic efforts,



with a goal of \$1 million, have already led to more than \$800,000 being collected for cancer research.

"Tyler Trent inspired me, the way he lived his life, his dedication to Purdue sports, fighting through his cancer, it was so inspiring," Lai said of Trent's story. "Just like my grandfather, he lived his life like he didn't have cancer."

Lai, like many, had a personal story to tell in watching a loved one battle cancer.

"My grandfather had lung cancer. Whenever my family needed help or anything, he'd always be there despite having a really late-stage of cancer. It was like he never had the disease at all."



The impact of both Trent's story and his grandfather's battle motivated Lai to do something much bigger than himself. Despite seeming like a completely improbable and at times foolish commitment, Lai came up with an idea that had an impact far beyond his initial vision.

On January 18, 2019, Lai launched a GoFundMe page announcing his decision to embark on a 100-mile walk beginning on February 17 that would take him from his campus in West Lafayette, Indiana down to Bloomington, the site of the Big Ten college basketball matchup between the Purdue Boilermakers and the Indiana Hoosiers. The walk would take three days to complete, with an average of 33 miles per day. The purpose of the walk was to spread awareness and raise money for the Tyler Trent Cancer Research Endowment, which funded cancer research at the Purdue University Center of Cancer Research.

"It's going to be a really long journey," Lai said prior to departing. "My feet are going to hurt but, in the end, it's to benefit someone else. Purdue Pride is a big part of it because we always try to help each other out."

A Google Maps search of the route revealed that one would have to walk for 11 hours per day to complete the trip in three days. Knowing this, Lai began training by walking four hours per day around his campus and community. He made arrangements with his chapter brothers to have them periodically meet him on his journey to deliver food, water, and dry shoes. He used social media to spread information about his GoFundMe page and the purpose of his journey. He garnered local media attention and spoke to reporters about his trip. He set a goal of raising \$10,000 to go towards Trent's Endowment. And with each plan, each level of preparation, and every gain, he pushed closer to his departure date.

After a month of anticipation, the day finally came. Loading up on oatmeal and the well wishes of his chapter brothers, Lai departed before sunrise on a Sunday, slated for 33 miles of walking through the bitter Midwest winter. When he began in the morning, he had raised \$6,100 towards his goal. Over the next 12 hours, news reports spread his story. Communities across central Indiana began to learn about Lai and his walk for Trent. Lai's social media posts began trending, and by the end of his first day of walking, his fundraising total had already crossed the \$10,000 mark. Lai took to social media to spread the news of his accomplishment and of his safe arrival at the first stop.

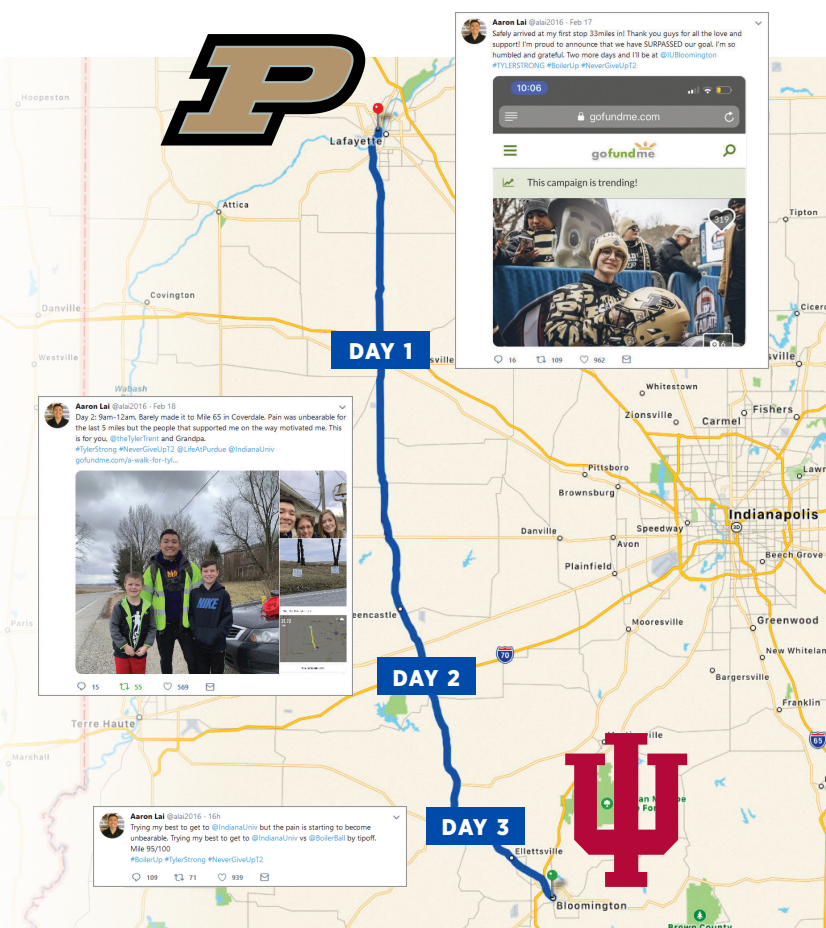
Having already met his goal only one-third of the way through his journey, it would've been easy for complacency to set in. But Lai is resilient and pressed on into his second day. Reaching the midway point in his walk, the physical realities of his highly unlikely journey began to set in.

"Every day, as I got past the 25-mile mark, it was just so painful to move my feet. Every step was like stepping on burning coal. The blisters were so painful."

It would take until sometime after 11 p.m. on his second day for Lai to announce the arrival at his second stop. He took to social media to thank the people who supported him, crediting them with getting him through what he called unbearable pain for the last five miles. Then, he signed off in the only appropriate way, ending his posts with, "This is for you, Tyler Trent and Grandpa."

His final day began as every great story of perseverance does – facing a mountain of adversity. Hobbled with an aching body, running off a mere three hours of sleep, and facing a deadline of arriving prior to the 7:00 p.m. tipoff time, Lai returned to the road. He reported before noon that he was behind schedule, so he began to run at the 75-mile mark of his journey. As he pressed on, he could feel his body begin to quit. Whittling the trip down to single-digit miles, Lai now faced the hardest stretch.

"On the third day, when I was trying to get (there) on time for the tipoff, I was in unbearable pain for the last six miles. Somehow, I got the strength to run the last five miles because I was really off my time."



A Walk for Tyler Continued

Recording the last leg of his trip on Instagram Live, Lai could be seen running into town. As he neared the Simon Skjodt Assembly Hall, crowds laced with crimson, white, black, and gold began to fill his sightline. Lai weaved in and out of pedestrian traffic, expending every ounce of energy he had left in his body. And finally, around 6:20 p.m., his journey came to an incredible end. Fatigued, Lai had finally reached his destination after three days, 100 miles, and over 30 hours of walking. And waiting for him, beyond the reporters, cameras, chapter brothers, and supporters were a pair of people who were particularly excited to see him – Tyler Trent's parents.

"It brought us to tears," Tony Trent, father of Tyler, said. "Gosh, what an incredible young man. He sacrificed three days of his life to walk 100 miles."

"What I love is it feels like that same spirit Tyler had," Kelly Trent, mother of Tyler, added. "In the face of adversity, you're going to persevere, you're going to keep going, and you're going to smile."

Despite his exhaustion, Lai showed nothing but excitement upon the completion of his journey. He reciprocated the adulation of Trent's parents, raining down praise upon the pair.

"Meeting Tyler Trent's parents was such a blessing," Lai

said. "They're amazing people, they gave me so much love and support throughout the past month, and their family is just awesome."

In reflecting on his journey, Lai praised the help and support he received along the way.

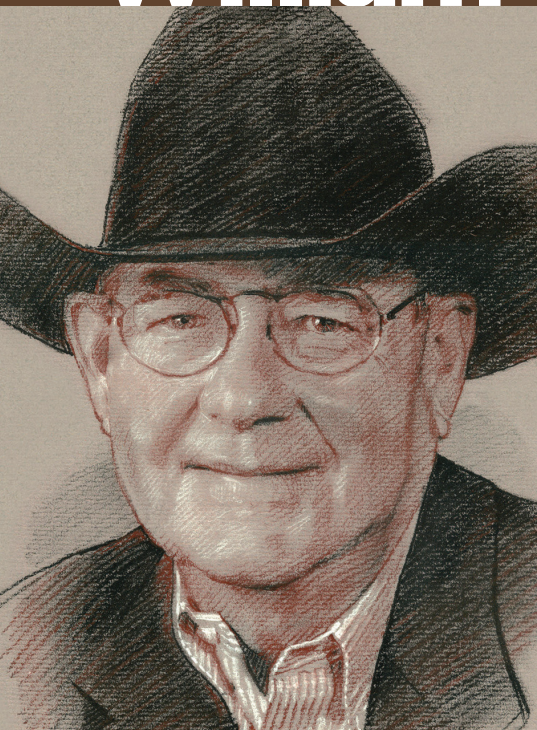
"I got an amazing response (from the community). There were people driving by me honking the horn, waving, and it gave me so much motivation to just keep powering through. There were people in their homes who were just waiting for me to walk by and they offered me water, the use of their bathroom, food, and it honestly made me feel so motivated because the community all united to help out on one cause."

When it was all said and done, Lai had not only completed his 100-mile journey but also crushed his \$10,000 goal. By the end of February, Lai had raised more than \$25,000, more than doubling his initial expectations. Lai demonstrated resiliency and perseverance in the face of challenge and was heroic in his pursuits. Despite the damage cancer has done throughout its history, inspirational stories such as Trent's life will continue to be a silver lining. And in the end, despite the great accomplishments he had made, Lai remained humble.

"It was totally worth it. I would do it all again. It was just unbelievable." 🏠

REST IN PEACE

William "Bill" B. Vollbracht



William "Bill" B. Vollbracht, Kansas '60, the Delta Chi of the Year in 2018, passed away on December 28, 2018.

Everywhere Vollbracht went in life, he lived Delta Chi's core values, impacting others in many positive ways. He chaired the Colorado Open Lands, served as Commissioner for the Colorado Commission on Higher Education, and co-founded The Vollbracht Family Foundation, which has raised millions of dollars for the Children's Hospital and Fitzsimons Medical (Cancer) center, with his wife, Leslie.

Bill loved the outdoors and loved to be around his friends. He'd been married to his wife, Leslie, (a member of Kappa Kappa Gamma) for 47 years. They had two daughters: Dana and Alison. Bill truly embodied Delta Chi's core principles of Friendship, Character, Justice, and Education; indeed, he lived them every day of his life.

His life and his work are a testament to all that is good about fraternity men and he represented the Fraternity in many positive ways. More than ever, it is important to rally behind our ideals and invest in Delta Chi, as our Fraternity continues to build leaders who positively impact our society in their communities. Thank you, Bill, for setting an extraordinary example of what it means to be a Delta Chi Fraternity man. Rest in peace.

FAREWELL & PARTING

Those Who Have Passed

These men have lived among us for a time, and we have been honored to call them brothers. Now they are gone and we bid them a fond farewell at this parting.

Abracadabra

Ray F. Cayot '40

Alabama

Joseph A. Ashworth '47, June 2, 2007
Hugh B. Harris Jr. '55, November 8, 2017
Charles R. Smith '62, October 14, 2018
Robert W. McPherson '75, December 29, 2018

Arizona State

Donald Royce Horn '54, July 24, 2008
James Joseph Jackson '53, August 15, 2015

Auburn

Grady Gene Duffey, Sr. '55, October 6, 2018
Roldan Pozo '51, January 13, 2019
Kerry R. Taylor '71, January 5, 2019

DePauw

Craig Chamberlin '51, January 23, 2019

Idaho

John J. "Bud" Glasby '66, January 24, 2019

Illinois

David Snyder '59, December 22, 2018

Indiana

Richard C.S. Bishopp '58, January 16, 2019

Iowa

Peter T. McKenna '90, February 17, 2019

Kansas

Robert L. Lynn '60
William B. Vollbracht '60, December 28, 2018

Lake Forest

Jack M. Boles '59, January 3, 2008

Livingston

Brice Max Fewell '66, January 11, 2019

Los Angeles

William A. Wahle Jr. '69, April 5, 2000

Louisiana Tech

Joseph Chandler Bergeron '05, April 25, 2018

Louisville

Daniel Louis Sauer '84, June 19, 2012

Massachusetts

Daniel D. Tuden '71, November 8, 2012

Miami

John "Jack" Pettibone '56, August 29, 2013

Michigan

James Elton Bamborough '50, July 17, 2007
Mark R. Voight '66, February 11, 2019

Michigan State

David "Louie" Bender '67, February 24, 2019

Missouri

Thomas W. Osbern, May 19, 2004
William Lee Crum '59, February 1, 2005

Ohio State

Richard A. Miner '48

Oklahoma

Jack Dawson '61, February 14, 2019

Osgoode Hall

John McCarney '59, May 8, 2018

Oshkosh

Brian Kurth '89, December 26, 2018

Pennsylvania

Samuel D. Crothers '39, July 27, 1989
Frank B. Schnebly '43, April 9, 2010

Purdue

Andrew S. Brennan '59, June 28, 2016

Sacramento

Albert F. Olivares '88, November 2, 2018

Southern California

Henry Mackel '50, October 20, 2018

Southern Illinois

Jerry Donald Duane '56, July 31, 2011

Stanford

Richard O. Bullis '45, January 9, 1961

Tri-State

Timothy Lee Purmort '72, December 29, 2018

UCLA

Cedric L. Drew '35, June 16, 1955
Thomas B. Kegley '37, December 6, 1999
Hans H. Benhard '56, December 24, 2007

Valdosta

Charles Truitt Martin Jr. '73, January 17, 2019

Washington

Eric C. Brateng '79, August 2, 2017

Western Michigan

Robert Eugene Minock '67
Frederick L. Lauzon '62, August 8, 2018

KEEPING IN TOUCH

Important Milestones

Alabama

Brian Hamilton '09, was named the Editor of the Pickens County Herald.

Cal Poly

Born to Brother and Mrs. Steven Urrutia '94, a son, Dante Vahan on February 8, 2019.

Duquesne

Born to Brother Stephen Hudak '11, a son, Richard Eugene Hudak, on August 25, 2018.

Hayward

Born to Brother Edwin Alarid and Zoraida Quiroz '14, a son, Cuauhtemoc on October 12, 2018.

Illinois State

Brother Nicholas Hevesy '14, married to Michelle Zabkiewicz on October 13, 2018.

Kansas State

Born to Brother and Mrs. Andy Hanson '99, a daughter, Amelie on June 5, 2018.

Born to Brother and Mrs. Matthew Gorney '06, a son, Theodore Allen Gorney, on March 5, 2019.

Born to Brother and Mrs. Steve Brandjord '06, a son, Jonas on October 19, 2018.

LSU

Brother Christopher Gray '93 married to Amanda Miller on December 29, 2018.

Born to Brother and Mrs. Nicholas Marinello '10, a son, Joseph Paul Marinello on November 18, 2018.

New Haven

Born to Brother and Mrs. Brendan O'donovan '08, a daughter.

Ohio State

Born to Brother and Mrs. Robert Kovey '04, a daughter, June Rose on November 29, 2018.

South Dakota

Born to Brother and Mrs. Ben Wise '11, a daughter, Elizabeth Laurence on November 20, 2018.

West Carolina

Brother Benjamin Lee Sheehan '08, married to Ali Cundari on October 19, 2018.

Brother David Byron Keener III '06, married to Cady Nell West on November 10, 2018.

West Georgia

Born to Brother and Mrs. Paul Whatley '04, a daughter, Annaleigh Rose Whatley on November 9, 2018.

EXPANSION UPDATE

Coming to a Campus Near You

To learn more, visit deltachi.org/growth-expansion

To get involved, email Heather Lockwood, Director of Fraternity Growth, at hlockwood@deltachi.org



The University of Nebraska, Omaha (UNO) Colony of The Delta Chi Fraternity was colonized February 2019 and is off to a fantastic start. The recruitment team, consisting of Leadership Consultant Manuel Macias and Fraternity Growth Coordinator Divante Hamilton, worked tirelessly to recruit a quality Founding Father class totaling 35 men.

The men are very excited to get the ball rolling in their Delta Chi experience and are looking forward to future social, philanthropic, and community events with several other Greek Organizations at UNO. The colony shows a desire for leadership roles and opportunities to positively impact the UNO and greater Omaha community. As the spring semester progresses, the men have been participating in Delta Chi's new Associate Member Program. They are looking forward to furthering their brotherhood, learning about themselves, and discovering the type of leader they want to be in this colony.

The members of the UNO colony are excited for their journey in becoming initiated members of the Fraternity and are looking forward to celebrating their milestone on April 20, 2019 when they will be initiated. We are excited to see the excellent things they will accomplish in the future.



UNIVERSITY of
DENVER



The Denver Colony of The Delta Chi Fraternity was colonized in January 2019 and they are nearing the end of their first quarter within the Delta Chi brotherhood.

The recruitment team, consisting of Leadership Consultants Manuel Macias, Michael Buford, and Kenny White, recruited an outstanding and high-quality Founding Father class totaling 47 men. The men are excited for the opportunity to develop their Delta Chi experience and have been actively engaged in the larger Fraternity and University of Denver Community.

Our men have already been very active on campus and they have spent time supporting Beta Theta Pi's Annual "Date-A-Beta" philanthropy event, attending the Fraternity and Sorority Life "1860 Formal," and attending the Region IV RLC. They have established amazing relationships with the campus community and have focused on planning philanthropy, community service, and social events for the spring quarter.

This past winter, the Colony went through Delta Chi's brand-new Associate Member program, held various brotherhood events to get to know each other, and had conversations with many of Delta Chi's IHQ directors and coordinators, including in-person visits from Executive Director and CEO Jerod Breit and Director of Fraternity Growth, Heather Lockwood. On March 16, 2019, the Northern Colorado Chapter and Colorado State Colony will be traveling to Denver to initiate the Denver Founding Fathers. The men are extremely excited to be men of action who do fraternity right and make a positive impact in Delta Chi and University of Denver community.