



November 2025 Board of Regents Meeting

Minutes

The Delta Chi International Fraternity, Inc.

11/18/2025 8:00 PMEST

@ <https://us06web.zoom.us/j/81126665182?pwd=qzICvPn0q4cgqBz2eDtNMNKCXXTuSO.1>

Attendance

Present:

Members: Edwin Alarid, Patrick Alderdice, Greg Cauffman, Matt Gorney, Aaron Otto, Mark Sexton, Bill Tallman, Alan Udell

Guests: Dave Gault, Karl Grindel

Absent:

Members: Josh Baker, Darrell McTague

I. Call to Order and Roll Call (Presenters: Brothers Alderdice and Gorney)

The "AA" called the meeting of the Board of Regents to order at 8:00 p.m. (EST).

Brothers Baker and McTague were unavoidably delayed in joining the meeting.

II. Welcome (Presenters: Brother Alderdice)

III. Consent Agenda (Presenters: Brother Alderdice)

A. Approval of Minutes - September 2025 Board of Regents Meeting

[September 2025 Board of Regents Meeting Minutes.pdf](#)

B. Executive Committee Minutes

October 29

[2 2025-10-29 Executive Committee Meeting Minutes.pdf](#)

C. Board Committee Reports

Personnel & External Relations (Alderdice)

- Personnel
- Government Affairs
- Delta Chi Foundation

Communications & Operations (Gorney)

- Delta Chi Law Committee (standing)
- Vice Regent Communications

Finance (Sexton)

- Audit
- Investment Advisory Committee (standing)

- Martlet, Inc.

Alumni Relations (McTague)

- Alumni & Volunteer Success Task Force
- Alumni Volunteer Pipelines

Health & Safety (Udell)

- Anti-Hazing Task Force
- Insurance

Growth & New Member Education (Tallman)

- Growth Task Force
- Associate Member Experience

Member Experience (Alarid)

- DE&I (Member Experience) Committee (standing)
- Service Committee (standing)
- Ritual Committee (standing)
- Philanthropy

Housing (Baker)

- Barrister Capital Corporation
- Housing Committee (standing)

Governance (Caufman)

- Governance Task Force

Qualifications (Otto)

- Qualifications Review Committee (standing)
- Board & Vice Regent Pipeline
- Alumni Awards

Risk Management Commission (Hammond)

 [3 Board of Regents Committee Report - Governance Nov 2025.pdf](#)

D. Staff Reports

Executive Director & CEO Report

 [4 BOR CEO Report NOV 2025.pdf](#)

 [5 Recruitment Goals & Results AY25-26.pdf](#)

 [6 Fall 2025 Membership Summary.pdf](#)

 [7 Preliminary Rollout Feedback Report - November 2025.pdf](#)

 [8 2026 CONVENTION BRAND.pdf](#)

 [11 DCF September 2025 GF P&L.pdf](#)

 [12 DCF September 2025 Fraternity BS.pdf](#)

Approval of the consent agenda:

Motion moved by Greg Cauffman and motion seconded by Edwin Alarid. The motion passed unanimously.

IV. Reports to the Board of Regents

A. Executive Committee Reports

1. "AA" (Presenters: Brother Alderdice)

- Reminder to submit reports as needed
- Had a half-day retreat with CEO/ED in Carmel, IN
- "AA", "DD", and CEO/ED met with DCF leadership to continue conversations and provide updates
- Attended FHA in Salt Lake City RE: housing
- Attended NPHC conference in Atlanta
- Appreciation and congratulations to DCF for its Day of Giving and exceeding its goal
- Will be sending four students to Capitol Hill visits this year
- Engaging NetWorthy to assist in identifying potential donors we may not know or are missing contact information for

2. "CC" (Presenters: Brother Gorney)

- Discussion of status of minutes
- Have completed fall charterings that were scheduled

3. "DD" (Presenters: Brother Sexton)

- Brief discussion of financial documents in consent agenda
- Anticipate October financials within the next week
- Update on the status of the anti-hazing task force work

B. Executive Director Report (Presenters: Brother Grindel)

- Staff Updates
 - Appreciate the work Molly is doing and has done to update the Fraternity's financials
 - Additional staff updates
- Membership Update
 - Review Fall 2026 Roster Summary
 - Review recommended policy changes for next year
- Evolving Experience Update
 - Review Rollout Feedback Report
 - Review recommended policy changes
- Phired Up Update
- DX Law Proposals
- IT Workgroup Update
- Shared Services Update
- 2026 Convention Logo Preview
- RLA Update
 - Please Complete the Registration and Regent Info Sheet in prior emails
 - Send travel details to Kristen
 - RLA schedule and details will be reviewed at the December meeting

Brother McTague joined the call at 8:45 p.m. (EST)

C. Board Committee Reports

- Personnel & External Relations
 - No report
- Government Affairs
 - The "AA" provided a brief report
- Delta Chi Foundation
 - No report
- Communications & Operations
 - No report
- Finance
 - No additional report
- Alumni Relations
 - No Report
- Alumni Volunteer Pipelines
- Health & Safety
 - No additional report
- Growth & New Member Education
 - Growth Task Force
 - Convened and met with Jud
 - Associate Member Experience
 - Working to stand up this committee
- Member Experience
 - No report
- Housing
 - Alex Chan resigned prior to the October meeting
 - No plans to add additional directors to Barrister at this time
- Governance
 - No additional report beyond the written report
- Qualifications
 - Qualifications Review Committee (standing)
 - Looking at filling a vice regency vacancy and additional information should be forthcoming
- Risk Management Commission
 - Texas Tech placed on Level 6
 - Cornell is being sent to the RMC for reported violations of the risk management policy
 - Illinois State being investigated for reported violations of the Risk Management Policy; will be referred to the RMC per precedent

V. Unfinished Board Business (Presenters: Brother Alderdice)

There was no unfinished board business

VI. New Board Business (Presenters: Brother Alderdice)

A. Vice Regent Vacancy Appointment (TBA)

Looking at filling one vacancy.

- B. Appoint Lou Hensley, Ball State 1985, to the Insurance Board Committee

Appointment of Lou Hensley, Ball State '85, to the Insurance Board Committee:
Motion moved by Alan Udell and motion seconded by Greg Kaufman. The motion passed unanimously.

- C. 401(k) Employee Match

The Executive Committee moves to approve an amendment to the 401(k) plan to increase the employer matching contribution from the current 3% match of employee compensation to a 4% match of employee compensation, effective January 1, 2026, and authorizes the Executive Director & CEO to execute all necessary plan documents and communications.

Approve EC motion regarding 401(k) plan amendment as worded:
Motion moved by Executive Committee and motion seconded by Executive Committee. The motion passed unanimously.

VII. Executive Session (Presenters: Brother Grindel, Brother Gault)

- The Board entered executive session at 9:23 p.m. (EST) to address the following matters:
 - Litigation Update
 - The Board received updates to pending litigation under the attorney-client privilege
 - John J. Kuhn Award Selection
 - The Executive Committee moved and seconded nominations for the 2025 and 2026 John J. Kuhn Awards
 - The Board unanimously selected the 2025 and 2026 John J. Kuhn Award winners
 - Delta Chi of the Year Selection
 - The Executive Committee moved and seconded a nomination for the 2025 Delta Chi of the Year
 - The Board unanimously selected the 2025 Delta Chi of the Year winner
- The Board exited Executive Session at 9:40 p.m. (EST) with the above-noted action being taken.

VIII. Announcements (Presenters: Brother Alderdice)

- A. 2025-2026 Board of Regents Meeting Schedule (fourth Tuesday of the month)

- December 16 8:00pm ET (virtual - RLA Work Session is now a full Meeting)
- February 5-8 (in-person/retreat Indianapolis)
- April 28 8:00pm (virtual)
- May 26 8:00pm ET (virtual)
- June 23 8:00pm ET (virtual)
- July 21-26 (in-person Convention, Indianapolis)

- B. 2025-2026 Travel

- RLA (Philadelphia, Atlanta, St. Louis, Los Angeles)
- February Board Meeting
- February 20-22 Florida Chapter 100th Anniversary (Alderdice)
- April NIC Capital Hill Visits (Alderdice and Grindel)
- April 24-25 Georgia Tech Chapter 35th Anniversary (Tallman if available)

IX. Adjournment (Presenters: Brother Alderdice)

The meeting of the Board of Regents adjourned at 9:55 (EST).

Matt Gorney, "CC"

Kansas State, '06