



November 2025 Board of Regents Meeting

Minutes

The Delta Chi International Fraternity, Inc.

11/18/2025 8:00 PMEST

@ <https://us06web.zoom.us/j/81126665182?pwd=qzlCvPn0q4cgqBz2eDtNMNKCXTuSO.1>

Attendance

Present:

Members: Edwin Alarid, Patrick Alderdice, Greg Caufman, Matt Gorney, Aaron Otto, Mark Sexton, Bill Tallman, Alan Udell

Guests: Dave Gault, Karl Grindel

Absent:

Members: Josh Baker, Darrell McTague

I. Call to Order and Roll Call (Presenters: Brothers Alderdice and Gorney)

The "AA" called the meeting of the Board of Regents to order at 8:00 p.m. (EST).

Brothers Baker and McTague were unavoidably delayed in joining the meeting.

II. Welcome (Presenters: Brother Alderdice)

III. Consent Agenda (Presenters: Brother Alderdice)

A. Approval of Minutes - September 2025 Board of Regents Meeting

[September 2025 Board of Regents Meeting Minutes.pdf](#)

B. Executive Committee Minutes

October 29

[2 2025-10-29 Executive Committee Meeting Minutes.pdf](#)

C. Board Committee Reports

Personnel & External Relations (Alderdice)

- Personnel
- Government Affairs
- Delta Chi Foundation

Communications & Operations (Gorney)

- Delta Chi Law Committee (standing)
- Vice Regent Communications

Finance (Sexton)

- Audit
- Investment Advisory Committee (standing)

- Martlet, Inc.

Alumni Relations (McTague)

- Alumni & Volunteer Success Task Force
- Alumni Volunteer Pipelines

Health & Safety (Udell)

- Anti-Hazing Task Force
- Insurance

Growth & New Member Education (Tallman)

- Growth Task Force
- Associate Member Experience

Member Experience (Alarid)

- DE&I (Member Experience) Committee (standing)
- Service Committee (standing)
- Ritual Committee (standing)
- Philanthropy

Housing (Baker)

- Barrister Capital Corporation
- Housing Committee (standing)

Governance (Caufman)

- Governance Task Force

Qualifications (Otto)

- Qualifications Review Committee (standing)
- Board & Vice Regent Pipeline
- Alumni Awards

Risk Management Commission (Hammond)

 [3 Board of Regents Committee Report - Governance Nov 2025.pdf](#)

D. Staff Reports

Executive Director & CEO Report

 [4 BOR CEO Report NOV 2025.pdf](#)

 [5 Recruitment Goals & Results AY25-26.pdf](#)

 [6 Fall 2025 Membership Summary.pdf](#)

 [7 Preliminary Rollout Feedback Report - November 2025.pdf](#)

 [8 2026 CONVENTION BRAND.pdf](#)

 [11 DCF September 2025 GF P&L.pdf](#)

 [12 DCF September 2025 Fraternity BS.pdf](#)

Approval of the consent agenda:

Motion moved by Greg Caufman and motion seconded by Edwin Alarid. The motion passed unanimously.

IV. Reports to the Board of Regents

A. Executive Committee Reports

1. "AA" (Presenters: Brother Alderdice)

- Reminder to submit reports as needed
- Had a half-day retreat with CEO/ED in Carmel, IN
- "AA", "DD", and CEO/ED met with DCF leadership to continue conversations and provide updates
- Attended FHA in Salt Lake City RE: housing
- Attended NPHC conference in Atlanta
- Appreciation and congratulations to DCF for its Day of Giving and exceeding its goal
- Will be sending four students to Capitol Hill visits this year
- Engaging NetWorthy to assist in identifying potential donors we may not know or are missing contact information for

2. "CC" (Presenters: Brother Gorney)

- Discussion of status of minutes
- Have completed fall charterings that were scheduled

3. "DD" (Presenters: Brother Sexton)

- Brief discussion of financial documents in consent agenda
- Anticipate October financials within the next week
- Update on the status of the anti-hazing task force work

B. Executive Director Report (Presenters: Brother Grindel)

- Staff Updates
 - Appreciate the work Molly is doing and has done to update the Fraternity's financials
 - Additional staff updates
- Membership Update
 - Review Fall 2026 Roster Summary
 - Review recommended policy changes for next year
- Evolving Experience Update
 - Review Rollout Feedback Report
 - Review recommended policy changes
- Phired Up Update
- DX Law Proposals
- IT Workgroup Update
- Shared Services Update
- 2026 Convention Logo Preview
- RLA Update
 - Please Complete the Registration and Regent Info Sheet in prior emails
 - Send travel details to Kristen
 - RLA schedule and details will be reviewed at the December meeting

Brother McTague joined the call at 8:45 p.m. (EST)

C. Board Committee Reports

- Personnel & External Relations
 - No report
- Government Affairs
 - The "AA" provided a brief report
- Delta Chi Foundation
 - No report
- Communications & Operations
 - No report
- Finance
 - No additional report
- Alumni Relations
 - No Report
- Alumni Volunteer Pipelines
- Health & Safety
 - No additional report
- Growth & New Member Education
 - Growth Task Force
 - Convened and met with Jud
 - Associate Member Experience
 - Working to stand up this committee
- Member Experience
 - No report
- Housing
 - Alex Chan resigned prior to the October meeting
 - No plans to add additional directors to Barrister at this time
- Governance
 - No additional report beyond the written report
- Qualifications
 - Qualifications Review Committee (standing)
 - Looking at filling a vice regency vacancy and additional information should be forthcoming
- Risk Management Commission
 - Texas Tech placed on Level 6
 - Cornell is being sent to the RMC for reported violations of the risk management policy
 - Illinois State being investigated for reported violations of the Risk Management Policy; will be referred to the RMC per precedent

V. Unfinished Board Business (Presenters: Brother Alderdice)

There was no unfinished board business

VI. New Board Business (Presenters: Brother Alderdice)

A. Vice Regent Vacancy Appointment (TBA)

Looking at filling one vacancy.

B. Appoint Lou Hensley, Ball State 1985, to the Insurance Board Committee

Appointment of Lou Hensley, Ball State '85, to the Insurance Board Committee:

Motion moved by Alan Udell and motion seconded by Greg Caufman. The motion passed unanimously.

C. 401(k) Employee Match

The Executive Committee moves to approve an amendment to the 401(k) plan to increase the employer matching contribution from the current 3% match of employee compensation to a 4% match of employee compensation, effective January 1, 2026, and authorizes the Executive Director & CEO to execute all necessary plan documents and communications.

Approve EC motion regarding 401(k) plan amendment as worded:

Motion moved by Executive Committee and motion seconded by Executive Committee. The motion passed unanimously.

VII. Executive Session (Presenters: Brother Grindel, Brother Gault)

- The Board entered executive session at 9:23 p.m. (EST) to address the following matters:
 - Litigation Update
 - The Board received updates to pending litigation under the attorney-client privilege
 - John J. Kuhn Award Selection
 - The Executive Committee moved and seconded nominations for the 2025 and 2026 John J. Kuhn Awards
 - The Board unanimously selected the 2025 and 2026 John J. Kuhn Award winners
 - Delta Chi of the Year Selection
 - The Executive Committee moved and seconded a nomination for the 2025 Delta Chi of the Year
 - The Board unanimously selected the 2025 Delta Chi of the Year winner
- The Board exited Executive Session at 9:40 p.m. (EST) with the above-noted action being taken.

VIII. Announcements (Presenters: Brother Alderdice)

A. 2025-2026 Board of Regents Meeting Schedule (fourth Tuesday of the month)

- December 16 8:00pm ET (virtual - RLA Work Session is now a full Meeting)
- February 5-8 (in-person/retreat Indianapolis)
- April 28 8:00pm (virtual)
- May 26 8:00pm ET (virtual)
- June 23 8:00pm ET (virtual)
- July 21-26 (in-person Convention, Indianapolis)

B. 2025-2026 Travel

- RLA (Philadelphia, Atlanta, St. Louis, Los Angeles)
- February Board Meeting
- February 20-22 Florida Chapter 100th Anniversary (Alderdice)
- April NIC Capital Hill Visits (Alderdice and Grindel)
- April 24-25 Georgia Tech Chapter 35th Anniversary (Tallman if available)

IX. Adjournment (Presenters: Brother Alderdice)

The meeting of the Board of Regents adjourned at 9:55 (EST).

Matt Gorney, "CC"

Kansas State, '06