# In the Bond Associate Member Counselor Facilitation Guide



SESSION SIX: ADVANCING JUSTICE THROUGH PHILANTHROPY
AND SERVICE

# HOW TO READ THIS GUIDE

SECTION TITLE HEADER WILL GO HERE   ## MINUTES	
LEARNING OBJECTIVES FOR EACH SESSION WILL BE LISTED IN THE FIRST BOX	Each session begins with the following in the top boxes:  O Room Setup - how the room should be set up for each session, including any items you need to prepare in advance  O Supplies - the items needed for each session  Time - each header will include the estimated time it will take to complete the section. It may be helpful for you to add in your own start/end times depending on your meeting schedule.
GUIDE MATCH Anything listed below this heading indicates that the AMC should direct AMs to reference or complete an activity in their workbook page	<ul> <li>AMC Notes are in red, bold, italicized text. These are instructions and information for you as the AMC and should not be read out loud.</li> <li>AMC scripts items are in plain text with a bullet point. While an Associate Member Counselor is discouraged from reading directly from the guide to participants, they should do their best to stay close to the text and spirit of the curriculum.</li> </ul>

### AMC SESSION NOTES + REFLECTIONS

At the end of each session, there will be a text box available for you to make some notes about the strengths of the session and opportunities for improvement, along with some guided questions to consider. Use this space after each session to improve facilitation and note ideas for the future - this will also be helpful for you to reference and then respond to the IHQ feedback survey!

# WEEK THREE | SESSION 6

#### ADVANCING JUSTICE THROUGH PHILANTHROPY AND SERVICE 60 MINUTES

#### **LEARNING OBJECTIVES**

#### Participants will be able to...

- Identify the four dimensions of justice.
- Define the difference between service and philanthropy.
- Highlight personal and chapter contributions for philanthropy and service.

#### **ROOM SETUP**

- Tables/desks with chairs for each participant a classroom on campus that is centrally located is appropriate.
- If choosing to utilize slide decks, a projector and screen or large TV screen should be included in the space.

#### **SUPPLIES**

- Associate Member Workbooks (printed or digital)
- If using printed workbooks, writing utensils should be provided
- Associate Members should bring their Cornerstone to the meeting
- List of chapter fundraising events and those of other organizations the chapter supports (including when they occur and what cause they support)
- Examples of local service projects or initiatives the chapter regularly hosts or participates in

#### **WELCOME AND INTRODUCTION | 15 MINUTES**

#### **FACILITATOR TALKING POINT**

#### AMC Note: Make sure to take attendance, if required by your chapter.

• Welcome back everyone! Let's get started with reviewing some of the content from the Cornerstone that we haven't debriefed yet. Open your workbooks to the pages for this session and find the Cornerstone chapter summaries for 6, 7, 8 - take a few minutes to jot down some notes of what you believe the key takeaways are, and then we'll review those together.

AMC Note: Depending on the size of your group, you can also choose to do small groups and assign each one a chapter to summarize and report out. This should be very brief - only about three minutes or so to get some notes down before you review what they need to know and put in their workbook.

#### **GUIDE MATCH**

CORNERSTONE CHAPTER 5 SUMMARY. CORNERSTONE CHAPTER 6 SUMMARY, CORNERSTONE **CHAPTER 7 SUMMARY:** PAGE 29

- So, let's review. Chapter 5: The Delta Chi Bond goes into more detail about the insignia of Delta Chi, some of the reasoning and rationale about being an international fraternity, and details all the awards and recognition available to chapters and individual members of Delta Chi.
- Chapter 6: The Fraternity Today goes into more detail about the general organizational structure and international presence that we discussed in a previous session, the international headquarters operations, housing and the Barrister Capital Corporation, and the makeup and ways to get involved with the Delta Chi Foundation.
- Finally, Chapter 7: The Chapter Today focuses on the daily operations of a successful chapter including officer responsibilities, committee structure, financial obligations, meetings, advisory support, and event planning.
- We wanted to start by reviewing some of these topics, because they reinforce a lot of what we have been discussing during our in-person sessions, but the daily operations piece will contribute to some of what we will discuss later in this session.

#### **ACTIVITY** We are going to get started with another bonding activity that we'll call **INSTRUCTIONS** chain link. Turn to your workbook and you'll see a space where you can start to brainstorm what you want to contribute in the future to the Fraternity. **GUIDE MATCH** • Think about what value you think the Fraternity will bring to your life, and CHAIN LINK: PAGE 30 how you want to pay it forward to the success of the chapter overall. AMC Note: Provide just a few minutes to allow Associate Members to jot down their thoughts. You should also be prepared to share something. • Every individual contributes to the success of the Fraternity from the simple things like showing up to meetings and meeting your financial obligations to serving on committees, planning events, and running for election into a leadership position. This is your opportunity to share what you want to add as a "link" in this "chain" of brotherhood. AMC Note: Begin by standing up and sharing one or two sentences about what you want to commit to in the future with the Fraternity. Then invite the next person to stand and share their commitment. Continue to share one by one until everyone is standing in the space. Take a moment to visualize that the commitments that you have just shared are links in a chain between each one of you for your future goals with Delta Chi before taking your seats again. **DEBRIEF** • Why is it important to publicly share our goals and commitments? • What happens when just one person doesn't follow through on their commitments? How can we continue to support one another in following through on these goals and building trust as a team? TRANSITION • Overall, this activity sets the tone for thinking about our long-term role as members, and how we can give back. • There is value in keeping commitments, sharing your personal goals, and contributing as an active member throughout your undergraduate years and • Fraternity membership is a lifetime membership and each of you need to consider how you will contribute back to the Fraternity and towards our chapter's continued success. **FOUR DIMENSIONS OF JUSTICE | 20 MINUTES FACILITATOR** • As we consider the goals and what we want to contribute to the future of the **TALKING POINT** Fraternity, we are going to take some time in this session to dive deeper into one of the core values of Delta Chi. • Specifically, let's talk about the idea of advancing justice. With Delta Chi being founded originally as a law fraternity, you need to understand the origins and concepts of justice. • The word justice comes from the Latin word "jus," meaning bond or tie. **ACTIVITY** • How would you define justice in your own words? **INSTRUCTIONS** AMC Note: Give associate members a few moments to consider a definition and response, which they can write down in their workbook, and then ask **GUIDE MATCH** for two or three responses. **DEFINITION OF JUSTICE:** PAGE 30 • Justice is a large and complex topic. It's about how we treat each other and contribute to a better world. Ultimately, justice is concerned with human

	welfare and the protection of reasonable interests. It can only be experienced	
GUIDE MATCH FOUR DIMENSIONS OF JUSTICE: PAGE 31	when every citizen - or in our case, member of the organization - performs their duties with an informed perspective.  • A just organization, like Delta Chi, should exist to provide our members with examples of how different elements of justice can play out in real life. Things like paying your dues on time and feeling like you are getting something in return, making sure officer elections are fair, and ensuring that all members are treated with dignity and response, are some ways that our chapter and organization can remain just.  • Delta Chi should always be concerned with doing the right thing, even when it may not be the popular thing, and that's how we advance justice.  • Let's explore the four dimensions of justice. Open your workbook to that page and we can review the different types. You'll see a chart on the page with the four dimensions of justice and a brief explanation of each one: procedural/legal; retributive/political; restorative/social; and distributive/economic.  • Take a few minutes to brainstorm your thoughts about each based on the brief definition - how can the chapter work towards advancing justice in each area? Are there things that you have done in these areas, or wanted to learn more about?  **AMC Note: Give Associate Members five to six minutes to write down some responses. You may also consider breaking them up into four small groups and assigning each one to a dimension to discuss. Bring the group back together to debrief.	
DEBRIEF	<ul> <li>Let's start with procedural/legal justice - what are some ways our chapter can advance in this area?</li> <li>How about retributive/political justice? How can we ensure that the elections we hold, or accountability processes we oversee, are fair?</li> <li>Let's discuss the restorative/social element - this can seem polarizing, but instead, how can our chapter focus on creating a space where everyone feels like they belong?</li> <li>Finally, what about distributive/economic justice? How can we ensure that members are getting a good return on their investment of time and funds?</li> <li>How can Delta Chi contribute to advancing justice through civic and community engagement?</li> <li>Where do we still need to grow as a chapter? As individuals?</li> <li>What areas do you think we talk about the least as a chapter, and why?</li> </ul>	
TRANSITION	<ul> <li>It can feel challenging to have some of these larger or deeper conversations - but the values of Delta Chi are a call to action.</li> <li>Being able to have these meaningful conversations about larger topics is a way that you can contribute to the Fraternity - and start to work towards achieving some of those plans and goals.</li> </ul>	
PHILANTHROPY AND SERVICE   20 MINUTES		
FACILITATOR TALKING POINT	<ul> <li>AMC Note: It may be beneficial to co-facilitate this section with your chapter's Service Chair and/or Philanthropy Chair.</li> <li>As we continue to talk about justice, it can be easy to think about things like accountability or a judicial process, especially when we've spent a few sessions talking about risk management and harm reduction.</li> <li>However, we want to shift gears here, because it's important to acknowledge how much philanthropy and service are two tangible ways that we live out</li> </ul>	
	our values through membership in Delta Chi.	

## ACTIVITY INSTRUCTIONS

#### **GUIDE MATCH**

PHILANTHROPY DEFINITION: PAGE 32

#### **GUIDE MATCH**

THE V FOUNDATION FOR CANCER RESEARCH: PAGE 32

#### **GUIDE MATCH**

SERVICE DEFINITION: PAGE 33

#### **GUIDE MATCH**

DELTA CHI'S WEEK OF SERVICE: PAGE 33

- Let's make sure that we understand the definition and differences between philanthropy and service - there's a place in your workbook where you can write down this first definition.
- Philanthropy is the act of raising money or donating goods/items to a specific charitable organization or group of people in need.
- Service is the act of doing hands-on activities with, or in benefit of, a specific charitable organization, cause, or group of people in need.
- Let's start by exploring how philanthropy looks in Delta Chi.
- Delta Chi has a philanthropic partnership with the V Foundation for Cancer Research, an organization founded in 1993 by the late Jim Valvano, in partnership with ESPN, to provide cancer research grants.
- Jim Valvano, or "Jimmy V," was a successful basketball coach, a national champion, and Naismith Memorial Basketball Hall of Famer. While cancer ultimately took his life, before his death he turned his cancer journey into a legacy dedicated to saving lives.
- Endowed by ESPN, the V Foundation operates with no overhead costs, that means that all donations made to the V Foundation are given directly to research efforts with the goal of achieving Victory Over Cancer. The V Foundation has granted nearly \$400 million to cancer research.
- One of the primary ways as an international organization that the Fraternity fundraises for this cause is with the Delta Chi Bracket Challenge an opportunity to support the fight against cancer while cheering on your favorite NCAA Division I basketball tournament favorites.

AMC Note: Give an overview of any local events your chapter hosts for philanthropy/fundraising, and how associate members can get involved to support fundraising efforts. Share if these are or are not to support the V Foundation. You will also need to share information about other campus organization philanthropy events that the chapter regularly participates in or supports, and when they are usually held, and the cause they support.

- Now, let's talk about service there's a place in your workbook where you can write down this definition. Service is the act of doing hands-on activities with or in benefit of a specific charitable organization, cause, or group of people in need.
- Delta Chi believes that service is an integral part of the fraternity experience and helps to develop members of high character. Service is so important that it's the way that all chapters are encouraged to celebrate our founding.
- Each year on the week leading up to or including our October 13 founding date, chapters are encouraged to donate, volunteer, and get creative to come together to make a difference.

AMC Note: Give an overview of any local service projects the chapter regularly contributes to (e.g. Adopt a highway street clean up, food drives, blood drives, etc.). Explain why these partnerships are important, and share any service events scheduled for the chapter that associate members can participate in. If the chapter doesn't have a partnership like this, highlight any major campus events or activities that include service (ex. Supporting student move-in, day of service campus events, etc.). You can also use this as an opportunity to brainstorm some possible future projects.

• Take a few moments to review the examples in your workbook on ways to engage in service and respond to the question you see to highlight how our chapter currently engages in service, as well as the opportunities that exist on campus and within our community.

AMC Note: Give Associate Members a few moments before debriefing.

DEBRIEF	<ul> <li>Why would we discuss service and philanthropy with the concept of justice?</li> <li>How can we as Delta Chi continue to advance justice with service and philanthropy in our community?</li> <li>Why is it important to understand the difference between service and philanthropy? Why should we do both?</li> <li>What is a cause that you care about personally? Why?</li> </ul>	
TRANSITION	<ul> <li>By giving our time, talent, and treasure to the communities we belong to and causes we care about, we are ultimately advancing justice for everyone, not only for those where it is readily accessible.</li> <li>Ultimately, participating in philanthropy and service events - and helping to get them organized - will also help you to build some transferable skills with things like communication, planning, and time management.</li> </ul>	
REFLECTION AND WRAP UP   5 MINUTES		
FACILITATOR TALKING POINT	We've covered a lot of ground in this session, and your dedication to these topics is important. This is all building up to ensuring that you have the foundation you need.	
TRANSITION  GUIDE MATCH CALL TO ACTION: THE IDEAL MEMBER: PAGE 34  GUIDE MATCH TASK OUTLINES: PAGES 2-3	<ul> <li>We are going to keep moving forward with our learning, and to do that, before our next session, you will need to complete the Call to Action: The Ideal Member worksheet. This covers things like wants, needs, and obstacles for what you think an ideal member faces. This will help set up conversations at the start of our next session.</li> <li>Finally, review Chapter 8 in the Cornerstone: The Role of the Alumnus. It's brief but will help set up some discussions we will have in a future session.</li> <li>Let's conclude this session by singing the Bond Song.</li> </ul> AMC Note: If there are any AMs who have not completed their Tightrope modules yet, you need to follow up with them to see what the challenge might be in getting them completed. The chapter will not be able to get access to submit the Initiation Application (which should be submitted two weeks prior to the ceremony) until all AMs have been registered, enrolled, and completed Tightrope.	

### **AMC SESSION 6 NOTES + REFLECTIONS**

- What went well during this session?
- What unexpected challenges came up?
- How did the group respond to the teambuilder and discussion?
- What feedback did I receive from participants (verbal or nonverbal)?
- What would I improve about this session in the future?
- Did I meet the session's learning outcomes? Why or why not?