DELTA CHI FRATERNITY

DEI CHAIR POSITION DESCRIPTION

OFFICER DUTIES

MEMBER EXPERIENCE AND INCLUSIVE PRACTICES

- Promote and educate members on diversity, equity, inclusion, (DEI) and belonging resources, services, events and opportunities offered on campus, if available.
- Partner with other organizations to implement diversity and inclusion programming for the chapter.
- Arrange guest speakers and workshops to enhance member understanding and knowledge around diversity and inclusion education and its importance.
- Establish relationships with campus offices and resources related to DEI, if available.
- Oversee the chartered/provisional chapter's ability to uphold Delta Chi Fraternity's <u>DEI</u>
 <u>Position Statement</u>.
- Assist the Recruitment Chair in evaluating the recruitment strategy to ensure that the chapter's processes are inclusive, accessible, and accommodating.
- Support a diverse and welcoming culture within Delta Chi and encourage continued learning and development for members.
- Collaborate with other officers to ensure chapter activities, events, and communications are inclusive and accessible.
- Review chapter bylaws regarding diversity, equity, and inclusion and propose improvements as needed.
- Complete the Cultural Competency module found in the Learning Management System, accessible through MyDChi.

GENERAL DUTIES AND RESPONSIBILITIES

- Chair the DEI/Member Experience Committee and meet regularly with the ABT Member Education Advisor.
- Meet with the Interfraternity Council DEI/Programming officer or other campus governing council peer officer as needed.
- Attend the annual Officer Transition/Executive Board Retreat and Chapter Retreat.
- Work with fellow chapter executive board officers to develop and execute action plans for the chapter.
- Prepare and organize transition materials for your position and save all materials to an online cloud/database prior to transition.
- Attend the January Regional Leadership Academy event, and complete the "X" officer onboarding module in the Learning Management System prior to on site arrival.
- Support member completion of the annual Membership Experience Survey.