



DELTA CHI

**ASSOCIATE
MEMBER COUNSELOR**

BRIEF

Updated July 2025

WELCOME AND LEADERSHIP OVERVIEW

Welcome to your role as Associate Member Counselor (AMC)! The purpose of your role is to serve as an educator, facilitator, and mentor for Associate Members through their education and onboarding process in the Fraternity. You are responsible for creating a safe, inclusive, and inspiring process that models the Brotherhood of a Lifetime within Delta Chi.

LEADERSHIP PHILOSOPHY

- **Inspire Brotherhood:** Build meaningful connections that last beyond initiation.
- **Model the Standard:** Embody Delta Chi's values and expectations in your daily practice
- **Empower Growth:** Support the personal development plans and foundational educational needs of Associate Members.

KEY RESPONSIBILITIES

- Plan and facilitate all educational onboarding sessions for the In the Bond: Associate Member Education and Onboarding program, ideally held twice per week over a maximum 35-day period.
- Ensure Associate Members (AMs) receive and engage with the Cornerstone, AM Workbook, and complete the Tightrope onboarding modules.
- Serve as the point of contact for AMs, connecting them with chapter officers and members as they embark on their journey towards full membership.
- Track session attendance, task completion, and seek feedback.
- Collaborate with the "C" to confirm that AMs have been properly reported and enrolled, and that administrative tasks and deadlines related to the program are met.

IMPORTANT DATES AND TIMELINES

As the AMC, you are directly responsible for ensuring that your chapter's education and onboarding process follows the required timelines and aligns with educational content as prescribed in the [In the Bond](#) program. Below is the ideal guide for the program:

- Day 1: Associate Member Ceremony (recommended that there is a maximum of 5 days between bid acceptance and a ceremony being held)
- Between Days 1-35: 10 in-person educational sessions delivered by the AMC and Tightrope onboarding module must be completed by AMs
- On or Before Day 35: Initiation Ceremony must be held

The AMC should work with other peer officers and campus/community resources to deliver the educational sessions. In addition, Associate Members should be included and welcomed in chapter events and regular programs.

LEARNING TOOLS

As the AMC, you should have access to the Facilitator Guide, a word-for-word script with notes, setup guidelines, and resources to be able to deliver the correct educational content. This may be combined sessions, or meetings held twice per week.

Associate Members should have access to the *Cornerstone*, issued to them during the Associate Member Ceremony, a copy of the AM Workbook to supplement their in-person learning, and complete the Tightrope online modules in the Learning Management System (accessible through MyDChi).

RECOMMENDED PROGRAM CADENCE

WEEK 1: INTRODUCTION AND PROMOTE FRIENDSHIP

- Ceremony: Associate Member Ceremony
- Session 1: Building Brotherhood & Understanding Expectations
- Session 2: Delta Chi's History and Our Campus Community

WEEK 2: DEVELOP CHARACTER

- Session 3: Delta Chi Structure and Risk Management
- Session 4: Hazing Prevention and Values-Based Leadership

WEEK 3: ADVANCE JUSTICE

- Session 5: Alcohol and Social Responsibility
- Session 6: Advancing Justice through Philanthropy and Service

WEEK 4: ASSIST IN THE ACQUISITION OF A SOUND EDUCATION

- Session 7: Academic Success and Career Support
- Session 8: Personal Development and Wellness

WEEK 5: INTEGRATION AND PREPARATION FOR INITIATION

- Session 9: Brotherhood Integration and Lifetime Membership in Action
- Session 10: Ceremony Preparation and Final Reflections
- Initiation Ceremony, welcoming them *In the Bond* of Delta Chi

OFFICER COLLABORATION HIGHLIGHTS

As the AMC, you'll typically work with the following key positions within the chapter to help facilitate some of the session content of the *In the Bond* program:

- **"A" & "B"**: Work with these officers to facilitate the Death of a Fraternity activity during Session 10
- **"C"**: Confirm that Associate Members have been properly reported and enrolled, and that the Initiation Application is submitted two weeks prior to the ceremony.
- **"D"**: Invite them to share the Chapter Finance Guide and Schedule of Dues during the first session, and confirm that Associate Members have paid their required dues and fees prior to Initiation.
- **"E"**: Partner to connect with relevant advisors or alumni to participate in the Session 9 Lifetime Membership in Action panel
- **"F"**: Invite them to help co-facilitate relevant sections of Session 3 - Delta Chi Structure and Risk Management or Session 4 - Hazing Prevention and Values-Based Leadership
- **Service Chair and/or Philanthropy Chair**: Invite them to help co-facilitate relevant sections of Session 6
- **Scholarship Chair and/or Faculty Advisor**: Invite them to help co-facilitate relevant sections of Session 7 - Academic Success and Career Support
- **Health & Wellness Chair**: Invite them to help co-facilitate relevant sections of Session 8 - Personal Development and Wellness

ESSENTIAL REMINDERS

As the AMC, You'll need to be prepared and review each session in advance, bring materials, and set expectations early. Be mindful of different learning styles to balance activities, discussion, and reflection to maximize learning. You are the first leader many AMs will interact with, and your influence sets the tone for their entire Delta Chi experience. By facilitating meaningful education and modeling our values and expectations, you will help to influence the future of your chapter.