



July Board of Regents Meeting - Thursday

Minutes

The Delta Chi International Fraternity, Inc.

Jul 27, 2023 at 1:00 PM EDT

@ <https://us06web.zoom.us/j/85806815913?pwd=cjd5WWFGeDZXaXFHa1VXK0w4T3VCUT09>

Attendance

Present:

Members: Patrick Alderdice, Alex Castro, Greg Cauffman, Ben Dundas, Matt Gorney, Gregory Grimes, Nik Kern, Josh Klein, Darrell McTague, Aaron Otto, Cody Schrock, Mark Sexton, Alan Udell (remote)

Guests: Paul Bierman, Dave Gault, Karl Grindel, Don LaPlante, Heather Lockwood, Mark Schramka (remote)

I. Call to Order & Roll Call (Presenters: Brothers Alderdice & Gorney)

The "AA" called the meeting of the Board of Regents to order at 1:05 p.m. (EDT) in the Miami room at the Marriott Harbor Bay Resort in Fort Lauderdale, Florida.

II. Consent Agenda (Presenters: Brother Alderdice)

Adoption of the Consent Agenda:

- As amended
 - RLC fines moving out of Consent Agenda
 - Kettering B
 - Arizona
 - USP
 - Villanova
 - Behrend

Motion moved by Gregory Grimes and motion seconded by Mark Sexton. The motion passed unanimously

A. Executive Committee Meeting Minutes for 2022-2023

B. Staff Reports

1. Alumni Engagement
2. Field Operations
3. Growth
4. Member Safety
5. Member Experience

- C. 2023 Regional Leadership Conference Fines
- D. Minimum Standards Action
- E. Finances
 - 1. Accounts Recievable
- F. Regent Region IX
- G. Standing Committee Reports
 - 1. Housing Committee
 - 2. Investment Advisory Committee
 - 3. Ritual Committee
 - 4. Delta Chi Law Committee
 - 5. Diversity, Equity & Inclusion Committee
 - 6. Service Committee

III. Executive Committee Reports

- A. "AA" (Presenters: Brother Alderdice)

The "AA" provided an update regarding his activities and expectations for the tri-board meeting
- B. "CC" (Presenters: Brother Gorney)

The "CC" provided an update regarding his activities scheduling
- C. "DD" Report

IV. Executive Director Report (Presenters: Brother Grindel)

The Executive Director provided a report. The Board of Regents recognized and expressed its appreciation for staff members with recent notable events: Ross Dickneite (whose wife recently gave birth to their first child); Davis Millard (who was recently married); and Paul Bierman (who recently announced he was leaving staff for a new position).

A. 2023-2024 Budget Approval

The Executive Director reviewed the 2023 budget and adjustments since last draft transmitted to the Board.

Approving more than 10 percent overage in programming line from previous budget:

Motion moved by Karl Grindel and motion seconded by Mark Sexton. The motion passed unanimously.

Approval of the FY 24 budget (revised July 21) as proposed:

Two-thirds vote required per Delta Chi Law because budget amount exceeded cash receipts

Motion moved by Karl Grindel and motion seconded by Mark Sexton. The motion passed unanimously

B. 2023-2024 Risk Management Assessment Approval

The Executive Director reviewed the options for the risk management assessment and presented the staff's recommendation. The Executive Director discussed with the Board his recommendation for engaging an actuarial study to assist in future determinations of setting a risk management deductible.

Setting the 2023-2024 Risk Management Assessment base rate at \$320:

Motion moved by Karl Grindel and motion seconded by Nik Kern. The motion passed unanimously

C. Regional Leadership Academy Update

The Executive Director updated the Board regarding the 2024 RLAs.

- Sites selected are Reno, NV (Regions I/II); Baton Rouge, LA (Regions III/VIII); Philadelphia, PA (VI/VII/IX); and Kansas City, MO (Regions IV/V).
- Working on programming for the multiple academies. Includes Dale Carnegie as well.
- MLK weekend 2024
- Including time for students to connect with each other

D. Executive Director's First Six Months

The Executive Director updated the Board as to his activities, accomplishments and challenges during the first six months as Executive Director

V. Old Business (Presenters: Brothers Alderdice, Grindel and Millard)

A. Chico Appeal

Brother Millard provided the Board with a recap and update of the status of the Chico matter and the chapter's appeal.

Ratification of the Level 6 Corrective Action for the Chico Chapter following its appeal:

Delta Chi Law requires four-fifths vote to ratify a Level 6 corrective action that has been appealed. The motion was previously made and tabled.

The Level 6 corrective action issued to the Chico chapter was ratified unanimously by the Board of Regents

VI. New Business

A. Barrister Capital Corporation - Appoint Director to Vacant Position (Presenters: Brother Alderdice)

Appointment of John Shelby to fulfill the remainder of Ray Galbreth's unexpired term as a Barrister Capital Corporation Director:

Motion moved by Aaron Otto and motion seconded by Ben Dundas. The motion passed unanimously.

B. Awards (Presenters: Brothers Alderdice, Gorney, Sexton and Grindel)

1. Meritorious Service Award - Criteria Change

The Executive Director reviewed the current and proposed language for changes to the MSA criteria.

Adoption of the revised MSA criteria to include language related to awards to nonmembers:

Motion moved by Josh Klein and motion seconded by Matt Gorney. The motion passed unanimously.

2. Approve Awards Committee Report

 [2023 Awards Committee Report and Recommendations.doc](#)

Approval of awards to recipients as recommended by the Awards Committee Report:

Deleting John J. Kuhn nominations from the report with alternates to be provided later

Motion moved by Josh Klein and motion seconded by Greg Kaufman. The Board voted unanimously to bestow awards on those nominated by the Awards Committee Reports except the John J. Kuhn award.

Awarding of a Meritorious Service Award to Raymond D. Galbreth Sr. for service to the Barrister Capital Corporation:

Motion moved by Aaron Otto and motion seconded by Josh Klein. The motion passed unanimously.

3. Additional MSA Recommendations

Award of Meritorious Service Awards Claudia Jansenius and John Mockovciak:

Motion moved by Karl Grindel and motion seconded by Aaron Otto. The motion passed unanimously

VII. Tri Board Meeting Expectations (Presenters: Brothers Alderdice and Grindel)

VIII. Recess (Presenters: Brother Alderdice)

The "AA" recessed the Board of Regents meeting at 3:25 p.m. (EDT) for the Board to attend the first Tri Board Meeting Session.



July Board of Regents Meeting-Friday Minutes

The Delta Chi International Fraternity, Inc.

Jul 28, 2023 at 2:00 PM EDT

@

<https://us06web.zoom.us/j/85806815913?pwd=cjd5WWFGeDZXaXFHa1VXK0w4T3VCUT09>

Attendance

Present:

Members: Patrick Alderdice, Mark Schramka, Alex Castro, Greg Cauffman, Ben Dundas, Matt Gorney, Gregory Grimes, Nik Kern, Josh Klein, Darrell McTague, Aaron Otto, Cody Schrock, Mark Sexton

Guests: Paul Bierman, Dave Gault, Karl Grindel, Heather Lockwood, Davis Millard

Absent:

Members: Alan Udell

Guests: Don LaPlante

I. Reconvene & Roll Call (Presenters: Brothers Alderdice and Gorney)

The "AA" reconvened the meeting of the Board of Regents at 1:32 p.m. (EDT) on July 28, 2023, at the Marriott Harbor Bay resort in Fort Lauderdale, Florida

II. Delta Chi Ritual Committee Report and Recommendations

The Board reviewed and discussed the report and recommendations submitted by the Delta Chi Ritual Committee

Adoption of the proposed changes to language in the Alumni Rededication Ceremony and Big Brother Ceremony as presented in the Ritual Committee Report:

Motion moved by Aaron Otto and motion seconded by Matt Gorney. The motion passed unanimously.

III. Delta Chi Law Committee Report and Recommendations

Brother LaPlante presented and discussed the report and recommendations submitted by the Delta Chi Law Committee

Technical Corrections to Delta Chi Law:

As presented in the Law Committee Report

Motion moved by Josh Klein and motion seconded by Gregory Grimes. The motion was passed unanimously.

Adoption of modification to Constitution Art. III, Sect 2 language :

As presented in the Law Committee Report

Motion moved by Josh Klein and motion seconded by Darrell McTague. The motion was passed unanimously.

Adoption of modification to Constitution Art. II, Section 4(2)(d):

As presented in the Law Committee Report

Motion moved by Josh Klein and motion seconded by Alex Castro. Action on this matter was tabled to allow staff time to conduct additional review and provide further information

IV. Appreciation to Brother LaPlante

The "AA" expressed the Board's appreciation to Brother LaPlante as he terms out following completion his second term of 12 years of service to the Delta Chi Law Committee

V. Executive Session (Presenters: Brothers Alderdice, Gault and Grindel)

The Board of Regents entered Executive Session at 1:46 p.m. (EDT) for the purpose of receiving legal information and advice from General Counsel

VI. Exit Executive Session

The Board of Regents exited Executive Session at 2:06 p.m. (EDT). No action was taken by the Board during the Executive Session.

VII. Brother Cauffman joins the meeting

VIII. Dyad Strategies Presentation (Presenters: Dr. Josh Schutts, Chief Research Officer - Dyad Strategies)

The Board received a report from Dr. Josh Schutts detailing the Executive Summary of data from the first year of the Fraternity's partnership with Dyad and the membership survey

IX. Anti-Hazing Task Force Presentation and Recommendations (Presenters: Brothers Sexton and McKaig)

The Board received a report and recommendations from Brothers Sexton and McKaig, co-chairs of the Anti-Hazing Task Force

Direction to General Counsel and Staff:

By August 9, 2023, the General Counsel and Delta Chi staff will prepare and submit to the Board proposed language to amend the Delta Chi Risk Management Policy regarding the following matters:

1. Proposed reduction to the Associate Member length
2. Require mandatory risk management training for Associate Members
3. Elimination of Big Brother program and Big Brother Ceremony
4. Development of a hazing whistle blower amnesty policy

Motion moved by Nik Kern and motion seconded by Gregory Grimes. The motion passed unanimously.

Write-off of DePauw \$9,963.07 debt:

Motion moved by Karl Grindel and motion seconded by Aaron Otto. The motion passed unanimously

- X. Governance Committee Update (Presenters: Brother Gorney)
- XI. Recess for the Local Area Alumni Reception (Presenters: Brother Alderdice)
The "AA" recessed the Board of Regents meeting at X:XX p.m. (EDT)



July Board of Regents Meeting-Saturday

Minutes

The Delta Chi International Fraternity, Inc.

Jul 29, 2023 at 1:00 PM EDT

@ <https://us06web.zoom.us/j/85806815913?pwd=cjd5WWFGeDZXaXFHa1VXK0w4T3VCUT09>

Attendance

Present:

Members: Patrick Alderdice, Alex Castro, Greg Cauffman, Ben Dundas, Matt Gorney, Gregory Grimes, Nik Kern, Darrell McTague, Aaron Otto, Cody Schrock, Mark Sexton, Alan Udell (remote)

Guests: Dave Gault, Karl Grindel, Heather Lockwood, Davis Millard, Mark Schramka

Absent:

Members: Josh Klein

I. Reconvene (Presenters: Brother Alderdice and Gorney)

The "AA" reconvened the meeting of the Board of Regents at 1:06 p.m. on July 29, 2023 at the Marriott Harbor Bay resort in Fort Lauderdale, Florida

II. Committee Appointments (Presenters: Brothers Alderdice and Grindel)

A. Appoint Alumni and Student Members to Standing Committees for 2023-2024

- Alumni seats
 - John Shelby, Sacramento '86
- Undergraduate seat
 - Anthony Mistretta, Kansas '24
 - Aaron Niazi, Florida '25

Appointment of John Shelby to the vacant alumni position on the Housing Committee; and Anthony Mistretta and Aaron Niazi to the student roles on the Housing Committee:

Motion moved by Mark Sexton and motion seconded by Ben Dundas. The motion passed unanimously.

Re-appointment of Chris Decker (Kansas State '95) as chair of the Investment Advisory Committee:

Motion moved by Aaron Otto and motion seconded by Darrell McTague. The motion passed unanimously.

B. Investment Advisory Committee

Fulfilling term of Randall Clark (2022-2025)

Recommendation is Alan Niemann, Oklahoma State '82

Appointment of Alan Niemann to the unexpired term on the Investment Advisory Committee:

Motion moved by Matt Gorney and motion seconded by Greg Cauffman. The motion passed unanimously.

Appointment of Carlton Getz to the Investment Advisory Committee for a 2023-2026 term:

Motion moved by Aaron Otto and motion seconded by Alex Castro. The motion passed unanimously.

Appointment of Carl Getz (Kansas State '00) as chair of the Investment Advisory Committee:

Motion moved by Ben Dundas and motion seconded by Matt Gorney.

C. Ritual Committee

- 5 alumni and 3 student roles
- Alumni nominations
 - Cameron Barnett, Duquesne '11
 - J.D. Donnelly, Kent State '02
 - Jeffry Hernandez, Fredonia '20
 - Vance Keslar, California University-Pennsylvania '95 (asked to not be engaged)
 - Phillip Moffat, Kettering-A '18
 - Adam Nowiski, Kettering-B '23
 - Matthew Rolland, Delaware '92 (potential new Ritualist)
 - Mark Schramka, Northwestern
 - Paul Welke, Alberta '04
- Students
 - Zac LeBlanc, Mississippi State '24

Appointment of Cameron Barnett (Duquesne '11), Matthew Rolland (Delaware '92), Phillip Moffat (Kettering-A '18), Mark Schramka (Northwestern,) and Paul Welke (Alberta '04) as alumni members and Zac LeBlanc (Mississippi State '24) as a student member to terms as set forth in Delta Chi Law:

Motion moved by Greg Cauffman and motion seconded by Darrell McTague. The motion passed unanimously.

Appointment of Matthew Rolland (Delaware '92) as Ritualist :

Motion moved by Greg Cauffman and motion seconded by Alex Castro. The motion passed unanimously.

D. Delta Chi Law Committee

- 3 alumni and 2 students
- Alumni
 - J.D. Donnelly, Kent State '02
 - Brandon Ford, Behrend '17
 - Dave Gault, Illinois State '81
 - Gabriel Platas, Kingsville '21
- Students
 - William Bartle, LSU '25
 - Arnav Gupta, High Point '25
 - Christopher Nemeth, Syracuse '25
 - Christopher Tijerina, Kingsville '24

Appointment of Dave Gault (Illinois State '81) to the Delta Chi Law Committee and as chair for an alumni term as set forth in Delta Chi Law:

Motion moved by Darrell McTague and motion seconded by Matt Gorney. The motion passed unanimously.

Appointment of J.D. Donnelly (Kent State '02) to the Delta Chi Law Committee for an alumni term as set forth in Delta Chi Law:

Motion moved by Matt Gorney and motion seconded by Nik Kern. The motion passed unanimously

Appointment of Gabriel Platas (Kingsville '21) to the Delta Chi Law Committee for an alumni term as set forth in Delta Chi Law:

Motion moved by Darrell McTague and motion seconded by Ben Dundas. The motion passed unanimously with Region III abstaining.

Appointment of Arnav Gupta (High Point '25) and Christopher Tijerina (Kingsville '24) to the Delta Chi Law Committee for student terms as set forth in Delta Chi Law:

Motion moved by Mark Sexton and motion seconded by Greg Kaufman. The motion passed unanimously.

E. Diversity, Equity and Inclusion Committee

Four Alumni and Three Students

- Alumni
 - Matthew Richardson, Duquesne '09
 - Rickey Kornegay, South Florida '09
 - Don LaPlante, Southern California
 - Jazz Rucker, Missouri '11

- Dennis Tanner, Temple '23

No action was taken regarding the DE&I Committee to allow staff to obtain applications from those who have expressed interest.

F. Executive Session

The Board went into Executive Session at 1:56 p.m. (EDT) with General Counsel to review and receive advice regarding legal matters

G. Return to Open Session

The Board exited Executive Session at 2:11 p.m. (EDT) and returned to open session. No Board action was taken in Executive Session.

H. Service Committee

- Four Alumni, Three Students
- Alumni
 - Mark Sluss, Missouri State '87
 - David Jenks, Massachusetts '86
- Students
 - Christopher Nemeth, Syracuse '25

Appointment of David Jenks (Massachusetts '86) to the Delta Chi Service Committee and as chair for an alumni term as set forth in Delta Chi Law:

Motion moved by Darrell McTague and motion seconded by Alex Castro. The motion passed unanimously.

Appointment of Mark Sluss (Missouri State '87), Don LaPlante (Southern California) and Mark Layne, Radford '95 to the Delta Chi Service Committee for alumni terms and and Christopher Nemeth (Syracuse '25) for a student term as set forth in Delta Chi Law :

Motion moved by Greg Kaufman and motion seconded by Alan Udell. The motion passed unanimously

"AA" appointments to the Governmental Affairs Committee:

- Alumni
 - Madison Baker, Missouri '19
 - Jeffry Hernandez, Fredonia '20
- Students
 - Gavin Johnson, Spring Hill '25
 - Daniel King, Truman State '24
 - Brice Ogle, Alabama '24

The "AA" appointed the above-listed alumni and students to the Governmental Affairs Committee

III. Appoint Board Liaisons to Standing Committees for 2023-2024

- Law: Dave Gault
- Housing: Ben Dundas
- Investment Advisory: Alex Castro
- Ritual: Darrell McTague
- Service: Nik Kern
- DE&I: Cody Schrock
- Governmental Affairs:

IV. Fall Retreat Plans (Presenters: Brother Alderdice)

Dates - October 12-15, 2023 (fly in Thursday; fly out Sunday)

Location - Hilton Head, South Carolina (First Choice)

Purpose - RLA preparation and communication plan development

Agenda -

V. Fall Board of Regents Monthly Call Schedule (Presenters: Brother Gorney)

- A. Resume Monthly Board of Regents Meetings on second to last Tuesday of each month at 8:00pm Eastern?

Aug. 10, 2023 at 8:00 p.m. Eastern

Sept. 19, 2023 at 8:00 p.m. Eastern

Oct. 14, 2023 (in person at Fall Retreat) at 8:00 p.m. Eastern

Nov. 28, 2023 (week of Thanksgiving) at 8:00 p.m. Eastern

Dec. 19, 2023 (if needed) at 8:00 p.m. Eastern

VI. Announcements (Presenters: Brother Alderdice)

VII. Pass the Gavel

VIII. Adjourn (Presenters: Brother Alderdice)

The meeting of the Board of Regents at 3:03 p.m. (EDT)