



DELTA CHI

RISK MANAGEMENT POLICY

Updated August 2025

The Risk Management Policy of The Delta Chi Fraternity includes the provisions that follow, and all members are expected to comply. Compliance to the following will likely result in a safer fraternity experience. If any chapter or member chooses not to comply with these policies, the Fraternity may impose sanctions per Delta Chi Law, the By-Laws, Article V, Section 4, 2(h).

I. ALCOHOL AND DRUGS

1. All chapter events are expected to comply with applicable federal, state, provincial and local laws. Chapter events are defined as events a reasonable observer would associate with the Chapter. The possession, use, or consumption of alcohol must also comply with Delta Chi's BYOB or Third-Party Vendor Guidelines.

2. The following expectations apply to all members, guests, and events:

1. Alcohol above 15% alcohol by volume (ABV) is prohibited at any chapter facility or event, except when served by a licensed third-party vendor. The possession or consumption of alcohol containing more than 15% ABV shall follow all applicable state, provincial or local laws.

2. Alcohol may not be purchased with chapter funds or funds collected by a member or members, through dues, admission fees, or social budgets.

a. No members, collectively or individually, shall purchase for, serve to, provide to, or sell alcoholic beverages to any person under the legal drinking age. Alcohol consumed at chapter events must be legally acquired by an individual for individual consumption.

b. No Chapter or member may purchase or provide alcohol for guests or other members in the name of the chapter.

3. The possession, use, or sale of illegal drugs or controlled substances is strictly prohibited on chapter property or during fraternity events.

4. Chapters may not co-host events with venues, alcohol distributors or other organizations where alcohol is provided.

5. (Open parties (events with unrestricted access or no guest list) where alcohol is present are prohibited.

6. Drinking games and alcohol-related competitions (e.g., beer pong, flip cup, funnels, etc.) are not permitted. This includes any activity which encourages or requires the rapid consumption of alcohol.

II. HAZING

1. Prohibition of Hazing

No chapter, member, associate member or alumnus shall conduct, participate in, or condone hazing activities. Knowledge of hazing and failure to take timely and appropriate action is condoning hazing. Permission or approval, whether expressed or implied, by a person being hazed is not a defense.

2. Hazing Definition

Hazing is defined as:

"Any action taken, or situation created to cause or reasonably cause mental or physical discomfort or harm, intimidation, harassment, or embarrassment for the purpose of gaining or continuing membership of any kind in the Fraternity. Such activities may include but are not limited to the following: forced or implied consumption of alcohol or drugs, confining individuals to a space for any period of time, subjecting individuals to excessively loud environments to disorient or make uncomfortable, calisthenics as a means of punishment, depriving of sleep or displacing someone from their normal sleep schedule or location, forced or implied sexual activity, lineups of any kind for the purpose of questioning/quizzing or demeaning, threats of any kind including withholding initiation into the Fraternity, wearing of similar attire which separates by membership status, personal servitude or running errands of any kind with or without reimbursement, required carrying of certain items, restriction of communication, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

III. ASSOCIATE MEMBER EXPERIENCE

1. Associate Member Status

1. Associate Members are expected to be initiated or disassociated within 35 calendar days.

a. The Associate Member Ceremony is considered "Day One"

b. The Initiation Ceremony is expected to be completed on or before Day 35

2. Chapters are expected to utilize the 35 Day Associate Member Education Program as written by the Fraternity. This includes using all participant guides and facilitator guides and adhering to the program as written with no additions

2. Anti-Hazing Education

Associate Members are expected to complete an online hazing prevention training prior to their initiation. Should an Associate Member fail to complete this training, they will be ineligible to be initiated.

3. Events & Activities

No alcohol may be consumed by any participant during, or within twelve (12) hours before, or after any Associate Member activity, event, including the Ritual of the Fraternity.

4. Mentorship Program

1. The existence of Big Brother/Little Brother programs, relationships, events, or activities is prohibited.

a. This includes, but is not limited to, events traditions, ceremonies, initiations, or "family" events and traditions.

2. If a chapter chooses to adopt a mentorship program, the chapter is expected to utilize the program written by the Fraternity and adhere to the program as written with no additions.

IV. EDUCATION

1. Policy Distribution and Acknowledgement

1. Each chapter is expected to instruct its undergraduate members and alumni volunteers of the risk management policies of both the Fraternity and host institution annually.

a. The Fraternity will distribute the Risk Management Policy electronically and will make it available on its website.

b. Each chapter is expected to submit a signed acknowledgement of receipt of the Risk Management Policy, signed by 80% of the members following the first chapter meeting of each fall semester or quarter.

2. Prevention Education Participation

1. The Fraternity will provide online hazing prevention and bystander intervention training for all officers, members, and advisors.

a. Officers are expected to complete the training upon election

b. Members are expected to complete the training by the due dates assigned each year.

c. Advisors are expected to complete the training annually

2. Each year, the Fraternity will deliver online educational content, often in the form of webinars, on topics related to risk management. Each chapter is expected to send the following officers/chairmen, at minimum, to the corresponding topic of education:

a. Hazing Prevention ("F" - Risk Manager/Sergeant in Arms, Associate Member Counselor)

b. Alcohol and Substance Use ("A" - President, "B" - Vice President)

c. Social Event Planning (Social Chairman, "E" - Alumni Relations Officer)

d. Sexual Misconduct Prevention ("C" - Secretary, "D" - Treasurer)

V. ACCOUNTABILITY

1. Judicial Board

1. Each chapter is expected to maintain and utilize a Judicial or Standards Board which exists to hold members accountable to the expectations of membership in the Fraternity.

a. The Judicial Board is expected to be chaired by the "F" - Risk Manager and consist of a minimum of three (3) additional members

2. Training

The Judicial/Standards board is expected to attend the Judicial Board Training, delivered by the Fraternity on a yearly basis, or review the recorded training, and utilize all resources provided by the Fraternity.

VI. NOTIFICATION

1. Expected Notification

1. Chapters are expected to notify the International Headquarters within twenty-four (24) hours of becoming aware of the following:

- a. Any injury to a member or guest that occurred at a fraternity-related activity or an event a reasonable observer could associate with the Fraternity.
- b. Allegations of sexual assault, abuse, harassment, or misconduct connected with a member or guest.
- c. Any allegation of hazing against a chapter or member(s) of a chapter.
- d. Any inquiries by law enforcement, school officials or legal counsel for any person or entity regarding an incident related to the chapter.

2. Retaliation

No chapter or member shall engage in or tolerate retaliation against any person lodging any allegation or reporting any alleged conduct against the chapter or any individual associated with the chapter.

VII. SEXUAL ABUSE AND HARASSMENT

1. Zero Tolerance

The Delta Chi Fraternity does not tolerate or condone sexual harassment, stalking, domestic violence, dating violence, sexual assault, or sexual violence as defined by Delta Chi Law. This is to include any actions, activities, or events, whether on chapter premises or an off-site location which are demeaning to a person.

2. Prohibited Activities

No chapter shall hire, use, or allow the use of strippers, erotic dancers, sex workers, or similar at a chapter event or an event a reasonable observer would associate with the chapter.

VIII. GAMBLING

Gambling or games of chance in any form whatsoever shall not be permitted in any chapter facility or at any chapter event except as permitted by all applicable laws of the state, province, county, city, and institution of higher education.

IX. FIRE, HEALTH, AND SAFETY

1. All chapter facilities shall meet all local fire and health codes and standards.
2. All chapters shall post, within common areas, emergency numbers for fire, police and ambulance and will have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters shall comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. FIREARMS AND EXPLOSIVES. No firearms or ammunition, including air-powered weapons, or explosive or incendiary devices, including fireworks, shall be possessed, stored, or used in any chapter facility or at any chapter sponsored event, except as authorized by law enforcement officers.
5. Candles will not be used in chapter facilities or individual rooms except under controlled circumstances such as initiations.
6. No swimming pools, hot tubs, slip and slides or other similar water related activities shall be installed or used at any chapter facility or chapter sponsored event, except that a swimming pool or hot tub that exists at a chapter facility prior to August 1, 2018, may continue to be used.

X. ORGANIZED COMBAT SPORTS POLICY

No chapter or member shall conduct, participate in, or condone organized combat sports which means any sport included but not limited to boxing; kickboxing; wrestling of any kind; fencing; mixed martial arts; muay thai; Brazilian jui-jitsu; judo; karate; krav maga; taekwondo; aikido; sambo; kung fu; or martial arts of any other kind that are organized on behalf of the chapter in advance and take place in an amateur practice or competition setting. Examples of such activities include “fight nights,” “tough man competitions,” or other similar competitions whether related to charities or not.

XI. GOOD SAMARITAN POLICY

- 1.INDIVIDUAL: If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action by the Fraternity with respect to the incident. This is the case even if the member who is assisting was a contributing factor to the emergency, so long as the member did not intentionally cause any physical injury. To be eligible for the benefit of this policy the member must fully and truthfully cooperate with any Fraternity investigation regarding the incident. An individual may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.
- 2.CHAPTER: A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of the level of corrective action imposed for violations of Delta Chi law and this Risk Management Policy.To be eligible for this potential mitigation, the chapter and its leadership must fully and truthfully cooperate with any Fraternity investigation regarding the incident. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.