



Board of Regents Meeting Minutes

The Delta Chi International Fraternity, Inc.
Nov 29, 2022 at 8:00 PM EST
@ <https://us06web.zoom.us/j/7154514433>

Attendance

Present:

Members: Patrick Alderdice (remote), Greg Cauffman (remote), Ben Dundas (remote), Matt Gorney (remote), Gregory Grimes (remote), Max Harper (remote), Grant Herrin (remote), Nik Kern (remote), Josh Klein (remote), Darrell McTague (remote), Aaron Otto (remote), Cody Schrock (remote), Mark Sexton (remote)

Guests: CEO Jerod Breit (remote), Parliamentarian Don LaPlante (remote), Director of Member Safety Davis Millard (remote)

I. Call to Order and Roll Call (Presenters: Brother Alderdice, Brother Gorney)

The "AA" called the meeting of the Board of Regents of the Delta Chi Fraternity to order at 8:01 p.m. (EST).

The "CC" took role of the attendees with the entire Board in attendance. The

II. Introduction of Guests (Presenters: Brother Alderdice)

A. Guests joining via zoom

Audit Director AnnMarie and Audit Manager, Shelby

III. Reports to the Board of Regents (Presenters: Brother Alderdice)

A. Executive Committee Report

1. "AA" (Presenters: Brother Alderdice)

The "AA" updated the Board regarding the status of recent expansions, groups that recently ceased operation, fall 2022 recruitment and retention numbers

2. "CC" (Presenters: Brother Gorney)

The "CC" updated the Board regarding communication with chapters about initiation numbers and 2023 Board of Regents meetings scheduling

3. "DD" (Presenters: Brother Sexton)

The "DD" updated the Board regarding the presentation of the Fraternity's audit.

B. Chief Executive Officer Report (Presenters: Brother Breit)

1. Membership Report

RECRUITMENT: The CEO updated the Board regarding Fall recruitment and retention of newly-recruited members.

EXPANSION: The CEO updated the Board regarding adjustments to the Spring 2023 expansions.

2. Financial Update

The CEO provided the Board a financial update.

3. Staffing Update

ORGANIZATIONAL CHART: The CEO updated the Board regarding recent adjustments to the organizational chart of the professional staff.

INTERVIEWS FOR OPEN POSITIONS: The CEO updated the Board regarding the status of filling new and open staff positions.

INDUSTRY STAFFING: The CEO updated the Board regarding the state of staffing across the fraternity and sorority industry to provide perspective regarding Delta Chi staffing

C. Ad-Hoc Committee Reports (Presenters: Brother Alderdice)

1. Foundation Update

The Retiring "AA" provided an update on the Delta Chi Educational Foundation

2. Region Realignment Committee

The Committee has not met and is waiting for initial action from the Governance Committee

3. Board Governance Committee

The "CC" provided an update regarding the Governance Committee and the plan for committee meetings in 2023.

4. RLC Best Practices Committee

The Regent for Region III provided announced there was no report from the committee.

D. Standing Committee Reports

1. Housing Committee (Presenters: Brother Dundas)

Regent VIII provided an update to the Board regarding the Housing Committee.

2. Law Committee (Presenters: Brother LaPlante, Brother Gault)

The Parliamentarian provided an update regarding the actions of the Law Committee.

3. Ritual Committee (Presenters: Brother Klein, Brother Schrock)

The Regents from Region I and Region II announced that there was no report from the committee.

4. Service Committee (Presenters: Brother Harper)

The Regent for Region V announced there was no report from the committee.

5. DE&I Committee (Presenters: Brother Rodican)

The Vice Regent for Region VII provided a report that the committee is working to advertise openings for undergraduate members following recent graduations.

IV. Unfinished Board Business (Presenters: Brother Alderdice)

A. Discussion regarding Organizational donation to the DCEF Capital Campaign (Presenters: Brother Alderdice)

Motion:

Motion to make a \$500,000 organizational donation from set-aside funds to the DCEF Capital Campaign with direction that the funds be applied as follows:

\$250,000 to Leadership Programming

This \$250,000 is intended to establish the Dale Carnegie Scholars Fund to benefit the fraternity and its members by allowing Delta Chi to provide high quality leadership programming through Dale Carnegie. This fund would be established as a current use fund, with all of the \$250,000 to be spent over a 2-year period. This fund would also be spent at the discretion of the Chief Executive Officer/Executive Director and Board of Regents to provide the most impactful support each year.

\$250,000 to Scholarship Support

This \$250,000 is intended to establish a scholarship fund that supports our ability to recruit and retain members on expansions. This scholarship fund is intended to be endowed with \$250,000. The intent with this is to award the scholarships drawn from the endowment. Annually the scholarship would spend roughly 4% of the endowed balance.

Motion moved by Josh Klein and motion seconded by Grant Herrin. The motion passed unanimously.

V. New Board Business (Presenters: Brother Alderdice)

- A. HARPER LEAVES THE MEETING: The Regent for Region VI left the meeting.
- B. Audit Presentation from Blue & Co. (Presenters: Brother Sexton)
 - 1. Approval of the Audit (Presenters: Brother Sexton)

Annamarie Novotney, Audit Director from Blue & Co., presented to the Board and answered questions regarding the Fraternity's audit.

Motion:

Motion to receive the Audit Report

Motion moved by Mark Sexton and motion seconded by Grant Herrin. The Board passed the motion unanimously.

- C. Expulsions (Presenters: Brother Millard)
 - 1. Jason M. Member No. 122080, VCU

The expulsion of Member No. 122080 was passed unanimously by the Board. The member is expelled.

2. Christian R. Member No. 121511, VCU

The expulsion of Member No. 121511 was passed unanimously by the Board. The member is expelled.

3. Benjamin C. Member No. 123976, VCU

Motion:

Motion to direct the CEO to grant a 30-day extension to member 123976 to respond to the expulsion allegations.

Motion moved by Grant Herrin and motion seconded by Gregory Grimes. The motion fails with the Regent for Region III voting in favor.

The expulsion of Member No. 123976 was passed unanimously by the Board. The member is expelled.

4. Colin T. Member No. 122086, VCU

The expulsion of Member No. 122086 was passed unanimously by the Board. The member is expelled.

5. Enayat S. Member No. 122085, VCU

The expulsion of Member No. 122085 was passed unanimously by the Board. The member is expelled.

6. Seth B. Member No. 123114, Spring Hill

The expulsion of Member No. 123114 was passed by the Board with Region II voting nay and Region VII abstaining. The member is expelled.

- VI. Approval of October Board Minutes (Presenters: Brother Alderdice)

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The Board unanimously passed the Board meeting minutes from the October meeting.

- VII. Consideration of adjusted budget for FY23 and approval (Presenters: Brother Breit and Brother Sexton)

Motion:

Motion to approve adjusted 2023 budget as presented by the CEO.

Motion moved by Mark Sexton and motion seconded by Greg Cauffman. The motion passed unanimously.

VIII. Announcements (Presenters: Brother Alderdice)

A. Next Board Meeting (Presenters: Brother Alderdice)

The next meeting of the Board of Regents will be January 24, 2023, at 8:00 p.m. (EST) via teleconference technology.

IX. The "AA" adjourned the meeting at 10:16 p.m. (EST).