## Delta Chi Fraternity Position Statement on Diversity, Equity, Inclusion & Justice

Since our founding in 1890, Delta Chi Fraternity strives to create a culture of action where all of our members promote friendship, develop character, advance justice, and assist in the acquisition of a sound education. These values cannot be exemplified without the Fraternity actively practicing inclusive excellence at all levels of operation.

We believe that the dignity and worth of all members is paramount to the fraternal experience. We affirm that our bond is strengthened by fostering an environment that welcomes, supports, and elevates members of differing races, colors, creeds or religious identity, national origin, age, marital status, ability, citizenship, or sexual orientation. We believe that the lived experience of our member's matter.

The Fraternity will not tolerate or condone hateful or discriminatory behavior by any member, Associate Member, employee, volunteer, or entity acting in our name.