

THE DELTA CHI FRATERNITY

RISK MANAGEMENT POLICIES

The Risk Management Policy of The Delta Chi Fraternity includes the provisions that follow and all members are expected to comply. Compliance to the following will likely result in a safer fraternity experience. If any chapter, colony, or member chooses not to comply with these policies, the Fraternity may impose sanctions per Delta Chi Law, the By-Laws, Article V, Section 4, 2(h).

I. ALCOHOL AND DRUGS

1. The presence, consumption and use of any alcohol product containing more than 15% alcohol by volume (ABV) is prohibited at any chapter facility or chapter event, except when served by a licensed and insured third party vendor. The presence, possession or consumption of an alcohol product below 15% ABV at a chapter facility or chapter event shall be in compliance with all of the provisions of this Policy and all applicable laws of the state, province, county, city and institution of higher learning.

2. No alcoholic beverages shall be purchased through or with chapter funds nor shall the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.

3. SOCIAL EVENTS, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited. Any event with alcohol present that can or will be associated with the fraternity requires a guest list prepared 24 (twenty-four) hours in advance of the event and submitted to the Chapter "F" and Social Chairman, and must comply with either the Bring Your Own Beverage (BYOB) or Third Party Vendor Guidelines as set forth in the Social Event Planning Guide.

4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is prohibited.

6. No chapter shall co-sponsor an event with an alcohol distributor or any commercial establishment with alcohol, at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third-party vendor and guest list. An event at which alcohol is present could be conducted or co-sponsored with a charitable organization if the event is held within the provisions of the organization and college or university policy.

7. No chapter shall co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.

8. Alcohol or any illegal substance shall be prohibited during any recruitment or rush activities. No recruitment or rush activities associated shall be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.

9. No chapter, colony, member or associate member shall permit, tolerate, encourage or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

10. No alcohol may be present at any associate member activity, event or; before, during or after the ritual of the fraternity. This includes but is not limited to activities associated with "bid night," "big brother - little brother" events or activities, "family" events or activities, traditions, ceremonies and initiation.

II. HAZING

No chapter, colony, member, associate member or alumnus shall conduct, participate in nor condone hazing activities. Permission or approval by a person being hazed is not a defense.

Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

III. SEXUAL ABUSE AND HARASSMENT

1. The Delta Chi Fraternity does not tolerate or condone sexual harassment, stalking, domestic violence, dating violence, or sexual assault, or sexual violence as defined by Delta Chi Law. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together.

2. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy shall not be allowed.

IV. NOTIFICATION

Chapters and colonies are expected to notify the International Headquarters within twenty-four (24) hours of becoming aware of the following:

1. Any injury to a member or guest that occurred as a result of a fraternity-related activity or an event a reasonable observer could associate with the Fraternity.
2. Allegations of sexual assault, abuse, harassment or misconduct connected with a member or guest
3. Any inquiries by authorities or legal counsel regarding an incident related to the chapter/colony.

V. FIRE, HEALTH, AND SAFETY

1. All chapter facilities shall meet all local fire and health codes and standards.

2. All chapters shall post, within common areas, emergency numbers for fire, police and ambulance and will have posted evacuation routes on the back of the door of each sleeping room.

3. All chapters shall comply with engineering recommendations as reported by the insurance company or municipal authorities.

4. FIREARMS AND EXPLOSIVES. No firearms or ammunition, including air-powered weapons, or explosive or incendiary devices, including fireworks, shall be possessed, stored, or used in any chapter facility or at any chapter sponsored event, except as authorized by law enforcement officers.

5. Candles will not be used in chapter facilities or individual rooms except under controlled circumstances such as initiations.

6. No swimming pools, hot tubs, slip and slides or other similar water related activities shall be installed or used at any chapter facility or chapter sponsored event, except that a swimming pool or hot tub that exists at a chapter facility prior to August 1, 2018 may continue to be used.

VI. GAMBLING

Gambling or games of chance in any form whatsoever shall not be permitted in any chapter facility or at any chapter event except as permitted by all applicable laws of the state, province, county, city and institution of higher education.

VII. EDUCATION

Each chapter and colony shall annually instruct its students and alumni/alumnae in its risk management policies and practices both of the Fraternity and higher education institution. The undergraduates and key volunteers will receive on an annual basis a copy of the organization risk management policy and that a copy of the policy be posted on the organization website.

GOOD SAMARITAN POLICY

1. **INDIVIDUAL:** If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action by the Fraternity with respect to the incident. This is the case even if the member who is assisting was a contributing factor to the emergency, so long as the member did not intentionally cause any physical injury. To be eligible for the benefit of this policy the member must fully and truthfully cooperate with any Fraternity investigation regarding the incident. An individual may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

2. **CHAPTER/COLONY:** A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of the level of corrective action imposed for violations of Delta Chi law and this Risk Management Policy. To be eligible for this potential mitigation, the chapter and its leadership must fully and truthfully cooperate with any Fraternity investigation regarding the incident. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.