

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

The video conference call meeting of the Board of Regents of The Delta Chi Fraternity, Inc. was called to order by Aaron Otto, “AA”, at 8:02 p.m. EDT on April 28, 2020.

The following members of the Board were present: Aaron Otto, “AA”; Tom Carroll, “CC”; Ronald Martin, “DD”; Miles Washburn, Retiring “AA”; Shaun Hollenbeck, Regent, Region I; Josh Klein, Regent, Region II; Grant Herrin, Regent, Region III; Mark Sexton, Regent, Region IV; Nik Kern, Regent, Region V; Justin Donnelly, Regent, Region VI; Jack Rodican, Regent, Region VII; Ben Dundas, Regent, Region VIII; Darren Talbert, Region IX Vice Regent.

Also present at the meeting: Jerod Breit, Executive Director; Aaron Wilson, Associate Executive Director; David Gault, Legal Advisor; Donald La Plante, Parliamentarian; Suraj Maraboyina, Regent-Elect, Region VI.

Staff members present: Davis Millard, Heather Lockwood.

Guest Present: Kelly Beck, Alumnus, Eastern Washington Chapter

1. EXECUTIVE DIRECTOR REPORT—Jerod Breit, Executive Director and CEO, provided a report on the activities of the Fraternity in relation to the impacts on chapters and the fraternity of the COVID-19 virus including:
 - The showing of the documentary, *Breathe, Nolan, Breathe*.
 - Various scenarios for the fall; noting that it is really a 90-day sprint until the next school year
 - Discussed the various options for the International Convention
 - Virtual recognition for the graduating seniors
 - Asked the Board for names of five alumni that Delta Chi could ask for their help
 - The importance of partnership with Universities and how those partnerships have preserved the status of at least two chapters.
2. COMMENCEMENT OF EXPULSION PROCEEDINGS—The Alumni Board of Trustees of the Eastern Washington Chapter have requested the expulsion of alumnus Cameron Allen on the basis of a criminal conviction that was unknown to the chapter when he was initiated and during his time as a student member. It was moved by Hollenbeck, seconded by Donnelly and the motion carried unanimously to commence expulsion proceedings against Cameron Allen, alumnus of the Eastern Washington Chapter.
3. EXPULSION OF DAVEON DOUGLIN—The Board previously commenced expulsion proceedings against Daveon Douglin, Ohio State alumnus, for indebtedness to the Ohio State Delta Chi House Company. Brother Douglin provided no response to the proceedings. The matter is therefore before the Board. The Board voted unanimously to expel Daveon Douglin from the Delta Chi Fraternity.
4. EXPULSION OF TYLER SCHUMACHER—The Board previously commenced expulsion proceedings against Tyler Schumacher, Ohio State alumnus, for indebtedness to the Ohio State Delta Chi House Company. Brother Schumacher provided no response to the proceedings.

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

The matter is therefore before the Board. The Board voted unanimously to expel Tyler Schumacher from the Delta Chi Fraternity.

5. EXPULSION OF TYLER SCHUMACHER—The Board previously commenced expulsion proceedings against Tyler Schumacher, Ohio State alumnus, for indebtedness to the Ohio State Delta Chi House Company. Brother Schumacher provided no response to the proceedings. The matter is therefore before the Board. The Board voted unanimously to expel Tyler Schumacher from the Delta Chi Fraternity.
6. EXPULSION OF WESLEY ASCHINGER—The Board previously commenced expulsion proceedings against Wesley Aschinger, Ohio State alumnus, for indebtedness to the Ohio State Delta Chi House Company. Brother Aschinger provided no response to the proceedings. The matter is therefore before the Board. The Board voted unanimously to expel Wesley Aschinger from the Delta Chi Fraternity.
7. EXPULSION OF ROBERT BENEVIDES—The Board previously commenced expulsion proceedings against Robert Benevides, Kingsville Chapter alumnus, for conduct unbecoming a Delta Chi as detailed in the letter of charges. Brother Benevides provided no written response to the proceedings. The matter is therefore before the Board. The Board voted unanimously to expel Robert Benevides from the Delta Chi Fraternity.
8. RISK MANAGEMENT POLICY—It was moved by Washburn and seconded by Sexton to approve the changes to the Risk Management Policy as submitted by staff and attached to the minutes.
9. RISK MANAGEMENT POLICY—It was moved by Sexton, seconded by Washburn and the motion carried unanimously that the proposed new item #1 in Section IV NOTIFICATION be removed from the proposal.
10. RISK MANAGEMENT POLICY—The main motion as amended was approved unanimously.
11. RELEASE FROM RISK MANAGEMENT SANCTIONS—It was moved by Sexton, seconded by Hollenbeck and the motion carried with Klein voting no to approve the release from Risk Management sanctions on May 1, 2020 for any chapter scheduled for release from Risk Management sanctions on or before September 1, 2020 providing the chapter has eighty (80) percent attendance at the online presentation of *Breathe, Nolan, Breathe* on April 29, 2020. (The motion would apply to the Chico Colony, Kansas Chapter, Kansas State Chapter, Cornell Chapter, North Georgia Chapter, Georgia Southern Chapter and Valdosta Chapter, if the chapters fulfill the specified requirement.) (*The following groups were certified by the Executive Director as having met the requirement: Chico Colony, Kansas Chapter, Kansas State Chapter.*)
12. DELTA CHI LAW CHANGES—The proposed changes to Delta Chi Law, as attached to the minutes, were moved by Rodican, seconded by Klein and the motion carried unanimously to recommend the proposed changes to the International Convention for approval.
13. RISK MANAGEMENT SURCHARGE—It was moved by Herrin, seconded by Rodican and the motion carried unanimously to change the Risk Management Surcharge, providing that the

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

Delta Chi Law Changes in Proposal A of Item 12 of these minutes is approved by the Convention as follows:

Level 5--\$35

Level 6—Revocation

14. CENSURE OF REGENT GENE DORRIS—It was moved by Herrin, seconded by Hollenbeck and the motion carried with Talbert abstaining to adopt the resolution of censure of Regent Gene Dorris, as attached to the minutes
15. NEXT MEETING—The next meeting of the Board of Regents will be a video conference call subject to the call of the chair.
16. ADJOURNMENT—The “AA” adjourned the meeting at 10:25 p.m. EDT.

Respectfully submitted,

Tom Carroll, “CC”

Prepared by:

Donald E. LaPlante, Parliamentarian

APPROVED MAY __, 2020

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

CHANGES TO THE RISK MANAGEMENT POLICY

DELTA CHI RISK MANAGEMENT POLICIES--The Risk Management Policy of the Delta Chi Fraternity includes the provisions that follow and ~~shall apply to all Fraternity entities and all levels of Fraternity membership.~~ all members are expected to comply. Compliance to the following will likely result in a safer fraternity experience. If any chapter, colony, or member chooses not to comply with these policies, the Fraternity may impose sanctions per Delta Chi Law, the By-Laws, Article V, Section 4,2(h).

IV. NOTIFICATION

Chapters and colonies are expected to notify the International Headquarters within twenty-four (24) hours of becoming aware of the following:

1. Any violation of the Delta Chi Risk Management Policy

2. Any injury to a member or guest that occurred as a result of a fraternity-related activity or an event a reasonable observer could associate with the Fraternity

3. Allegations of sexual assault, abuse, harassment or misconduct connected with a member or guest

4. Any inquiries by authorities or legal counsel regarding an incident related to the chapter/colony

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

PROPOSED CHANGES TO DELTA CHI LAW

PROPOSAL A—Corrective Action Process

Proposed Changes in GREEN

Bylaws, Art. V, Sec. 4, 2(h)

Current Language:

Corrective Action — If the Commission or Executive Director determines that a violation has been committed, corrective action shall be ordered in accordance with the severity of the violation. The Commission or Executive Director shall take into consideration any action that may have already been taken by the chapter or its host institution. The Commission or the Executive Director may coordinate its corrective action with the chapter's host institution.

The Levels of Corrective Action shall be the following:

Level 1 — Level 1 Corrective Action shall include, but is not limited to, ordering that the chapter cease and desist from the conduct in the future and be in accordance with the requirements of Delta Chi Law and the Risk Management Policy of the Fraternity. The Chapter shall be required to submit to the Executive Director a written statement that all prohibited conduct has been stopped. The statement shall be signed by the "A", "BB" and such other members of the chapter, as specified in the report, that were involved with or had supervision over the conduct in the violation.

Level 2 — Level 2 Corrective Action shall include, but is not limited to, all provisions of Level 1, plus the chapter shall submit a written plan of procedures and/or activities that comply with the Fraternity's Risk Management Policy covering the activities in the violation. The plan shall be updated at least twice per year for the period of corrective action.

Level 3 — Level 3 Corrective Action shall include, but is not limited to, all provisions of Level 1 and 2, plus supervision of the activities of the chapter that were involved in the violation by a person or persons acceptable to the Executive Director.

Level 4 — Level 4 Corrective Action shall include, but is not limited to, all provisions of Levels 1, 2 and 3 plus the chapter shall either be placed in conservatorship, as

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

provided in Delta Chi Law, or shall operate under the direct supervision of the Executive Director.

Level 5 — Level 5 Corrective Action shall require the revocation of the charter and the cessation of operation of the chapter, as it then exists. Re-establishment of the chapter shall be subject to the terms and conditions of the Board of Regents after a minimum one-year period.

Proposed Change:

Corrective Action — If the Commission or Executive Director determines that a violation has been committed, corrective action shall be ordered in accordance with the severity of the violation. The Commission or Executive Director shall take into consideration any action that may have already been taken by the chapter or its host institution. The Commission or the Executive Director may coordinate its corrective action with the chapter's host institution.

Corrective Action — If the Commission or Executive Director determines that a violation has been committed, corrective action shall be ordered in accordance with the severity of the violation. The Commission or Executive Director shall take into consideration any action that may have already been taken by the chapter or its host institution. The Commission or the Executive Director may coordinate its corrective action with the chapter's host institution.

The Levels of Corrective Action shall be the following:

The Levels of Corrective Action shall be the following:

Level 1 — Level 1 Corrective Action shall include, but is not limited to, ordering that the chapter cease and desist from the conduct in the future and be in accordance with the requirements of Delta Chi Law and the Risk Management Policy of the Fraternity. The Chapter shall be required to submit to the Executive Director a written statement that all prohibited conduct has been stopped. The statement shall be signed by the "A", "BB" and such other members of the chapter, as specified in the report, that were involved with or had supervision over the conduct in the violation.

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

Level 2 — Level 2 Corrective Action shall include, but is not limited to, all provisions of Level 1, plus the chapter shall submit a written plan of procedures and/or activities that comply with the Fraternity's Risk Management Policy covering the activities in the violation. The plan shall be updated at least twice per year for the period of corrective action.

Level 3 — Level 3 Corrective Action shall include, but is not limited to, all provisions of Level 1 and 2, plus ~~supervision of the activities of the chapter that were involved in the violation by a person or persons acceptable to the Executive Director.~~ additional corrective action as deemed reasonable and necessary, which shall include either suspension of social activities or the requirement of alcohol-free activities, or both, for up to the end of the period of Corrective Action.

Level 4 — Level 4 Corrective Action shall include, but is not limited to, all provisions of Levels 1, 2 and 3 plus ~~the chapter shall either be placed in conservatorship, as provided in Delta Chi Law, or shall operate under the direct supervision of the Executive Director.~~ the chapter shall cease all operations pending a hearing before the Risk Management Commission. The Commission shall hold said hearing as soon as practicable but no later than thirty (30) days after the decision of the Risk Management Commission becomes final. At the hearing, the chapter shall show cause as to whether and under what circumstances the chapter should be allowed to resume operations. If the Commission authorizes resumption of operations, it may impose any conditions it deems reasonable and necessary to assure compliance with Delta Chi Law and the Risk Management Policy. The chapter may resume operations after twelve (12) months, if not authorized to resume operations at an earlier date by the Risk Management Commission.

Level 5 — Level 5 Corrective Action shall require the ~~revocation~~ suspension of the charter and the cessation of operation of the chapter, as it then exists. Re-establishment of the chapter shall be subject to the terms and conditions of the Board of Regents after a minimum one-year period.

Level 6 – Level 6 Corrective Action shall require the revocation of the charter. Upon the receipt of an appeal, the action shall be reviewed by the Board of Regents and require ratification by a four-fifths (4/5) vote to become effective. Should the Board of Regents fail to ratify a Level 6 Corrective Action, the case shall be returned to the Risk Management Commission for further adjudication.

Constitution, Art. VII, Sec. 3(1)

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

Current Language:

REVOCATION OF CHARTER

- (1) *AUTHORITY* — A charter of an undergraduate chapter may be revoked:
- (a) *By an affirmative vote of four-fifths (4/5) of the Convention or;*
 - (b) *By an affirmative vote of the Board ratified by four-fifths (4/5) of the chapters and colonies and alumni chapters eligible to vote.*
 - (c) *By a four-fifths (4 / 5) vote of the Board in instances where the chapter has voted to cease operation.*

Proposed Change:

REVOCATION OF CHARTER

- (1) *AUTHORITY* — A charter of an undergraduate chapter may be revoked:
- (a) *By an affirmative vote of four-fifths (4/5) of the Convention or;*
 - (b) *By an affirmative vote of the Board ratified by four-fifths (4/5) of the chapters and colonies and alumni chapters eligible to vote.*
 - (c) *By a four-fifths (4 / 5) vote of the Board in instances where the chapter has voted to cease operation.*
 - (d) *Implementation of Level 6 Corrective Action by the Risk Management Commission*

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

PROPOSAL B—CONSERVATORSHIP/ INTERIM SUSPENSION OF ACTIVITIES

Constitution Art. VII, Sec. 6

Current Language:

CONSERVATORSHIP

A Conservator may be appointed for a chapter by the Executive Committee upon the recommendation of the chapter's Regent or the Executive Director. The Conservator shall have full charge of chapter administration. The Conservator shall be responsible to the Executive Director.

Proposed Change:

CONSERVATORSHIP

~~A Conservator may be appointed for a chapter by the Executive Committee upon the recommendation of the chapter's Regent or the Executive Director. The Conservator shall have full charge of chapter administration. The Conservator shall be responsible to the Executive Director.~~

INTERIM SUSPENSION

The Executive Director may order the interim suspension of an undergraduate chapter for violation of Delta Chi Law or any part thereof, or for conduct, action or procedure detrimental, injurious or offensive to the best interests of the Fraternity, its chapters or members, when, in the judgment of the Executive Director, with either the unanimous approval of the Executive Committee or the approval by a four-fifths (4/5) vote of the Board, such action is necessary and proper to protect the interests of the Fraternity. Such Interim Suspension shall not exceed sixty (60) days.

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

RESOLUTION CENSURING REGENT GENE DORRIS

WHEREAS, Delta Chi Fraternity is a values based organization with the primary purpose as set forth in the Preamble to its Constitution to promote friendship, develop character, advance justice and assist in the acquisition of a sound education; and

WHEREAS, the Fraternity's values are embodied in Eleven Basic Expectations, that include:

- I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically or sexually abuse or haze any human being.
- I will know and understand the ideals expressed in the fraternity Ritual and will incorporate them into my daily life.
- I will exercise compassion and understanding in dealing with all persons.

WHEREAS, the Delta Chi Constitution Art. III, Sec. 2 states that the Board of Regents are subject to the provisions of Delta Chi Law.

WHEREAS, Delta Chi By-Law Art. III, Sec. 3(6) states: "VOTING – Each chapter may cast on any question coming before a Regional Leadership Conference the same number of votes provided in Delta Chi Law for convention voting. If, at the time scheduled for convening a Regional Leadership Conference, a chapter would be considered under Delta Chi Law to have lost the right to vote at a convention, that chapter shall have no vote at such convention."

WHEREAS, Delta Chi Constitution Art.II, Sec. 4(2)(d) states: " LOSS OF VOTE IN CONVENTION – A chapter shall have no vote at a Convention, if, at the time of the convening of such Convention: (d) The chapter is under probation as defined in Article VII, Section 5, Subsection 7(b) of the By-Laws of The Delta Chi Fraternity; provided, however , a chapter under such probation may be permitted to vote if both the following conditions are met: (i) The conditions required by probation are complied with by the chapter; and, (ii) The Executive Committee approves the seating of the chapter at the Convention."

WHEREAS, Gene Dorris is the Regent for Region IX of the Fraternity.

WHEREAS, the Regional Leadership Conference for Region IX was held on February 7- 8, 2020 at Penn State University.

WHEREAS, at said Regional Leadership Conference Regent Dorris knowingly and intentionally allowed ineligible chapters to vote in direct violation of Delta Chi Law.

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

WHEREAS, at the Regional Leadership Conference at Penn State University on February 8, 2020, Regent Dorris made multiple public comments of a sexual nature that caused many in attendance to feel uncomfortable and created what could be interpreted as a hostile environment. This is a trend that has been repeated several times during Regent Dorris's tenure in office. His comments have been contrary to Delta Chi's values, demean women and gay members, and are a potential liability and financial risk to the Fraternity.

WHEREAS, after being expressly requested by Fraternity Staff not to unilaterally solicit campuses regarding expansion, Regent Dorris has made several unsanctioned contacts with universities regarding possible future expansions. This has resulted in complaints from campus professionals regarding his professionalism and specifically regarding sexist comments. This conduct is detrimental to the coordinated expansion efforts of the Fraternity staff and extremely detrimental to the reputation of the Fraternity.

WHEREAS, Regent Dorris contacted the Piazza Center at Penn State to request the Piazza family to speak at the Region IX RLC. When informed that they were unavailable Regent Dorris commented "I guess I will just take them on a bar crawl then." Such comment to one of the leading anti-hazing advocacy groups was inappropriate and detrimental to the reputation of the entire Fraternity.

WHEREAS, Regent Dorris was overheard at the Region IX RLC commenting that the Fraternity's core value of Advancing Justice pertains only to "social justice." Such comments by a member of the Board of Regents in the presence of undergraduate members demonstrates extremely poor judgment and is detrimental to the best interests of the Fraternity.

WHEREAS Regent Dorris was privy to a confidential report of hazing by the family of an associate member. Regent Dorris failed to exercise due care and forwarded information regarding the identity of the reporting party to the chapter, resulting in additional harassment and hazing. Regent Dorris' lack of judgment and due care in protecting the identity of the reporting party resulted in financial liability to the Fraternity and contributed to higher risk management assessments and insurance premiums.

WHEREAS the Fraternity was recently not selected for expansion at Wake Forest University due to comments made by Regent Dorris that were overheard by university officials. The Wake Forest Director of Fraternity and Sorority Life reported that Regent Dorris was overheard talking with students before the presentation and reportedly said: "I'm curious as to why you all are considering other groups that are fundamentally racist in nature" and mentioned for example the Latinx group that will be coming to Wake Forest in March to present. This official stated: " I did not appreciate this comment and hope that this is not reflective of Delta Chi as a whole."

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD OF REGENTS MEETING
APRIL 28, 2020

THEREFORE BE IT RESOLVED that the Board of Regents of the Delta Chi Fraternity censures and condemns the aforementioned conduct of Regent Gene Dorris as being contrary to: 1.) the acceptable standards of behavior of a Delta Chi and member of the Board of Regents; 2.) the values of the Fraternity; 3.) the express provision of Delta Chi Law, and; 4.) contrary to the best interests of the Fraternity.