

THE DELTA CHI FRATERNITY, INC.
MINUTES
BOARD MEETING
JANUARY 26-27, 2018

The meeting of the Board of Regents of The Delta Chi Fraternity, Inc. was called to order by Aaron Otto, “AA”, at 8:20 a.m. PST on January 26, 2018 at the Flamingo Hotel in Las Vegas, Nevada.

The following members of the Board were present: Aaron Otto “AA”; Tom Carroll, “CC”; Ronald Martin, “DD”; Miles Washburn, Retiring “AA”; Shaun Hollenbeck, Regent, Region I; Chuck Wade, Regent, Region II; Grant Herrin, Regent, Region III; Matthew Gorney, Regent, Region IV; Nik Kern, Regent, Region V; Justin Donnelly, Regent, Region VI; Jack Rodican, Regent, Region VII; Ronald Stowers, Regent, Regent VIII and Gene Dorris, Regent, Region IX.

Also present at the meeting: Keith Shriver, Executive Director and CEO; David Gault, Legal Advisor; Marquez Brown, Associate Executive Director; Jerod Breit, Director of Member Safety; Christian Wargo, Director of Communications and Events; Alex Brown, Director of Alumni Engagement; and Peter Lane, Director of Development.

1. MINUTES—It was moved by Washburn, seconded by Gorney and the motion carried unanimously to accept the minutes from the December 17, 2017 meeting of the Board of Regents as presented.
2. REGENT ELECTIONS—Aaron Otto, “AA”, discussed general protocols around upcoming elections.
3. ROLE OF THE REGENT—Miles Washburn, Retiring “AA”, presented, “A Delta Chi Regent: Roles, Responsibilities and Expectations,” policy. He discussed the various general responsibilities outlined in the document and encouraged Regents to communicate with each other. Discussion was held around the role of Regent at campus level activities and interaction with University staff. It was determined that when chapters are under investigation, Regents will yield communication, with the University to the IHQ staff. Otto asked that the axiom, “See something, say something,” be added to the document at the first bullet. It was moved by Gorney, seconded by Washburn to approve the document as fraternity policy. A motion to table the item until after review by James Ewbank, of our insurance firm and David Gault, Legal Advisor, was made by Gorney, seconded by Hollenbeck, and carried unanimously.
4. At 9:00 a.m. Jim Ewbank of Cokinoss | Young joined the meeting.
5. RISK MANAGEMENT PRESENTATION—Jim Ewbank, Cokinoss | Young, led a discussion about modifications to risk management insurance, sub-limits, mandatory binding arbitration, and modified endorsements.
6. MANDATORY BINDING ARBITRATION—It was moved by Martin, seconded by Rodican, and the motion carried unanimously to implement mandatory binding arbitration.
7. INSURANCE SUB-LIMITS—It was moved by Rodican, seconded by Stowers, and the motion carried unanimously to set \$250,000 sub-limits for both chapters/colonies and Housing Corporations as proposed by Holmes Murphy.

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8. MODIFIED ENDORSEMENTS—It was moved by Rodican, seconded by Martin to implement the modified endorsements as proposed by Holmes Murphy. After discussion, the motion carried unanimously.
9. RECESS—The Board recessed at 10:32 a.m. and Mr. Ewbank left the meeting.
10. RECONVENE—The Board reconvened at 10:50 a.m.
11. BARRISTER CAPITAL AND HOUSING COMMITTEE—Ron Martin, “DD”, informed the Board about the ongoing process of the Barrister Capital loan application to the Housing Committee. The housing assessment distribution will be discussed after the loan process is completed by Barrister Capital Corporation and the Housing Committee at a future meeting.
12. RISK MANAGEMENT RLC PRESENTATION—Jerod Breit, Director of Membership Safety, gave the presentation that will be presenting at the upcoming Regional Leadership Conferences. He also led a discussion around who and how the presentation will be given.
13. RISK MANAGEMENT LIABILITY ASSESSMENT—Marquez Brown, Associate Executive Director, presented how chapters utilized the tool, how Delta Chi issued both premiums and discounts, and recommended modifications. Brown suggested the Board eliminate a potential claim of \$10 per man and adjust to actual claim. It was moved by Carroll, seconded by Wade, and the motion carried unanimously to eliminate the potential claim surcharge of \$10 per man and keep actual claim of \$20 per man surcharge from Standard 1. Brother Brown led a discussion on his second recommendation to clarify the definition of a house in Standard 7. Brown and David Gault will discuss this further and bring a recommendation to the Board at a future meeting. Brown discussed adding a \$10 per man discount to chapters that have a 90% GreekLife.edu completion rate to the following year’s bill. Currently chapters that achieved this percentage have minimal risk violations. It was moved by Rodican, seconded by Kern, and the motion carried unanimously to add a \$10 per man discount to chapters that achieved a 90% Associate Member GreekLife.edu completion rate to the following years bill. For clarity of Regional Leadership Conference participation discounts, Brother Shriver requested the Regents inform International Headquarters when chapters do not send five members to the Regional Leadership Conference.
14. RECESS—The Board recessed at 12:30 p.m.
15. RECONVENE—The Board reconvened at 1:25 p.m. and John Mountz, Strategic Planning Consultant, joined the meeting.
16. HAZING RISK MANAGEMENT—Brother Shriver, Executive Director, led a workshop on hazing and policy.
17. RECESS—The Board recessed at 2:51 p.m.
18. RECONVENE—The Board reconvened at 3:00 p.m.

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19. STRATEGIC INITIATIVE ALUMNI ENGAGEMENT—John Mountz began a discussion on the Strategic Initiatives. Alex Brown, Director of Alumni Engagement, presented on the progress and activities involved in the Alumni Engagement Initiative. A request was made to provide key performance indicators, like Convention attendance by Region, to the Regents. If the numbers are not available they should be collected at the 2018 convention. At the conclusion of Brother Brown’s presentation, this item was suspended to vote on items germane to the presentation.
20. PORTLAND AREA ALUMNI CHAPTER PETITION—It was moved by Carroll seconded by Hollenbeck, and the motion passed unanimously to approve the Portland Area Alumni Chapter petition.
21. STRATEGIC INITIATIVES EDUCATION—Alex Brown presented and led a discussion on the progress within the Education Initiative 2.1. Marquez Brown continued the discussion on items 2.2 and 2.3. This item will be suspended until Saturday morning
22. RECESS—The Board recessed at 5:17 p.m. on January 26, 2018.
23. RECONVENE—The Board reconvened at 8:00 a.m. on January 27, 2018. All of those in attendance on January 26, 2018 were present except for Gene Dorris and Peter Lane, Foundation Director of Development and Heather Lockwood, Director of Fraternity Growth, were now present.
24. STRATEGIC INITIATIVE GROWTH—Heather Lockwood, Director of Fraternity Growth, presented and led a discussion on the progress within the Growth Initiative 3.1, 3.2, and future expansions. At 8:10 a.m., Gene Dorris joined the meeting. It was moved by Carroll, seconded by Washburn, and the motion carried to modify Growth Strategic Initiative 3.2 to read “Develop a fraternal growth plan by 2018 that results in five chartering a year by 2020.” John Mountz presented on the completion of Growth Initiative 3.3. Mounz also led a discussion on Growth Initiative 3.4 and 3.5.
25. STRATEGIC INITIATIVE CIVIC RESPONSIBILITY—John Mountz presented of the progress in the Civic Responsibility Initiative. It was determined that Civic Responsibility Initiative 4.1, 4.2, and 4.3 will need to have the completion dates evaluated. Marquez Brown expressed that little progress has been made on these due to the lack of staffing in this area. Brown expressed that chapter reporting of Civic Responsibility Initiative 4.4 will improve over the next year. Brown reported that Civic Responsibility Initiative 4.5 is 43% completed and on schedule for future completion.
26. RECESS—The Board recessed at 9:38 a.m.
27. RECONVENE—The Board reconvened at 9:55 a.m.
28. STRATEGIC INITIATIVE ALUMNI ENGAGEMENT 1.4—Brother Shriver made a request to update Alumni Engagement 1.4 to strike, “Create a Legacy Recruitment Program by 2018,” and become, “Develop, collect and measure benchmarks to capture the engagement of our alumni and friends of the Fraternity

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by 2019 and utilizing data collected to expand services and support by 2020.” After discussion, Carroll moved, Wade seconded, and the motion carried unanimously to replace Alumni Engagement Initiative 1.4 with, “Develop, collect and measure benchmarks to capture the engagement of our alumni and friends of the Fraternity by 2019 then utilize the data collected to create an Alumni Engagement Plan expanding services and support by 2020.”

29. STRATEGIC INITIATIVE EDUCATION 2.4—John Mountz led a discussion around Education Initiative 2.4. It was moved by Hollenbeck, seconded by Washburn, and the motion carried unanimously that Education Initiative 2.4 be adjusted to, “Members of Delta Chi will graduate at a rate higher than their institutional average of 2020.”
30. STRATEGIC INITIATIVE CIVIC RESPONSIBILITY 4.1—It was moved by Washburn, seconded by Gorney, and the motion carried unanimously to change the date in the Strategic Initiative Civic Responsibility 4.1 to 2019.
31. STRATEGIC INITIATIVE CIVIC RESPONSIBILITY 4.2—It was moved by Washburn, seconded by Herrin, and the motion carried unanimously to change the conclusion date in the Strategic Initiative Civic Responsibility 4.2 to 2020.
32. STRATEGIC INITIATIVE CIVIC RESPONSIBILITY 4.3—It was moved by Washburn, seconded by Kern, and the motion carried with Stowers voting no to change the conclusion date in the Strategic Initiative Civic Responsibility 4.3 to 2020.
33. STRATEGIC INITIATIVE CIVIC RESPONSIBILITY 4.6—Brother Brown recommended the Board add Strategic Initiative Civic Responsibility 4.6. It was moved by Dorris, seconded by Stowers, and the motion carried that if this new initiative is approved should include language that includes all chapters’ undergraduate and alumni. It was moved by Gorney and seconded by Washburn, and the motion carried unanimously that, “By 2021, 75% of undergraduate and alumni chapters and colonies participating in Delta Chi’s Week of Service.”
34. STRATEGIC INITIATIVE MOVING FORWARD—The board had a discussion on the staff and Board may support each other in the completion of the Strategic Initiatives. Compass training was agreed as need due to educate all on new features. This will be scheduled in the future on a webinar.
35. WEST VIRGINIA ALUMNI CHAPTER PETITION—It was moved by Carroll, seconded by Donnelly, and it carried unanimously to approve the West Virginia Alumni Chapter petition.
36. COLORADO FRONT RANGE ALUMNI CHAPTER PETITION—It was moved by Carroll, seconded by Gorney, and it carried unanimously to approve the Colorado Front Range Alumni Chapter petition.
37. RECESS—The Board recessed at 11:00 a.m. and John Mountz left the meeting.
38. RECONVENE—The Board reconvened at 11:02 a.m.

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39. ILLINOIS STATE HOUSE INSURANCE—Brother Marquez Brown introduced a recommendation by Holmes Murphy on removing the liability insurance from the Illinois State House. It was moved by Dorris, seconded by Stowers, and the motion carried unanimously to remove liability coverage for the Illinois State House Corporation for the 2018-19 academic year.
40. BOARD OF REGENTS CONFIDENTIALITY AGREEMENT—Brother Gault distributed, discussed, and collected a Board of Regents Confidentiality Agreement.
41. ROLE OF THE REGENT CONTINUED—Retiring “AA” Miles Washburn reintroduced and led a discussion on the Role of the Regent Policy, as updated by David Gault and Jim Ewbanks. It was moved by Gorney, seconded by Herrin, and the motion carried with Dorris voting no to remove from the table the original motion. It was moved by Gorney and seconded by Donnelly and the motion carried with Dorris voting no to approve the policy as presented by Washburn with the updated language by Legal Counsel.
42. FOUNDATION UPDATE—Peter Lane, Delta Chi Educational Foundation Director of Development, updated the Board on the work of the Foundation.
43. RECESS—The Board recessed at 12:20 p.m.
44. RECONVENE—The Board reconvened at 1:05 p.m.
45. RISK MANAGEMENT BEST PRACTICES—Brother Marquez Brown presented risk management best practices for consideration. These items came from NIC policies and staff research into our peer organizations policies.
46. NORTH-AMERICAN INTERFRATERNITY CONFERENCE (NIC) HARD ALCOHOL CHAPTER HOUSE BAN—It was moved by Rodican, seconded by Gorney, and the motion carried unanimously to have the Delta Chi Law Committee prepare language for approval at Convention that would support the NIC’s position to eliminate hard alcohol from chapter houses.
47. RECESS—The Board recessed at 1:50 p.m.
48. RECONVENE—The Board reconvened at 2:05 p.m. and the following members of the Michigan State Chapter joined the meeting via teleconference: John Polakowski, Housing Corporation President; Gregory Hauser, Housing Corporation Member; Jim Holman, Alumni Board of Trustees Member and Nick Fus, Chapter President
49. MICHIGAN STATE CHAPTER RISK MANAGEMENT APPEAL—John Polakowski, Gregory Hauser, Jim Holman, and Nick Fus presented the appeal on behalf of the Michigan State Chapter. After the appeal was presented the Michigan State representatives left the call. The appeal was denied with no members voting yes, all other Board members voting no with Dorris abstaining.
50. KANSAS CHAPTER APPEAL—Kansas Chapter representatives Jake Bethel, Chapter President, and Kyle Crane, Alumni Board of Trustees member, joined the

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meeting via teleconference and presented the appeal on behalf of the Kansas Chapter. After the presentation of the appeal the Kansas Chapter representatives left the call. The board voted unanimously to deny the appeal.

51. BEGIN EXPULSION PROCEEDINGS— It was moved by Martin, seconded by Gorney, and the motion carried, with Dorris voting no, to begin expulsion proceedings against Nicolas Fus, Michigan State “A”, for conduct unbecoming a Delta Chi, specifically for misleading the International Headquarters investigation and his participation during chapter initiation week activities with multiple violations of the risk management policy.
52. BEGIN EXPULSION PROCEEDINGS— It was moved by Martin, seconded by Gorney, and the motion carried unanimously to begin expulsion proceedings against Daniel Crowe, Michigan State “B”, for conduct unbecoming a Delta Chi, specifically for facilitation of initiation week activities with multiple violations of the risk management policy.
53. BEGIN EXPULSION PROCEEDINGS— It was moved Rodican, seconded by Donnelly, and the motion carried unanimously to begin expulsion proceedings against Jack McClear, Michigan State “F”, for conduct unbecoming a Delta Chi, specifically for denying access to safety professionals and activity in initiation week events with multiple violations of the risk management policy.
54. BEGIN EXPULSION PROCEEDINGS— It was moved Kern, seconded by Donnelly, and the motion carried unanimously to begin expulsion proceedings against George Brockmeyer, Michigan State Associate Member Counselor for conduct unbecoming a Delta Chi, specifically for coordinating an Associate Member Initiation Week that violated Delta Chi Risk Management Policies.
55. RECESS—The Board recessed at 3:45 p.m.
56. RECONVENE—The Board reconvened at 4:03 p.m.
57. RISK MANAGEMENT BEST PRACTICES—Discussion continued on the risk management best practices as recommended by staff. Staff will come with options, to a future Board meeting, that are happening in other organizations regarding new member program length. Brothers Marquez Brown and Breit presented on how the International Headquarters will reboot and reintroduce ASTP training. Brother Marquez Brown introduced the idea of the Delta Chi Harm Reduction Team. The Board discussed the change in policy.
58. GOOD SAMARITAN POLICY—It was moved by Carroll, seconded by Wade, and the motion passed unanimously to direct the Delta Chi Law Committee prepare language for approval at Convention that would create a Delta Chi Good Samaritan Policy in concert with the North-American Interfraternity Conference’s policy that all members adopt such a policy.
59. FIPG POLICY CHANGE—The Board discussed a change made by Fraternity Risk Management Trust in FIPG on maximum size of social events and guest lists. Brother Gault will conduct research to determine the best way to address this through Delta Chi Law or as a policy update.

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60. NEXT MEETING—The next meeting of the Board of Regents will be a telephonic conference call on Tuesday, February 13, 2018 at 8 p.m. CDT. Changes to Delta Chi Law, Ritual Committee Cipher, Review of Risk Management levels and a Convention update will be on the agenda.
61. LAS VEGAS ALUMNI RECEPTION—Brother Wargo informed the Board about the event that would be conducted on Saturday evening.
62. EXECUTIVE SESSION—All non-board members were excused from the meeting and the Board entered an executive session to discuss personnel matters.
63. ADJOURNMENT—With no further business, the “AA” adjourned the meeting at 5:33 p.m. PST on January 27, 2018.

Respectfully prepared and submitted,

Tom Carroll, “CC” and Donald LaPlante, Parliamentarian