

DELTA CHI

FRATERNITY

"E" Resources

THE VALUE OF ALUMNI INITIATIONS

For most of our members, they joined Delta Chi on a college campus. They were recruited, attended recruitment events, connected with Brothers, and learned about Delta Chi through the Associate Member program. They experienced Delta Chi through a campus lense. However, that isn't the only way our members join or experience Delta Chi. Alumni initiates are not some honorary title or position, alumni initiates are full Brothers of Delta Chi, with the same rights and responsibilities of other members. Alumni Initiates provide a unique and valuable perspective to our Brotherhood, and often are some of our most engaged alumni. Below are some helpful tips to prepare your organization, and the alumnus recruit, for joining Delta Chi.



IDENTIFY POTENTIAL CANDIDATES: Any adult man who hasn't been initiated into another social fraternity is eligible for membership. While we often think of family members (fathers, grandfathers, uncles, etc), there are other options. Your faculty advisor, a campus staff member, local business owners, and community leaders can be great candidates for membership.



HELP THEM UNDERSTAND WHY: It's not uncommon for an a candidate for alumni initiation to ask "why would I want to do this?". The most common understanding people have of membership in a fraternity is the undergraduate experience. Help them to understand the benefits of joining Delta Chi as an alumnus, and what might be most appealing for them. Some might be excited about the networking opportunity, for others it will be the chance to be involved and give back, and for others it is simply the chance to belong to something bigger than themselves. Take time to understand the many benefits of being an alumnus, and share those with the candidate.



UNDERSTAND THE PROCESS: To approve someone for alumni initiation, there are three initial steps: unanimous approval of the undergraduate organization, approval of the ABT, and final approval from Delta Chi's Executive Director.



DON'T FORGET THE PAPERWORK: Once all approvals have been received, you would treat this initiation just as any other. Be sure to submit all the necessary paperwork to ensure a smooth process and avoid any penalty fees.



WELCOME THEM: Initiation is just the starting point for membership in Delta Chi. Continue to make the alumnus recruit feel welcome at events, be sure they are informed about what is going on, and encourage participation in Delta Chi at the local, regional, and international level.